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PART IV

DEPARTMENT OF LABOR

Employment Standards Administration

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Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions, Modifications, Supersedeas Decisions, and Cancellation

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions, Modifications, Supersedeas Decisions, and Cancellation

General wage determination decisions. General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

New general wage determination decisions:

Arizona	No. AQ–1086
Missouri	No. AQ–81
North Carolina	Nos. AQ–4078; AQ–4079
Pennsylvania	Nos. AQ–2043; AQ–2044

Modifications to general wage determination decisions. The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State:

Alabama:	
AQ–4027	Oct. 19, 1973
AQ–4034	Nov. 23, 1973
Kentucky:	
AQ–4063	Feb. 1, 1974
New Hampshire:	
AQ–3074; AQ–3075	Jan. 25, 1974
North Carolina:	
AQ–4064	Feb. 1, 1974
Pennsylvania:	
AQ–2053	Feb. 8, 1974
South Carolina:	
AQ–4065	Feb. 1, 1974
Texas:	
AQ–67; AQ–69	Dec. 29, 1973
AQ–75	Feb. 2, 1974
Vermont:	
AQ–3085	Feb. 1, 1974
Virginia:	
AQ–2036	Dec. 21, 1973
Washington, D.C.:	
AQ–2035	Do.

Supersedeas decisions to general wage determination decisions. The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State; Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded:

California:	
AQ–1059 (AQ–1087)	Nov. 30, 1973
Kentucky:	
AP–147 (AQ–4080)	Jan. 19, 1973
Louisiana:	
AQ–5 & AQ–6 (AQ–83)	July 20, 1973
Minnesota:	
AQ–638 and AP–644 (AQ–3099), AP–639 and AP–645 (AQ–3100); AP–640 and AP–646 (AQ–3101); AP–641 and AP–647 (AQ–3102)	Mar. 9, 1973
Mississippi:	
AP–159 (AQ–4081)	Feb. 16, 1973
Ohio:	
AP–679 (AQ–3118)	May 25, 1973
Texas:	
AQ–27 (AQ–84)	Sept. 21, 1973
Wisconsin:	
AP–53 (AQ–3106); AP–54 and AP–65 (AQ–3107); AP–55 (AQ–3108); AP–56 (AQ–3109); AP–57 (AQ–3110); AP–58 and AP–66 (AQ–3111); AP–59 (AQ–3112); AP–60 and AP–67 (AQ–3113); AP–61 (AQ–3114); AP–62 (AQ–3115); AQ–63 (AQ–3116); AP–64 (AQ–3117)	Dec. 1, 1972

Cancellation of general wage determination decisions. General Wage Determination Decision No. AQ–3076. Essex County, Massachusetts is canceled. Agencies with residential projects pending in this County should utilize the project determination procedure by submitting form SF–308. See 29 CFR 1.5.

Signed at Washington, D.C., this 15th day of February 1974.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Arizona

COUNTIES: Apache, Coconino, Navajo (Navajo and Hopi Indian Reservations, Arizona Only)

DECISION NUMBER: AQ-1086

DATE: Date of Publication

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$8.93	.50	.65		.01
Bricklayers	11.79	.50	.45		.03
Carpenters	8.25	.40	.60		.025
Cement Masons	7.985	.50	.60		.025
Electricians	8.82	.25	1%		1/2%
Laborers, unskilled	5.08				
Plumbers	9.85	.50	1.07	1.00	.10
Sheet Metal Workers	9.56	.27	.32		.02

NEW DECISION

STATE: Missouri

COUNTIES: Adair, Andrew, Atchison, Audrain, Barry, Barton, Bates, Benton, Bollinger, Boone, Buchanan, Butler, Caldwell, Callaway, Camden, Cape Girardeau, Carroll, Carter, Cedar, Chariton, Christian, Clark, Clinton, Cole, Cooper, Crawford, Dade, Dallas, Daviess, DeKalb, Dent, Douglas, Dunklin, Franklin, Gasconade, Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Howard, Howell, Iron, Jefferson, Johnson, Knox, Laclede, Lafayette, Lawrence, Lewis, Lincoln, Linn, Livingston, McDonald, Macon, Madison, Maries, Marion, Mercer, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Nodaway, Oregon, Osage, Ozark, Pemiscot, Perry, Pettis, Phelps, Pike, Polk, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Clair, St. Francois, Ste. Genevieve, Saline, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Stone, Sullivan, Taney, Texas, Vernon, Warren, Washington, Wayne, Webster, Worth, and Wright

DECISION NO.: AQ-81

DATE: Date of Publication

Supersedes Decision No. AQ-1, dated July 13, 1973, in FR 18788.

DESCRIPTION OF WORK: Highway Construction

AQ-1 P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS & PILEDRIVERMEN:						
Franklin and Jefferson Counties	$8.66	.30	.30		.03	
Lincoln, Pike, St. Francois, Warren & Washington Counties	8.66	.30	.30		.03	
Lafayette County	8.37	.33	.30		.03	
Atchison, Andrew, Barry, Barton, Bates, Buchanan, Caldwell, Camden, Carroll, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Johnson, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, Worth & Wright Counties	7.77	.33	.30		.03	
Crawford, Dent, Gasconade, Iron, Madison, Maries, Montgomery, Phelps, Pulaski, Reynolds, Shannon and Texas Counties	7.80	.30	.30		.03	
Boone, Cooper & Howard Counties	8.20	.20			.03	
Adair, Audrain, Benton, Callaway, Chariton, Clark, Cole, Knox, Lewis, Linn, Macon, Marion, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby and Sullivan Counties	8.07	.33			.03	
Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Howell, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Ste. Genevieve, Scott, Stoddard and Wayne Counties	7.97	.23			.03	
CEMENT MASONS:						
Bates, Carroll and Lafayette Counties	8.275	.20	.25			
Crawford, Franklin, Iron, Jefferson, Lincoln, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve, Warren and Washington Counties	8.20	.60	.40			

AQ-1 P. 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CEMENT MASONS: (Cont'd)						
Crawford, Iron, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve and Washington Counties on projects less than $75,000.00	$6.95	.60	.40			
Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Scott, Stoddard and Wayne Counties	6.20	.65		.25		
Cedar, Christian, Dade, Dallas, Douglas, Greene, Howell, Laclede, Ozark, Polk, Stone, Taney, Webster and Wright Counties	6.75					
Dent, Phelps, Pulaski and Texas Counties	6.30					
Benton, Henry, Hickory, Johnson, Morgan, Pettis, Saline and St. Clair Counties	7.375	.275				
Adair, Audrain, Boone, Callaway, Camden, Chariton, Cole, Cooper, Gasconade, Howard, Knox, Linn, Macon, Maries, Miller, Moniteau, Monroe, Montgomery, Osage, Randolph, Shelby and Sullivan Counties	8.25					
Barry, Barton, Lawrence, McDonald, Newton and Vernon Counties	6.60					
Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Livingston, Mercer, Nodaway and Worth Counties	7.20					
ELECTRICIANS						
Adair, Audrain (that part east of Highway 19), Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Montgomery, Pike, Putnam, Ralls, Schuyler, Scotland, Shelby and Sullivan Counties:						
Electrical contracts over $5,000.00	8.05	4%	1%	6-1/2%+5%		
Electrical contracts $5,000.00 and under	6.75	4%	1%	6-1/2%+5%		

AQ-1 P. 4

ELECTRICIANS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bates, Benton, Henry, Johnson, Lafayette and Pettis Counties:						
Electrical contracts over $5,000.00	8.67	.23	1% + .27	.80	.03	
Electrical contracts $5,000.00 and under	8.15	.23	1% + .27	.80	.03	
Carroll, Cooper, Morgan and Saline Counties:						
Electrical contracts over $5,000.00	8.67	.23	1% + .27	.80	.03	
Electrical contracts $5,000.00 and under	7.57	.23	1% + .27	.80	.03	
Franklin, Jefferson, Lincoln and Warren Counties	8.19	5%	1% + 5½%	11%+4½%	1%	
Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Iron, Madison, Mississippi, New Madrid, Pemiscot, Perry, Reynolds, Ripley, Scott, St. Francois, Ste. Genevieve, Stoddard, Washington and Wayne Counties:						
Electrical contracts over $5,000,00	8.19	5%	1% + 5½%	11%+4½%	1%	
Bollinger, Cape Girardeau, Perry, St. Francois and Ste. Genevieve Counties:						
Electrical contracts $5,000.00 and under	5.97	5%	1% + 5½%	11%+4½%	1%	
Iron, Madison, Reynolds, Washington, and Wayne Counties:						
Electrical contracts $5,000.00 and under	5.85	5%	1% + 5½%	11%+4½%	1%	
Butler, Carter, Mississippi, New Madrid, Ripley, Scott and Stoddard Counties:						
Electrical contracts $5,000.00 and under	5.73	5%	1% + 5½%	11%+4½%	1%	
Dunklin and Pemiscot Counties:						
Electrical contracts $5,000.00 and under	5.60	5%	1% + 5½%	11%+4½%	1%	
Christian, Dallas, Douglas, Greene, Hickory, Howell, Laclede, Oregon, Ozark, Polk, Shannon, Stone, Taney, Texas Webster and Wright Counties	8.02	.30	1%	6%	.01	

AQ-1 P. 5

ELECTRICIANS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Pulaski County	$ 8.47	.30	1%	6%	.01	
Andrew, Buchanan, Clinton and DeKalb Counties	8.44	.35	1%	7%	.01	
Caldwell, Daviess, Gentry, Holt and Nodaway Counties:						
Electrical contracts over $10,000.00	8.67	.35	1%	7%	.01	
Electrical contracts $10,000.00 and under	8.44	.35	1%	7%	.01	
Atchison, Grundy, Harrison, Livingston, Mercer and Worth Counties:						
Electrical contracts over $10,000.00	9.03	.35	1%	7%	.01	
Electrical contracts $10,000.00 and under	8.44	.35	1%	7%	.01	
Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair and Vernon Counties:						
Electricians	7.30	.25	1%		.005	
Cable splicers	7.85	.25	1%		.005	
Audrain (except Cuivre Township), Boone, Callaway, Camden, Chariton, Cole, Crawford, Dent, Gasconade, Howard, Maries, Miller, Moniteau, Osage, Phelps and Randolph Counties:						
Electricians	8.00	.25	1%	7% + .25	1/4%	
Cable splicers	8.25	.25	1%	7% + .25	1/4%	
IRONWORKERS:						
Audrain, Boone, Callaway, Cole, Crawford, Dent, Franklin, Gasconade, Iron, Jefferson, Lincoln, Madison, Maries, Miller, Montgomery, Osage, Perry, Phelps, Pike, Pulaski, Reynolds, Shannon, St. Francois, Ste. Genevieve, Texas, Warren, Washington and Wright Counties:						
Structural; ornamental; & reinforcing	8.625	.50	.60		.05	
Andrew, Atchison, Barton, Bates, Benton, Buchanan, Caldwell, Camden, Carroll,						

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
IRONWORKERS: (Cont'd)						
Cedar, Chariton, Clinton, Cooper, Dallas, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Hickory, Holt, Howard, Johnson, Laclede, Lafayette, Linn, Livingston, Mercer, Moniteau, Morgan, Nodaway, Pettis, Polk, Putnam, Randolph, St. Clair, Saline, Sullivan, Vernon and Worth Counties:						
Structural; ornamental; & reinforcing	$8.50	.50	.55	.80	.05	
Christian, Dade, Douglas, Greene and Webster Counties:						
Structural; ornamental; & reinforcing	8.375	.50	.55	.80	.05	
Barry, Lawrence, McDonald, Newton and Stone Counties:						
Structural; ornamental; & reinforcing	7.74	.30	.35		.05	
Adair, Clark, Knox, Lewis, Macon, Marion, Monroe, Ralls, Schuyler, Scotland and Shelby Counties:						
Structural; ornamental; & reinforcing	7.65	.30	.30			
Howell, Oregon, Ozark and Taney Counties:						
Structural; ornamental; & reinforcing	6.58	.25	.25		.02	
Butler, Bollinger, Carter, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Ripley, Scott, Stoddard and Wayne Counties:						
Structural; ornamental; & reinforcing	7.25	.15	.50		.02	
LINE CONSTRUCTION:						
Bates, Benton, Carroll, Henry, Johnson, Lafayette, Pettis and Saline Counties:						
Lineman	7.95	.15	1% + .15		1/2%	
Lineman Operator	7.50	.15	1% + .15		1/2%	
Lineman Mechanic	6.37	.15	1% + .15		1/2%	
Groundman Powderman	5.47	.15	1% + .15		1/2%	
Groundman	5.19	.15	1% + .15		1/2%	
Groundman (1st year)	4.79	.15	1% + .15		1/2%	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION: (Cont'd)						
Andrew, Atchison, Barry, Barton, Buchanan, Caldwell, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Hickory, Holt, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster, Worth and Wright Counties:						
Lineman	$7.60	.15	1% + .15		1/2%	
Lineman Operator	7.60	.15	1% + .15		1/2%	
Lineman Mechanic	6.01	.15	1% + .15		1/2%	
Groundman Powderman	5.21	.15	1% + .15		1/2%	
Groundman	4.83	.15	1% + .15		1/2%	
Groundman (1st year)	3.95	.15	1% + .15		1/2%	
Crawford, Franklin, Iron, Jefferson, Reynolds, St. Francois and Washington Counties:						
Lineman & Cable Splicers	8.07	3%	1%	12 1/4%	1/2%	
Groundman - winch driver	6.03	3%	1%	12 1/4%	1/2%	
Groundman - driver	5.83	3%	1%	12 1/4%	1/2%	
Equipment operator	7.25	3%	1%	12 1/4%	1/2%	
Groundman - 1st 6 mos.	4.73	3%	1%	12 1/4%	1/2%	
Groundman - next 12 mos.	4.92	3%	1%	12 1/4%	1/2%	
Groundman - next 12 mos.	5.37	3%	1%	12 1/4%	1/2%	
Groundman - thereafter	5.83	3%	1%	12 1/4%	1/2%	
Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Dent, Gasconade, Howard, Howell, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Ripley, Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas and Warren Counties:						
Lineman & Cable Splicers	7.80	3%	1%	12 1/4%	1/2%	
Groundman - winch driver	5.68	3%	1%	12 1/4%	1/2%	
Groundman - driver	5.40	3%	1%	12 1/4%	1/2%	
Equipment Operator	7.01	3%	1%	12 1/4%	1/2%	
Groundman - 1st 6 mos.	4.23	3%	1%	12 1/4%	1/2%	

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LINE CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Dent, Gasconade, Howard, Howell, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Ripley, Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas and Warren Counties: (Cont'd)						
Groundman - next 12 mos.	$4.43	3%	1%	12 1/4%	1/2%	
Groundman - next 12 mos.	4.96	3%	1%	12 1/4%	1/2%	
Groundman - thereafter	5.41	3%	1%	12 1/4%	1/2%	
Bollinger, Butler, Cape Girardeau, Dunklin, Madison, Mississippi, New Madrid, Pemiscot, Scott, Stoddard, and Wayne Counties:						
Lineman	8.41	.25	1%		.25%	
Groundman - Class I	7.18	.25	1%		.25%	
Groundman - Class II	5.88	.25	1%		.25%	
Groundman - Class A	5.36	.25	1%		.25%	
Groundman - 1st 6 mos.	5.12	.25	1%		.25%	
PAINTERS:						
Bates, Caldwell, Carroll, Clinton, Daviess, Grundy, Harrison, Henry, Johnson, Lafayette, Livingston and Mercer Counties:						
Brush	7.77	.30	.35			
Spray	8.77	.30	.35			
Bollinger, Cape Girardeau, Dunklin, Scott, Stoddard, Mississippi, New Madrid and Pemiscot Counties:						
Brush	5.95		.10			
Spray	6.70		.10			
Lincoln and Pike Counties:						
Brush	6.05					
Spray and Sandblasting	6.35					
Jefferson County:						
Brush	7.635	.20	.30	.21		
Spray	9.135	.20	.30	.21		

AQ-1 P. 9

PAINTERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Camden, Crawford, Dent, Laclede, Maries, Miller, Phelps, Pulaski and Texas Counties:						
Brush or roller	$6.50	.35	.20			
Spray, Structural steel and Sandblasting	9.75	.35	.20			
Benton, Cooper, Moniteau, Morgan, Pettis and Saline Counties:						
Brush	5.25					
Spray	6.25					
Taping machine; Swing Stages; Window Jacks; Storage bins & storage tanks under ground or above ground over 40 ft. in depth; Sandblasting; All work performed on bridges	6.00					
Bridges 75 ft. in height	6.25					
All structural steel over 50 ft. in height	6.00					
Andrew, Atchison, Buchanan, DeKalb, Gentry, Holt, Nodaway and Worth Counties:						
Brush	7.25	.20	.35			
Spray	8.00	.20	.35			
Structural steel 30 ft. or more	7.65	.20	.35			
Adair, Knox, Linn, Macon, Putnam, Schuyler, Scotland, Shelby and Sullivan Counties:						
Brush	5.25					
Spray	5.75					
Contracts under $35,000.00:						
Brush	3.25					
Spray	3.60					
Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair and Vernon Counties	5.95	.15				
Audrain, Boone, Callaway, Chariton, Cole, Gasconade, Howard, Monroe, Montgomery, Osage and Randolph Counties:						
Brush	7.40		.20			
Spray	7.90		.20			

AQ-1 P. 10

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS: (Cont'd)						
Christian, Dallas, Douglas, Greene, Hickory, Howell, Ozark, Polk, Stone, Taney, Webster and Wright Counties:						
Brush; bridge & construction steel	$7.15					
Spray	7.65					

AQ-1 P. 11

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Buchanan and Lafayette Counties						
General Labor						
Carpenter Tenders; Salamander Tenders; Dump Man and Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track Men and all other General Laborers	$7.175	.40	.40		.10	
First Semi-Skill						
Air Tool Operator; Cement Handler - Bulk or Sack; Dump Man on Earth Fill; Georgie Buggie Man; Material Batch Hopper Man; Scale Man; Spreader on Asphalt Machine; Material Mixer Man (except on manholes); Coffer Dams; Riprap Pavers - Rock, Block or Brick; Signal Man; Scaffolds over Ten Feet not Self-Supported from Ground Up; Skipman on Concrete Paving; Wire Mesh Setters on Concrete Paving; All Work in Connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines; Power Tool Operator; All Work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Puddlers (paving only); Straw Blower Nozzleman.	7.325	.40	.40		.10	
Second Semi-Skill						
Asphalt Plant Platform Man; Chuck Tender; Crusher Feeder; Men Handling Creosote Ties or Creosote Materials; Men Working With and Handling Epoxy Material or Materials (where special protection is required); Head Pipe Layer on Sewer Work; Topper of Standing Trees; Batter Board Man on Pipe and Ditch Work; Vibrator Man; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River Work; Deck Hands; Pile Dike and Revetment Work; All Laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and Pier Hole Men working six (6) feet or more below ground; Men Working in Coffer Dams for Bridge Piers and Footings in the River	7.475	.40	.40		.10	

AO-1 P. 12

LABORERS: (Cont'd)

Buchanan and Lafayette Counties

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Third Semi-Skill Laser Beam Man; Asphalt Raker; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller; Churn Drills; Air Track Drills and all other similar Drills; Cutting Torch Man; Form Setters; Liners and Stringline Men on Concrete Paving, Curb, Gutters, etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builder Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels; Caulker and Lead Man; Screed Man on Asphalt Machine; Chain or Concrete Saw; Cliff Scalers working from scaffolds, Bosuns' Chairs or Platforms on Dams or Power Plants over Ten (10) Feet above Ground; Grade Checker on Cuts and fills.	7.675	.40	.40		.10	
Fourth Semi-Skill Manhole Builders - Brick or Block; Dynamite and Powder Men; Welder	7.925	.40	.40		.10	

AO-1 P. 13

LABORERS:

Andrew, Barton, Bates, Benton, Caldwell, Carroll, Cedar, Christian, Clinton, Dade, Dallas, DeKalb, Greene, Henry, Johnson, Laclede, Lawrence, Livingston, Newton, Pettis, Polk, St. Clair, Saline, Vernon, Webster and Wright Counties

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
General Labor Carpenter Tenders; Salamander Tenders; Dump Man and Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track Men and all other General Laborers	$ 6.075	.40	.40		.10	
First Semi-Skill Air Tool Operator; Cement Handler - Bulk or Sack; Dump Man on Earth Fill; Georgie Buggie Man; Material Batch Hopper Man; Scale Man; Spreader on Asphalt Machine; Material Mixer Man (except on manholes); Coffer Dams; Riprap Pavers - Rock, Block or Brick; Signal Man; Scaffolds over Ten Feet not Self-Supported from Ground Up; Skipman on Concrete Paving; Wire Mesh Setters on Concrete Paving; All Work in Connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines; Power Tool Operator; All Work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Puddlers (paving only); Straw Blower Nozzleman	6.225	.40	.40		.10	
Second Semi-Skill Asphalt Plant Platform Man; Chuck Tender; Crusher Feeder; Men Handling Creosote Ties or Creosote Materials; Men Working With and Handling Epoxy Material or Materials (where special protection is required); Head Pipe Layer on Sewer Work; Topper of Standing Trees; Batter Board Man on Pipe and Ditch Work; Vibrator Man; Feeder Man on Wood Pulverizers;						

AQ-1 P. 14

LABORERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Andrew, Barton, Bates, Benton, Caldwell, Carroll, Cedar, Christian, Clinton, Dade, Dallas, DeKalb, Greene, Henry, Johnson, Laclede, Lawrence, Livingston, Newton, Pettis, Polk, St. Clair, Saline, Vernon, Webster and Wright Counties						
Second Semi-Skill (Cont'd)						
Board and Willow Mat Weavers and Cable Tiers on River Work; Deck Hands; Pile Dike and Revetment Work; All Laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and Pier Hole Men working six (6) feet or more below ground; Men Working in Coffer Dams for Bridge Piers and Footings in the River.	6.375	.40	.40		.10	
Third Semi-Skill						
Laser Beam Man; Asphalt Raker; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller; Churn Drills; Air Track Drills and all other similar Drills; Cutting Torch Man; Form Setters; Liners and Stringline Men on Concrete Paving, Curb, Gutters, etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builder Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels; Caulker and Lead Man; Screed Man on Asphalt Machine; Chain or Concrete Saw; Cliff Scalers working from scaffolds, Bosuns' Chairs or Platforms on Dams or Power Plants over Ten (10) Feet above Ground; Grade Checker on Cuts and Fills.	6.575	.40	.40		.10	
Fourth Semi-Skill						
Manhole Builders - Brick or Block; Dynamite and Powder Men; Welder	6.825	.40	.40		.10	

AQ-1 P. 15

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Atchison, Barry, Camden, Daviess, Douglas, Gentry, Grundy, Harrison, Hickory, Holt, McDonald, Mercer, Morgan, Nodaway, Ozark, Stone, Taney and Worth Counties						
General Labor						
Carpenter Tenders; Salamander Tenders; Dump Man and Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track Men and all other General Laborers	$5.325	.40	.40		.10	
First Semi-Skill						
Air Tool Operator; Cement Handler - Bulk or Sack; Dump Man on Earth Fill; Georgie Buggie Man; Material Batch Hopper Man; Scale Man; Spreader on Asphalt Machine; Material Mixer Man (except on manholes); Coffer Dams; Riprap Pavers - Rock, Block or Brick; Signal Man; Scaffolds over Ten Feet not Self-Supported from Ground Up; Skipman on Concrete Paving; Wire Mesh Setters on Concrete Paving; All Work in Connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines; Power Tool Operator; All Work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Puddlers (paving only); Straw Blower Nozzleman	5.475	.40	.40		.10	
Second Semi-Skill						
Asphalt Plant Platform Man; Chuck Tender; Crusher Feeder; Men Handling Creosote Ties or Creosote Materials; Men Working With and Handling Epoxy Material or Materials (where special protection is required); Head Pipe Layer on Sewer Work; Topper of Standing Trees; Batter Board Man on Pipe and Ditch Work; Vibrator Man; Feeder Man on Wood Pulverizers;						

AQ-1 P. 16

LABORERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Atchison, Barry, Camden, Daviess, Douglas, Gentry, Grundy, Harrison, Hickory, Holt, McDonald, Mercer, Morgan, Nodaway, Ozark, Stone, Taney and Worth Counties						
Second Semi-Skill (Cont'd)						
Board and Willow Mat Weavers and Cable Tiers on River Work; Deck Hands; Pile Dike and Revetment work; All Laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and Pier Hole Men working six (6) feet or more below ground; Men Working in Coffer Dams for Bridge Piers and Footings in the River.	5.625	.40	.40		.10	
Third Semi-Skill						
Laser Beam Man; Asphalt Raker; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller; Churn Drills; Air Track Drills and all other similar Drills; Cutting Torch Man; Form Setters; Liners and Stringline Men on Concrete Paving, Curb, Gutters, etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operator; Manhole Builder Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels; Caulker and Lead Man; Screed Man on Asphalt Machine; Chain or Concrete Saw; Cliff Scalers working from scaffolds, Bosuns' Chairs or Platforms on Dams or Power Plants over Ten (10) Feet above Ground; Grade Checker on Cuts and Fills.	5.825	.40	.40		.10	
Fourth Semi-Skill						
Manhole Builders - Brick or Block; Dynamite and Powder Men; Welder	6.075	.40	.40		.10	

AQ-1 P. 17

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Franklin, Jefferson, Lincoln, Warren and Washington Counties						
General Labor						
Carpenter Tenders; Salamander Tenders; Dump Man and Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track Men and all other General Laborers	6.925	.30	.40		.10	
First Semi-Skill						
Air Tool Operator; Cement Handler - Bulk or Sack; Dump Man on Earth Fill; Georgie Buggie Man; Material Batch Hopper Man; Scale Man; Spreader on Asphalt Machine; Material Mixer Man (except on manholes); Coffer Dams; Riprap Pavers - Rock, Block or Brick; Signal Man; Scaffolds over Ten Feet not Self-Supported from Ground Up; Skipman on Concrete Paving; Wire Mesh Setters on Concrete Paving; All Work in Connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines; Power Tool Operator; All Work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Puddlers (paving only); Straw Blower Nozzleman	7.075	.30	.40		.10	
Second Semi-Skill						
Asphalt Plant Platform Man; Chuck Tender; Crusher Feeder; Men Handling Creosote Ties or Creosote Materials; Men Working With and Handling Epoxy Material or Materials (where special protection is required); Head Pipe Layer on Sewer Work; Topper of Standing Trees; Batter Board Man on Pipe and Ditch Work; Vibrator Man; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River Work; Deck						

AQ-1 P. 18

LABORERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Franklin, Jefferson, Lincoln, Warren and Washington Counties						
Second Semi-Skill (Cont'd)						
Hands; Pile Dike and Revetment Work; All Laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and Pier Hole Men working six (6) feet or more below ground; Men Working in Coffer Dams for Bridge Piers and Footings in the River.	7.225	.30	.40		.10	
Third Semi-Skill						
Laser Beam Man; Asphalt Raker; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller; Churn Drills; Air Track Drills and all other similar Drills; Cutting Torch Man; Form Setters; Liners and Stringline Men on Concrete Paving, Curb, Gutters, etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builder Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels; Caulker and Lead Man; Screed Man on Asphalt Machine; Chain or Concrete Saw; Cliff Scalers working from scaffolds, Bosuns' Chairs or Platforms on Dams or Power Plants over Ten (10) Feet above Ground; Grade Checker on Cuts and Fills.	7.425	.30	.40		.10	
Fourth Semi-Skill						
Manhole Builders - Brick or Block; Dynamite and Powder Men; Welder	7.675	.30	.40		.10	

AQ-1 P. 19

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Audrain, Bollinger, Boone, Callaway, Cape Girardeau, Chariton, Cole, Cooper, Crawford, Dent, Gasconade, Howard, Iron, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Rolls, Randolph, Reynolds, St. Francois, Ste. Genevieve and Scott Counties						
General Labor						
Carpenter Tenders; Salamander Tenders; Dump Man and Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track Men and all other General Laborers.	$6.025	.30	.40		.10	
First Semi-Skill						
Air Tool Operator; Cement Handler - Bulk or Sack; Dump Man on Earth Fill; Georgie Buggie Man; Material Batch Hopper Man; Scale Man; Spreader on Asphalt Machine; Material Mixer Man (except on manholes); Coffer Dams; Riprap Pavers - Rock, Block or Brick; Signal Man; Scaffolds over Ten Feet not Self-Supported from Ground Up; Skipman on Concrete Paving; Wire Mesh Setters on Concrete Paving; All Work in Connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines; Power Tool Operator; All Work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Puddlers (paving only); Straw Blower Nozzleman.	6.175	.30	.40		.10	
Second Semi-Skill						
Asphalt Plant Platform Man; Chuck Tender; Crusher Feeder; Men Handling Creosote Ties or Creosote Materials; Men Working With and Handling Epoxy Material or Materials (where special protection is required); Head Pipe Layer on Sewer Work, Topper of						

AQ-1 P. 20

LABORERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Audrain, Bollinger, Boone, Callaway; Cape Girardeau, Chariton, Cole, Cooper, Crawford, Dent, Gasconade, Howard, Iron, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Ralls, Randolph, Reynolds, St. Francois, Ste. Genevieve and Scott Counties						
Second Semi-Skill (Cont'd)						
Standing Trees; Batter Board Man on Pipe and Ditch Work; Vibrator Man; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River Work; Deck Hands; Pile Dike and Revetment Work; All Laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and Pier Hole Men working six (6) feet or more below ground; Men Working in Coffer Dams for Bridge Piers and Footings in the River.	6.325	.30	.40		.10	
Third Semi-Skill						
Laser Beam Man; Asphalt Raker; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller; Churn Drills; Air Track Drills and all other similar Drills; Cutting Torch Man; Form Setters; Liners and Stringline Men on Concrete Paving, Curb, Gutters, etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builder Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels; Caulker and Lead Man; Screed Man on Asphalt Machine; Chain or Concrete Saw; Cliff Scalers working from scaffolds, Bosuns' Chairs or Platforms on Dams or Power Plants over Ten (10) Feet above Ground; Grade Checker on Cuts and Fills.	6.525	.30	.40		.10	
Fourth Semi-Skill						
Manhole Builders - Brick or Block; Dynamite and Powder Men; Welder	6.775	.30	.40		.10	

AQ-1 P. 21

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Adair, Butler, Carter, Clark, Dunklin, Howell, Knox, Lewis, Linn, Macon, Oregon, Putnam, Ripley, Schuyler, Scotland, Shelby, Shannon, Stoddard, Sullivan, Texas and Wayne Counties						
General Labor						
Carpenter Tenders; Salamander Tenders; Dump Man and Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track Men and all other General Laborers.	$5.725	.30	.40		.10	
First Semi-Skill						
Air Tool Operator; Cement Handler - Bulk or Sack; Dump Man on Earth Fill; Georgie Buggie Man; Material Batch Hopper Man; Scale Man; Spreader on Asphalt Machine; Material Mixer Man. (except on manholes); Coffer Dams; Riprap Pavers - Rock, Block or Brick; Signal Man; Scaffolds over Ten Feet not Self-Supported from Ground Up; Skipman on Concrete Paving; Wire Mesh Setters on Concrete Paving; All Work in Connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines; Power Tool Operator; All Work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Puddlers (paving only); Straw Blower Nozzleman.	5.875	.30	.40		.10	
Second Semi-Skill						
Asphalt Plant Platform Man; Chuck Tender; Crusher Feeder; Men Handling Creosote Ties or Creosote Materials; Men Working With and Handling Epoxy Material or Materials (where special protection is required); Head Pipe Layer on Sewer Work; Topper of Standing Trees; Batter Board Man on Pipe and Ditch Work; Vibrator Man; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River Work; Deck Hands; Pile						

AQ-1 P. 22

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS: (Cont'd)						
Adair, Butler, Carter, Clark, Dunklin, Howell, Knox, Lewis, Linn, Macon, Oregon, Putnam, Ripley, Schuyler, Scotland, Shelby, Shannon, Stoddard, Sullivan, Texas and Wayne Counties						
Second Semi-Skill (Cont'd)						
Dike and Revetment Work; All Laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and Pier Hole Men working six (6) feet or more below ground; Men Working in Coffer Dams for Bridge Piers and Footings in the River.	6.025	.30	.40		.10	
Third Semi-Skill						
Laser Beam Man; Asphalt Raker; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller; Churn Drills; Air Track Drills and all other similar Drills; Cutting Torch Man; Form Setters; Liners and Stringline Men on Concrete Paving, Curb, Gutters, etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builder Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels; Caulker and Lead Man; Screed Man on Asphalt Machine; Chain or Concrete Saw; Cliff Scalers working from scaffolds, Bosuns' Chairs or Platforms on Dams or Power Plants over Ten (10) Feet above Ground; Grade Checker on Cuts and Fills.	6.225	.30	.40		.10	
Fourth Semi-Skill						
Manhole Builders - Brick or Block; Dynamite and Powder Men; Welder	6.475	.30	.40		.10	

AQ-1 P. 23

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Franklin, Jefferson, Lincoln, and Warren Counties						
Asphalt finishing machine & Trench Widening Spreader; Autograder; Backhoe; Blade Operator - all types; Boat Operator; Boilers - 2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine Rotary Self-propelled; Highloader; Hoisting Engine - 2 active drums; Launchhammer Wheel; Locomotive Operator - standard gauge; Mechanics and Welders; Mucking Machine; Piledriver Operator; Pitman Crane Operator; Sideboom Cats; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	8.50	.35	.40		.02	
A-Frame; Asphalt Roller Operator; Asphalt Plant Man; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader, Boat Operator (bridge & dams); Chip Spreader; Compressor Maintenance Operator - 2; Concrete Mixer Operator - Skip Loader; Concrete Plant Operator; Concrete Pump Operator; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork lift; Greaser-Fleet; Hoisting Engine - 1; Locomotive Operator - narrow gauge; Multiple Compactor; Pavement breaker; Powerbroom - self-propelled; Rooter; Slip Form Finishing Machine; Stumpcutter Machine; Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator - 2 Winch Truck	8.30	.35	.40		.02	

AQ-1 P. 24

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS (Cont'd)						
Franklin, Jefferson, Lincoln, and Warren Counties						
Boilers - 1; Chip Spreader (front man); Churn Drill Operator; Clef Plane Operator; Compressor Maintenance Operator 1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finishing Machine Operator; Fireman-Rig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator-Maintenance Operator; Light Plant Maintenance Operator; Maintenance Operator; Pump Maintenance Operator; Roller Operator, other than high type asphalt; Screening & Washing Plant Operator; Siphons & Jets; Subgrading Machine Operator; Spreader Box Operator, Self-propelled (not asphalt); Tank Car Heater Operator (combination Boiler & Booster); Asphalt Plant Fireman (drum or boiler); Ulmac, Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1; Concrete Saw Operator (self-propelled); Tractor Operator (50 H.P. or less)	8.10	.35	.40		.02	
Oiler	7.50	.35	.40		.02	
Dragline Operator - 3 yds. & over; Shovel - 3 yds. & over; Clamshell - 3 yds. & over; Crane, rigs or piledrivers, 100' to 200' of boom (incl. jib); Hoists - each additional active drum over 2 drums	8.75	.35	.40		.02	
Tandem Scoop Operator; Crane, rigs or Piledrivers, 200' of boom or over (incl. jib)	9.00	.35	.40		.02	

AQ-1 P. 25

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Buchanan, Clinton and Lafayette Counties						
Asphalt finishing machine & Trench Widening Spreader; Autograder; Backhoe; Blade Operator - all types; Boat Operator; Boilers - 2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine Rotary Self-propelled; Highloader; Hoisting Engine - 2 active drums; Launchhammer Wheel; Locomotive Operator - standard gauge; Mechanics and Welders; Mucking Machine; Piledriver Operator; Pitman Crane Operator; Sideboom Cats; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	9.30	.50	.50		.05	
A-Frame; Asphalt Roller Operator; Asphalt Plant Man; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader; Boat Operator (bridge & dams); Chip Spreader; Compressor Maintenance Operator - 2; Concrete Mixer Operator - Skip Loader; Concrete Plant Operator; Concrete Pump Operator; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork lift; Greaser-Fleet; Hoisting Engine - 1; Locomotive Operator - narrow gauge; Multiple Compactor; Pavement breaker; Powerbroom - self-propelled; Rooter; Slip Form Finishing Machine; Stumpcutter Machine; Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator - 2 Winch Truck	9.10	.50	.50		.05	

AQ-1 P. 26

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Buchanan, Clinton and Lafayette Counties						
Boilers - 1; Chip Spreader (front man); Churn Drill Operator; Clef Plane Operator; Compressor Maintenance Operator - 1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finishing Machine Operator; Fireman - Rig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator-Maintenance Operator; Light Plant Maintenance Operator; Maintenance Operator; Pump Maintenance Operator; Roller Operator, other than high type asphalt; Screening & Washing Plant Operator; Siphons & Jets; Subgrading Machine Operator; Spreader Box Operator, Self-propelled (not asphalt); Tank Car Heater Operator (combination Boiler & Booster); Asphalt Plant Fireman (drum or boiler); Ulmac, Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1; Concrete Saw Operator (self-propelled); Tractor Operator (50 H.P. or less)	8.90	.50	.50		.05	
Oiler	8.15	.50	.50		.05	
Dragline Operator - 3 yds. & over; Shovel - 3 yds. & over; Clamshell - 3 yds. & over; Crane, rigs or piledrivers, 100' to 200' of boom (incl. jib); Hoists - each additional active drum over 2 drums	9.55	.50	.50		.05	
Tandem Scoop Operator; Crane, rigs or Piledrivers, 200' of boom or over (incl. jib)	9.80	.50	.50		.05	

AQ-1 P. 27

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Christian, Greene, Lawrence and Taney Counties						
Asphalt finishing machine & Trench Widening Spreader; Autograder; Backhoe; Blade Operator - all types; Boat Operator; Boilers - 2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine Rotary Self-propelled; Highloader; Hoisting Engine - 2 active drums; Launchhammer Wheel; Locomotive Operator - standard gauge; Mechanics and Welders; Mucking Machine; Piledriver Operator; Pitman Crane Operator; Sideboom Cats; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	$8.05	.40	.25		.02	
A-Frame; Asphalt Roller Operator; Asphalt Plant Man; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader; Boat Operator (bridge & dams); Chip Spreader; Compressor Maintenance Operator - 2; Concrete Mixer Operator - Skip Loader; Concrete Plant Operator; Concrete Pump Operator; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork lift; Greaser-Fleet; Hoisting Engine - 1; Locomotive Operator - narrow gauge; Multiple Compactor; Pavement breaker; Powerbroom - self-propelled; Rooter; Slip Form Finishing Machine; Stumpcutter Machine; Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator - 2 Winch Truck	7.70	.40	.25		.02	

AQ-1 P. 28

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (Cont'd)						
Christian, Greene, Lawrence and Taney Counties						
Boilers - 1; Chip Spreader (front man); Churn Drill Operator; Clef Plane Operator; Compressor Maintenance Operator - 1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finishing Machine Operator; Fireman - Rig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator-Maintenance Operator; Light Plant Maintenance Operator; Maintenance Operator; Pump Maintenance Operator; Roller Operator, other than high type asphalt; Screening & Washing plant Operator; Siphons & Jets; Subgrading Machine Operator; Spreader Box Operator, Self-propelled (not asphalt); Tank Car Heater Operator (combination Boiler & Booster); Asphalt Plant Fireman (drum or boiler); Ulmac, Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1; Concrete Saw Operator (self-propelled); Tractor Operator (50 H.P. or less)	7.50	.40	.25		.02	
Oiler	6.75	.40	.25		.02	
Dragline Operator - 3 yds. & over; Shovel - 3 yds. & over; Clamshell - 3 yds. & over; Crane, rigs or piledrivers, 100' to 200' of boom (incl. jib); Hoists - each additional active drum over 2 drums	8.30	.40	.25		.02	
Tandem Scoop Operator; Crane, rigs or Piledrivers, 200' of boom or over (incl. jib)	8.55	.40	.25		.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Andrew, Atchison, Bates, Benton, Caldwell, Carroll, Chariton, Cooper, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Johnson, Linn, Livingston, Mercer, Nodaway, Pettis, Saline, Sullivan and Worth Counties						
Asphalt finishing machine & Trench Widening Spreader; Autograder; Backhoe; Blade Operator - all types; Boat Operator; Boilers - 2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine Rotary Self-propelled; Highloader; Hoisting Engine - 2 active drums; Launchhammer Wheel; Locomotive Operator - standard gauge; Mechanics and Welders; Mucking Machine; Piledriver Operator; Pitman Crane Operator; Sideboom Cats; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	$8.35	.40	.40		.05	
A-Frame; Asphalt Roller Operator; Asphalt Plant Man; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader; Boat Operator (bridge & dams); Chip Spreader; Compressor Maintenance Operator - 2; Concrete Mixer Operator - Skip Loader; Concrete Plant Operator; Concrete Pump Operator; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork lift; Greaser-Fleet; Hoisting Engine - 1; Locomotive Operator - narrow gauge; Multiple Compactor; Pavement breaker; Powerbroom - self-propelled; Rooter; Slip Form Finishing Machine; Stumpcutter Machine; Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator - 2 Winch Truck	8.00	.40	.40		.05	

AQ-1 P. 30

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (Cont'd)						
Andrew, Atchison, Bates, Benton, Caldwell, Carroll, Chariton, Cooper, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Johnson, Linn, Livingston, Mercer, Nodaway, Pettis, Saline, Sullivan and Worth Counties						
Boilers - 1; Chip Spreader (front man); Churn Drill Operator; Clef Plane Operator; Compressor Maintenance Operator - 1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finishing Machine Operator; Fireman-Rig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator-Maintenance Operator; Light Plant Maintenance Operator; Maintenance Operator; Pump Maintenance Operator; Roller Operator; other than high type asphalt; Screening & Washing plant Operator; Siphons & Jets; Subgrading Machine Operator; Spreader Box Operator, Self-propelled (not asphalt); Tank Car Heater Operator (combination Boiler & Booster); Asphalt Plant Fireman (drum or boiler); Ulmac, Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1; Concrete Saw Operator (self-propelled); Tractor Operator (50 H.P. or less)	7.80	.40	.40		.05	
Oiler	7.30	.40	.40		.05	
Dragline Operator - 3 yds. & over; Shovel - 3 yds. & over; Clamshell - 3 yds. & over; Crane, rigs or piledrivers, 100' to 200' of boom (incl. jib); Hoists - each additional active drum over 2 drums	8.60	.40	.40		.05	
Tandem Scoop Operator; Crane, rigs or Piledrivers, 200' of boom or over (incl. jib)	8.85	.40	.40		.05	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Clark, Cole, Crawford, Dent, Dunklin, Gasconade, Howell, Iron, Knox, Lewis, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Texas, Washington and Wayne Counties						
Asphalt finishing machine & Trench Widening Spreader; Autograder; Backhoe; Blade Operator - all types; Boat Operator; Boilers - 2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine Rotary Self-propelled; Highloader; Hoisting Engine - 2 active drums; Launchhammer Wheel; Locomotive Operator - standard gauge; Mechanics and Welders; Mucking Machine; Piledriver Operator; Pitman Crane Operator; Side Boom Cats; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	$ 8.05	.35	.40		.02	
A-Frame; Asphalt Roller Operator; Asphalt Plant Man; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader; Boat Operator (bridge & dams); Chip Spreader; Compressor Maintenance Operator - 2; Concrete Mixer Operator - Skip Loader; Concrete Plant Operator; Concrete Pump Operator; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork lift; Greaser-Fleet; Hoisting Engine - 1; Locomotive Operator - narrow gauge; Multiple Compactor; Pavement Breaker; Powerbroom - self-propelled; Rooter; Slip Form Finishing Machine; Stumpcutter Machine;						

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Clark, Cole, Crawford, Dent, Dunklin, Gasconade, Howell, Iron, Knox, Lewis, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Texas, Washington and Wayne Counties						
Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator - 2 Winch Truck	7.70	.35	.40		.02	
Boilers - 1; Chip Spreader (front man); Churn Drill Operator; Clef Plane Operator; Compressor Maintenance Operator - 1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finishing Machine Operator; Fireman-Rig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator-Maintenance Operator; Light Plant Maintenance Operator; Maintenance Operator; Pump Maintenance Operator; Roller Operator; other than high type asphalt; Screening & Washing plant Operator; Siphons & Jets; Subgrading Machine Operator; Spreader Box Operator, Self-propelled (not asphalt); Tank Car Heater Operator (combination Boiler & Booster); Asphalt Plant Fireman (drum or boiler); Ulmac, Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1; Concrete Saw Operator (self-propelled); Tractor Operator (50 H.P. or less)	7.50	.35	.40		.02	
Oiler	6.65	.35	.40		.02	
Dragline Operator - 3 yds. & over; Shovel - 3 yds. & over; Clamshell - 3 yds. & over; Crane, rigs or pile-drivers, 100' to 200' of boom (incl. jib); Hoists - each additional active drum over 2 drums	8.30	.35	.40		.02	

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Clark, Cole, Crawford, Dent, Dunklin, Gasconade, Howell, Iron, Knox, Lewis, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Texas, Washington and Wayne Counties						
Tandem Scoop Operator; Crane, rigs or Piledrivers, 200' of boom or over (incl. jib)	8.55	.35	.40		.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Barry, Barton, Camden, Cedar, Dade, Dallas, Douglas, Hickory, Laclede, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Vernon, Webster and Wright Counties						
Asphalt finishing machine & Trench Widening Spreader; Autograder; Backhoe; Blade Operator - all types; Boat Operator; Boilers - 2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine Rotary Self-propelled; Highloader; Hoisting Engine - 2 active drums; Launchhammer Wheel; Locomotive Operator - standard gauge; Mechanics and Welders; Mucking Machine; Piledriver Operator; Pitman Crane Operator; Sideboom Cats; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	$8.05	.40	.25		.02	
A-Frame; Asphalt Roller Operator; Asphalt plant Man; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader; Boat Operator (bridge & dams); Chip Spreader; Compressor Maintenance Operator - 2; Concrete Mixer Operator - Skip Loader; Concrete Plant Operator; Concrete Pump Operator; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork lift; Greaser-Fleet; Hoisting Engine - 1; Locomotive Operator - narrow gauge; Multiple Compactor; Pavement breaker; Powerbroom - self-propelled; Rooter; Slip Form Finishing Machine; Stumpcutter Machine; Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator - 2 Winch Truck	7.70	.40	.25		.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (Cont'd)						
Barry, Barton, Camden, Cedar, Dade, Dallas, Douglas, Hickory, Laclede, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Vernon, Webster and Wright Counties						
Boilers - 1; Chip Spreader (front man); Churn Drill Operator; Clef Plane Operator; Compressor Maintenance Operator - 1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finishing Machine Operator; Fireman-Rig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator-Maintenance Operator; Light Plant Maintenance Operator; Maintenance Operator; Pump Maintenance Operator; Roller Operator; other than high type asphalt; Screening & Washing plant Operator; Siphons & Jets; Subgrading Machine Operator; Spreader Box Operator, Self-propelled (not asphalt); Tank Car Heater Operator (combination Boiler & Booster); Asphalt Plant Fireman (drum or boiler); Ulmac, Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1; Concrete Saw Operator (self-propelled); Tractor Operator (50 H.P. or less)	7.50	.40	.25		.02	
Oiler	6.75	.40	.25		.02	
Dragline Operator - 3 yds. & over; Shovel - 3 yds. & over; Clamshell - 3 yds. & over; Crane, rigs or piledrivers, 100' to 200' of boom (incl. jib); Hoists - each additional active drum over 2 drums	8.30	.40	.25		.02	
Tandem Scoop Operator; Crane, rigs or Piledrivers, 200' of boom or over (incl. jib)	8.55	.40	.25		.02	

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Franklin and Jefferson Counties						
Flat bed trucks - single axle	$ 8.50					
Flat bed trucks - tandem axle	8.65					
Station wagons	8.50					
Pickup trucks	8.50					
Material trucks - single axle	8.50					
Material trucks - tandem axle	8.65					
Semi and/or pole trailers	8.72					
Winch, fork and steel trucks	8.72					
Distributor drivers and operators	8.72					
Agitator and transit mix trucks	8.61					
Tank wagon - single axle	8.50					
Tank wagon - semi-trailer	8.72					
Tank wagon - tandem axle	8.65					
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	8.72					
A-frame and derrick trucks	8.72					
Float or low boy	8.72					
Warehouseman	8.40					

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Lincoln and Warren Counties						
Flat bed trucks - single axle	$ 7.95					
Flat bed trucks - tandem axle	8.10					
Station wagons	7.95					
Pickup trucks	7.95					
Material trucks - single axle	7.95					
Material trucks - tandem axle	8.10					
Semi and/or pole trailers	8.17					
Winch, fork and steel trucks	8.17					
Distributor drivers and operators	8.17					
Agitator and transit mix trucks	8.06					
Tank wagon - single axle	7.95					
Tank wagon - semi-trailer	8.17					
Tank wagon - tandem axle	8.10					
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	8.17					
A-frame and derrick trucks	8.17					
Float or low boy	8.17					
Warehouseman	7.85					

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Buchanan and Lafayette Counties						
Flat bed trucks - single axle	$7.94	.50	.50			
Flat bed trucks - tandem axle	8.09	.50	.50			
Station wagons	7.94	.50	.50			
Pickup trucks	7.94	.50	.50			
Material trucks - single axle	7.94	.50	.50			
Material trucks - tandem axle	8.09	.50	.50			
Semi and/or pole trailers	8.16	.50	.50			
Winch, fork and steel trucks	8.16	.50	.50			
Distributor drivers and operators	8.16	.50	.50			
Agitator and transit mix trucks	8.05	.50	.50			
Tank wagon - single axle	7.94	.50	.50			
Tank wagon - semi-trailer	8.16	.50	.50			
Tank wagon - tandem axle	8.09	.50	.50			
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	8.16	.50	.50			
A-frame and derrick trucks	8.16	.50	.50			
Float or low boy	8.16	.50	.50			
Warehouseman	7.84	.50	.50			

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Johnson County						
Flat bed trucks - single axle	$ 7.94	.50	.50			
Flat bed trucks - tandem axle	8.09	.50	.50			
Station wagons	7.94	.50	.50			
Pickup trucks	7.94	.50	.50			
Material trucks - single axle	7.94	.50	.50			
Material trucks - tandem axle	8.09	.50	.50			
Semi and/or pole trailers	8.16	.50	.50			
Winch, fork and steel trucks	8.16	.50	.50			
Distributor drivers and operators	8.16	.50	.50			
Agitator and transit mix trucks	8.05	.50	.50			
Tank wagon - single axle	7.94	.50	.50			
Tank wagon - semi-trailer	8.16	.50	.50			
Tank wagon - tandem axle	8.09	.50	.50			
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	8.16	.50	.50			
A-frame and derrick trucks	8.16	.50	.50			
Float or low boy	8.16	.50	.50			
Warehouseman	7.84	.50	.50			

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Andrew, Bates, Benton, Caldwell, Carroll, Chariton, Cooper, Daviess, DeKalb, Henry, Howard, Linn, Livingston, Pettis and Saline Counties						
Flat bed trucks - single axle	$7.08	.50	.50			
Flat bed trucks - tandem axle	7.23	.50	.50			
Station wagons	7.08	.50	.50			
Pickup trucks	7.08	.50	.50			
Material trucks - single axle	7.08	.50	.50			
Material trucks - tandem axle	7.23	.50	.50			
Semi and/or pole trailers	7.35	.50	.50			
Winch, fork and steel trucks	7.35	.50	.50			
Distributor drivers and operators	7.35	.50	.50			
Agitator and transit mix trucks	7.24	.50	.50			
Tank wagon - single axle	7.08	.50	.50			
Tank wagon - semi-trailer	7.35	.50	.50			
Tank wagon - tandem axle	7.23	.50	.50			
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	7.35	.50	.50			
A-frame and derrick trucks	7.35	.50	.50			
Float or low boy	7.35	.50	.50			
Warehouseman	6.98	.50	.50			

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Clinton County						
Flat bed trucks - single axle	$ 7.08	.50	.50			
Flat bed trucks - tandem axle	7.23	.50	.50			
Station wagons	7.08	.50	.50			
Pickup trucks	7.08	.50	.50			
Material trucks - single axle	7.08	.50	.50			
Material trucks - tandem axle	7.23	.50	.50			
Semi and/or pole trailers	7.35	.50	.50			
Winch, fork and steel trucks	7.35	.50	.50			
Distributor drivers and operators	7.35	.50	.50			
Agitator and transit mix trucks	7.24	.50	.50			
Tank wagon - single axle	7.08	.50	.50			
Tank wagon - semi-trailer	7.35	.50	.50			
Tank wagon - tandem axle	7.23	.50	.50			
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	7.35	.50	.50			
A-frame and derrick trucks	7.35	.50	.50			
Float or low boy	7.35	.50	.50			
Warehouseman	6.98	.50	.50			

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Audrain, Barton, Bollinger, Boone, Callaway, Camden, Cape Girardeau, Carter, Cedar, Christian, Cole, Crawford, Dade, Dallas, Dent, Douglas, Gasconade, Greene, Hickory, Iron, Laclede, Lawrence, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Osage, Pemiscot, Perry, Phelps, Pike, Polk, Pulaski, Ralls, Randolph, Reynolds, St. Clair, St. Francois, Ste. Genevieve, Scott, Shannon, Shelby, Stoddard, Texas, Vernon, Washington, Wayne, Webster and Wright Counties						
Flat bed trucks - single axle	$ 7.00	.50	.50			
Flat bed trucks - tandem axle	7.15	.50	.50			
Station wagons	7.00	.50	.50			
Pickup trucks	7.00	.50	.50			
Material trucks - single axle	7.00	.50	.50			
Material trucks - tandem axle	7.15	.50	.50			
Semi and/or pole trailers	7.27	.50	.50			
Winch, fork and steel trucks	7.27	.50	.50			
Distributor drivers and operators	7.27	.50	.50			
Agitator and transit mix trucks	7.16	.50	.50			
Tank wagon - single axle	7.00	.50	.50			
Tank wagon - semi-trailer	7.27	.50	.50			
Tank wagon - tandem axle	7.15	.50	.50			
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	7.27	.50	.50			
A-frame and derrick trucks	7.27	.50	.50			
Float or low boy	7.27	.50	.50			
Warehouseman	6.90	.50	.50			

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Adair, Barry, Butler, Clark, Dunklin, Howell, Knox, Lewis, McDonald, Oregon, Ozark, Putnam, Ripley, Schuyler, Scotland, Stone and Taney Counties						
Flat bed trucks - single axle	$ 6.35	.50	.50			
Flat bed trucks - tandem axle	6.50	.50	.50			
Station wagons	6.35	.50	.50			
Pickup trucks	6.35	.50	.50			
Material trucks - single axle	6.35	.50	.50			
Material trucks - tandem axle	6.50	.50	.50			
Semi and/or pole trailers	6.62	.50	.50			
Winch, fork and steel trucks	6.62	.50	.50			
Distributor drivers and operators	6.62	.50	.50			
Agitator and transit mix trucks	6.51	.50	.50			
Tank wagon - single axle	6.35	.50	.50			
Tank wagon - semi-trailer	6.62	.50	.50			
Tank wagon - tandem axle	6.50	.50	.50			
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	6.62	.50	.50			
A-frame and derrick trucks	6.62	.50	.50			
Float or low boy	6.62	.50	.50			
Warehouseman	6.25	.50	.50			

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Atchison, Gentry, Grundy, Harrison, Holt, Mercer, Nodaway, Sullivan and Worth Counties						
Flat bed trucks - single axle	$ 6.33	.50	.50			
Flat bed trucks - tandem axle	6.48	.50	.50			
Station wagons	6.33	.50	.50			
Pickup trucks	6.33	.50	.50			
Material trucks - single axle	6.33	.50	.50			
Material trucks - tandem axle	6.48	.50	.50			
Semi and/or pole trailers	6.60	.50	.50			
Winch, fork and steel trucks	6.60	.50	.50			
Distributor drivers and operators	6.60	.50	.50			
Agitator and transit mix trucks	6.49	.50	.50			
Tank wagon - single axle	6.33	.50	.50			
Tank wagon - semi-trailer	6.60	.50	.50			
Tank wagon - tandem axle	6.48	.50	.50			
Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment	6.60	.50	.50			
A-frame and derrick trucks	6.60	.50	.50			
Float or low boy	6.60	.50	.50			
Warehouseman	6.23	.50	.50			

NEW DECISION

STATE: North Carolina
DECISION NUMBER: AQ-4078
COUNTY: See below*
DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

41-R-NC-1-D

*Counties: Alamance, Guilford, Randolph, Rockingham

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
Air Conditioning Mechanic	$4.35					
Bricklayers	5.50					
Carpenters	3.06					
Cement Masons	3.29					
Dry Wall Finisher	5.00					
Dry Wall Hanger	5.00					
Electricians	4.80					
Glaziers	2.90					
Laborers:						
Laborers	2.75					
Mason Tenders	2.78					
Mortar Mixers	2.75					
Painters, brush	3.39					
Plumbers & Pipefitters	5.75					
Roofers	3.13					
Sheet Metal Workers	4.35					
Soft Floor Layers	4.02					
Tile Setters	4.39					
Truck Drivers	2.75					
Welders-rate for craft.						
POWER EQUIPMENT OPERATORS:						
Asphalt Raker	3.00					
Backhoe	3.50					
Bulldozer	2.75					
Forklift Operators	3.41					
Front End Loader	3.00					
Motor Grader	3.50					
Paving Machine Operator	3.18					
Roller	2.93					
Tractor Operator	3.50					

NEW DECISION

STATE: North Carolina
DECISION NUMBER: AQ-4079
COUNTY: See below*
DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

74-R-NC-1-C

*Counties: Bertie, Chowan, Edgecombe, Franklin, Halifax, Hertford, Martin, Northampton, Pitt, Vance, Warren, & Wilson

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Conditioning & Heating Mechanic	$3.00				
Bricklayers	5.00				
Carpenters	3.45				
Cement Masons	3.36				
Drywall Finisher	4.00				
Drywall Hanger	2.75				
Electricians	3.39				
Laborers:					
Laborers	2.00				
Mason Tenders	2.46				
Mortar Mixers	3.00				
Pipelayers	2.50				
Painters, brush	3.13				
Plasterers	4.26				
Plumbers & Pipefitters	3.70				
Roofers	3.34				
Sheet Metal Workers	3.11				
Soft Floor Layers	2.75				
Tile Setters	3.50				
Truck Drivers	2.30				
Welders-rate for craft.					
Power Equipment Operators:					
Backhoe	2.74				
Bulldozer	3.06				
Cranes, derricks, draglines	3.20				
Front End Loader	3.25				
Mechanic	3.66				
Motor Grader	3.00				
Paver Operator	3.50				
Roller	2.81				
Scraper	3.50				
Tractor	2.40				

NEW DECISIONS

State: Pennsylvania
County: Venango
Decision No.: AQ-2043
Date of Publication
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

BUILDING CONSTRUCTION

61-PA-1-A 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.69	.30	.30		.04	
Boilermakers	9.07	7%	7%		.01	
Bricklayers, cement masons, marble setters, plasterers, stonemasons, terrazzo workers & tile setters	8.60	.35				
Carpenters & Soft floor layers	7.60	.25	.15			
Electricians	9.10	.27	.09	d	.02	
Elevator constructors	8.51	.345	.23	2%+a+b	.015	
Elevator constructors' helpers	70%ofJR	.345	.23	2%+a+b	.015	
Elevator constructors' helpers (prob.)	50% of JR					
Glaziers	8.45		.20			
Ironworkers	8.87	.35	.10		.03	
Laborers:						
Unskilled	6.25	.40	.40			
Air tool op., jackhammer, drill runner, mortar mixer, scaffold builder, hod carriers	6.40	.40	.40			
Mason tenders, pipelayers, bottom man (10' below grade)	6.35	.40	.40			
Blaster helpers	6.60	.40	.40			
Blaster, wagon drill operator	6.80	.40	.40			
Powered wheel-barrows & buggies	6.325	.40	.40			
Burner (demolition):						
Groundman	6.50	.40	.40			
High climber	6.75	.40	.40			
When working on piers, trenches, open coffer dams & caissons at depths more than 10' below the lowest adjacent grade:						
Jackhammerman & drillman	6.55	.40	.40			
Leadburners	8.75	.30		c	.01	
Line Construction:						
Lineman, cable splicer	9.04	.20	1%			
Groundman - truck driver	6.41	.20	1%			
Groundman	6.15	.20	1%			
Painters:						
Brush	7.10	.35	.35		.01	
Roller	7.40	.35	.35		.01	
Spray	8.10	.35	.35		.01	

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BUILDING CONSTRUCTION

61-PA-1 A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Piledrivermen	$9.27	5%	7%		.50of1%	
Plumbers & Steamfitters:						
Contracts under $10,000	7.58	.44	.45		.04	
Contracts over $10,000	8.09	.44	.45		.04	
Roofers	7.20	.30	.30		.03	
Sheet metal workers	8.425	.65	.85		.03	
Sprinkler fitters	9.05	.40	.60		.07	
Welders - rate for craft						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Nine paid holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. Paid Holidays: Thanksgiving Day and Labor Day.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.855	.30	.30	a		
Dumps and flat tops	5.905	.30	.30	a		
Transit-mix, single axle	5.93	.30	.30	a		
Transit-mix, tandem	5.93	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.905	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weights	6.055	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.955	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	6.255	.30	.30	a		
Trucks with dolly	6.055	.30	.30	a		
Euclids or equivalent	6.055	.30	.30	a		
Truck with dump trailers or tandems	6.055	.30	.30	a		
Winch trucks	6.23	.30	.30	a		
Towing equipment off job site	6.055	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provide the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. T
POWER EQUIPMENT OPERATORS:					
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caisson drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), crane tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer-maintenance franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds. or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist (50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpkrete-mobile or similar type, Quad Nine, shovels (all type), slip form paver (CMI or similar), tractors-boom mounted (all types), tractors (all types with hydraulic backhole attached), tug boat, Whirley	$9.175	.35	.50		.04
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 tons or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any building structure	9.425	.35	.50		.04
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-lead	9.675	.35	.50		.04
Cranes (boom or mast over 200 ft.)	9.925	.35	.50		.04

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Asphalt plant op., athoy loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat-job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunnite machine (combination), compressor & sandblasting machine (combination), concrete bolt placer, crane-overhead, crushing and scrooning plants, drillcore (truck or skid mounted), drill-Davey or similar type, drill-well &core (truck mounted), elevator euclid loader, excavating equipment (all other), forklift-bull or similar, generators-2, grader, grader-elevating, greaser-equipment (hoad), hi-liftless than 4 yds., hoist-one drum (4 floors or over), hoist-hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer-paving musking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to two small machines, grout pump (10 H.P. or over) paver op., asphalt (spreader), pumpkrete machine op., (stationary), tire repairman, welder (repairman)	$9.025	.35	.50		.04
Conveyors 4 units or more	8.55	.35	.50		.04
Oiler, compactor (ridden or self-propelled) concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill and horzontal (self-propelled and self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self propelled or ridden), pipe dream, roller saw concrete, soil					

PA-42-PEO-1-E 3 of 3

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment	8.05	.35	.50		.04
Ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor-over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW) hoists monorail (regardless of power used), hoist roof (regardless of power used), hunk machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used) pump (over 1-½" discharge, regardless of power (used) spray cure machine (power driven) steam Jenny (or similar type) syphon (steam or air) welding machine single (300 Amp or over) plant, private or industrial air or stream valve	7.80	.35	.50		.04
Compressor - 65 c.f. or under (regardless of power used) conveyor 1 unit (regardless of power used) heat-up to & including 6, jack motor, hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump-1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment tie tamper (multiple heads), tractor farm (when used on landscaping) water blaster, oilertruck crane 50 ton or over brake man, deck hand, helicopter, signalman, oiler, mechanic helper	7.05	.35	.50		.04
Crane truck oiler and fireman	7.15	.35	.50		.04
Oiler - truck crane 50 ton or over	7.30	.35	.50		.04

NEW DECISIONS

State: Pennsylvania — County: Northumberland
Decision No.: AQ-2044 — Date of Publication
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

BUILDING CONSTRUCTION	49-PA-1-A 1					
	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.49	.50	.35	.25	.01	
Boilermakers	9.12	.50	1.00	.25	.01	
Bricklayers & Stonemasons	8.50	.30				
Carpenters	7.65	.25	.25		.02	
Cement masons	7.90					
Electricians:						
Delaware, Lewis & Trubut	8.54	.28	.08	.30	.02	
Remainder of County	8.80	.20	1%+.20			
Glaziers:						
Edgewell, Ralph, Knulpmont, Coal, Marion Heights Twps:	7.32	.25	.10		.01	
Remainder of County	5.64	.20	.10		.01	
Ironworkers	8.46	.64	1.06		.05	
Laborers:						
North of Susquehanna River	5.51	.20	.25			
South of Susquehanna River	5.85	.20	.25			
Lathers	7.71	.25	.25		.01	
Marble & Tile Setters	8.32	.20				
Painters:						
Shamokin						
Brush	6.25					
Steel	6.55					
North of Susquehanna River						
Brush	6.20		.20			
Steel	6.50		.20			
Remainder of County						
Brush	4.85					
Steel	5.50					
Piledrivermen	9.42	1.23	.55	a	.07	
Roofers:						
Coal, East Cameron, Jackson, Jordan, Little Mahony, Lower Augusta, Upper Mahony, Point Rockfeller, Shamokin, Upper Mahony, Washington, West Cameron, Zerbe						
Composition	6.60	.16	.10			
Remainder of County						
Composition	7.60	.50	.40			
Plumbers	8.55	.30	.50		.04	
Steamfitters	8.55	.30	.50		.04	
Sprinkler fitters	9.05	.40	.60		.07	
Sheet metal workers	7.87	.25	.30		.04	
Soft floor layers	7.89	.25	.25		.02	
Welders: Receive rate for craft						

BUILDING CONSTRUCTION 49-PA-1-A 1

FOOTNOTE:

a. Paid Holidays: Washington's Birthday, Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day.

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POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.44	4.6%	9.5%	a	1.2%	
WAGE GROUP II						
All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above	9.15	4.6%	9.5%	a	1.2%	
WAGE GROUP III						
Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.27	4.6%	9.5%	a	1.2%	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.50	4.6%	9.5%	a	1.2%	
WAGE GROUP V						
Fireman, grease truck	7.02	4.6%	9.5%	a	1.2%	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	6.10	4.6%	9.5%	a	1.2%	

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POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION
(CONTINUE)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP VII					
All machines with booms (including jib, masts, leads, etc.):					
100 ft. and over	$9.69	4.6%	9.5%	a	1.2%
150 ft. and over	9.94	4.6%	9.5%	a	1.2%
200 ft. and over	10.94	4.6%	9.5%	a	1.2%

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

MODIFICATIONS P. 1

DECISION #AO-4027 - Mod. #2
(38 FR 29155 - October 19, 1973)
Mobile County, Alabama

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Change:						
Carpenters	$6.80	.30	.30			
Electricians	8.05	.30	1%+.25	.125	.036%	
Glaziers	6.20	30				
Soft floor layers	7.20	.30	30			
Omit:						
Footnote:						
e. Holiday F						

DECISION AO-4034 - Mod. #2
(38 FR 32344 - November 23, 1973)
Jefferson County, Alabama

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Change:						
Carpenters & Soft floor layers	6.90	.35	.20		.06	
Millwrights	8.25				.06	
Piledrivermen	7.10	.35	.20		.06	
Cement masons	6.73	.30				
Painters:						
Brush	6.70		.30			
Structural, steel and spray	7.20		.30			
Paperhangers	6.85		.30			
Plasterers	6.87	.30				
Roofers	5.75		.20		.05	
Tile setters & terrazzo workers	6.65					

MODIFICATIONS P. 2

DECISION #AO-4063 - Mod. #1
(39 FR 4301 - February 1, 1974)
Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Greyson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Larue, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Robertson, Rown, Scott, Shelby, Spencer, Trimble, Washington and Woodford Counties, Kentucky.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Heavy and Highway Construction					
Cement Masons	$8.28	.40			
Electricians:					
Wiremen, Linemen, Cable splicers	9.38	.29	4%+ .40		1 of 1%
Groundmen	5.62	.29	4%+ .40		1 of 1%
Painters:					
Brush and Roller	7.24	.25	.10		.03
Sandblasting	7.59	.25	.10		.03
Spray	7.69	.25	.10		.03
Pipefitters	9.25	.30	.60		.07
Plumbers	9.32	.33	.50		.07
Sheet Metal Workers	8.95	.00	.60		.03

MODIFICATIONS P. 3

DECISION #AQ-3074 - Mod. #1
(39 FR 3415 - January 25, 1974)
Rockingham County, New Hampshire

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building Construction:					
Asbestos workers	$9.26	.60	.65		.01
Carpenters:					
Salem:					
Carpenters and soft floor layers	8.43	.50	.50		.02
Ironworkers, structural, ornamental and reinforcing	7.95	.50	.90		.02
Painters:					
Atkinson, Brentwood, Danville, E. Kingston, Epping, Exeter, Fremont, Greenland, Hampstead, Hampton Falls, Kensington, Hampton, Kingston, New Castle, Newfields, Newington, New Market, Newton, N. Hampton, Nottingham, Plaistow, Portsmouth, Rye, Sandown, Seabrook, S. Hampton, Stratham and Northwood:					
Brush, rollers 9 inch	5.85		.25		
Spray and tender	6.85		.25		
Structural steel	5.90		.25		
Steel 45' or more	6.90		.25		
Salem:					
Brush	8.08	.62	.60		.04
Structural	8.705	.62	.60		.04
Spray	9.08	.62	.60		.04
Sheet metal workers	8.42	.30	.30		.02

MODIFICATIONS P. 4

DECISION #AQ-3075 - Mod. #1
(39 FR 3418 - January 25, 1974)
Rockingham County, New Hampshire

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Residential Construction:					
Asbestos workers	$9.26	.60	.65		.01
Carpenters:					
Salem:					
Carpenters and soft floor layers	8.43	.50	.50		.02
Ironworkers, structural, ornamental and reinforcing	7.95	.50	.90		.02
Painters:					
Atkinson, Brentwood, Danville, E. Kingston, Epping, Exeter, Fremont, Greenland, Hampstead, Hampton Falls, Kensington, Hampton, Kingston, New Castle, Newfields, Newington, New Market, Newton, N. Hampton, Nottingham, Plaistow, Portsmouth, Rye, Sandown, Seabrook, S. Hampton, Stratham and Northwood:					
Brush, rollers 9 inch	5.85		.25		
Spray and tender	6.85		.25		
Structural steel	5.90		.25		
Structural steel 45' or more	6.90		.25		
Salem:					
Brush	8.08	.62	.60		.04
Structural	8.705	.62	.60		.04
Spray	9.08	.62	.60		.04
Sheet metal workers	8.42	.30	.30		.02

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-4064 - Mod. #1 (39 FR 4371 - February 1, 1974) Statewide, North Carolina					
Add:					
Carpenters' Helper	$2.59				
Mechanics' Helper	2.49				
DECISION #AQ-2,053 - Mod. #1 (39 FR 5159 - February 8, 1974) Cumberland, Dauphin, Perry, Junita, New Cumberland Depot in York County, Pennsylvania					
CHANGE:					
Painters:					
Brush	7.03	.20	.15		
Structural steel	7.48	.20	.15		
Spray	7.78	.20	.15		
Tank, bridge, stack	8.28	.20	.15		
Lathers	7.71	.25	.25		.01
DECISION #AQ-4065 - Mod. #1 (39 FR 4381 - February 1, 1974 Statewide, South Carolina					
ADD:					
Carpenters' Helper	$2.42				
Mechaincs' Helper	2.00				

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AQ-67 - Mod. #2 (38 FR 35577 - December 28, 1973) Harris County, Texas						
Change:						
Building Construction:						
Tile setters, marble masons, mosaic & terrazzo workers	$6.78	.37		.25		
DECISION #AQ-69 - Mod. #1 (38 FR 35582 - December 28, 1973) Lubbock County, Texas						
Change:						
Building Construction:						
Bricklayers-Stonemasons	7.05					
DECISION #AQ-75 - Mod. #1 (39 FR 4384 - February 2, 1974) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas						
Change:						
Building Construction:						
Power Equipment Operators:						
Light Equipment:						
Air Compressor, Pumps. Welding Machines, Throttle Valves, Light Plants (3-6); Farm type Tractor (Loader, under 1 yd.) with Backhoe; Go-devil; Mixers, 14 cu. ft. or over; Rollers, over 10 tons; Air Compressor & one Tugger; 2 or more Boilers	6.15	.30	.35		.05	
Winch Trucks	6.05	.30	.35		.05	
Front End Scoopmobile, Loader & Payloader	6.01	.30	.35		.05	

MODIFICATIONS P.7

DECISION #AQ-75 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators (Cont'd):						
Light Equipment (Cont'd):						
Blade Grader, towed; Elevators, Building; Fork Lifts; Hoists, single drum or 1 line hoisting (1 tugger); Mixers, less than 14 cu. ft.; Rollers; Screening Plants; Crushing Plants; Tractors Wheel type except when hauling material; Truck Crane Driver and/or Oiler Front End Crane	$5.90	.30	.35		.05	
Mechanic Helper; Welder Helpers; Fireman	5.71	.30	.35		.05	
Greasers	5.51	.30	.35		.05	
Oilers, 1st year	5.40	.30	.35		.05	
Oilers, 2nd year	5.53	.30	.35		.05	
All other equipment of similar nature coming within the light class, when power operated.						
Heavy Equipment:						
Utility Operator	6.49	.30	.35		.05	
Blade Grader, self-propelled; Clam Shells; Cable Ways; Cranes, power operated (all types); Air Compressors; Pumps, Welding Machines & Light Plants; Derricks, power operated (all types); Dragelines; Elevating Graders, self-propelled; Hoist, 2 drums or more; Locomotives; Mixmobiles; Paving Mixers, all types; Pile Drivers; Scrapers; Bulldozers; Side Boom; Cherry Pickers; Shovels; Heavy Duty Mechanic; All Welders; All Tractors with Power Attachments (Crawler Type); Ditching Machine; Farm type Tractor (Loader, 1 yd. & Over) with Backhoe	6.34	.30	.35		.05	
All other equipment of similar nature coming within the heavy class, when power operated.						

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION NO. AQ-3085 - Mod. #1 (39 FR 4391 - February 1, 1974) Statewide, except Rutland County, Vermont					
CHANGE:					
Power Equipment Operators:					
Group 1 - Shovels; crawler; Etc.	$8.20	.35	.50	b	.05
Group 2 - Rotary drill, Etc.	7.95	.35	.50	b	.05
Group 3 - Bulldozer; push cats; Etc.	7.75	.35	.50	b	.05
Group 4 - Hoists; conveyors; Etc.	7.20	.35	.50	b	.05
Group 5 - Compressor (315 cu. ft. or over, 1 or 2); Etc.	6.875	.35	.50	b	.05
Group 6 - Compressor (up to 315 cu. ft.); Etc.	6.35	.35	.50	b	.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2036 - Mod. #2 (38 FR 35143 - December 21, 1973) Montgomery and Prince Georges Counties, Maryland; City of Alexandria, Virginia; Arlington and Fairfax Counties, Virginia and Dulles International Airport					
Change:					
Sheet metal workers	$8.58	.64	.74		.10
Terrazzo & mosaic workers	8.81	.40	.30		
Tile setters	8.81	.40	.30		
Truck Drivers:					
Boom trucks	5.60	.25	f	g+j	
Small dump, water sprinkler, grease & oil	5.35	.25	f	g+j	
Flat, pick-up hauling materials, small euclids, dump over 8 wheels	5.45	.25	f	g+j	
Trailers, low-boys, tractor pulls	5.65	.25	f	g+j	
Helpers	5.20	.25	f	g+j	
Carryalls, large euclids, euclid water sprinkler, tunnel work under ground	5.75	.25	f	g+j	
Mechanics	5.50	.25	f	g+j	

Footnote:
f. $8.00 per week when employee has worked 90 days and works 3 days in a work week.

Add:
Footnote:
j. One week's paid vacation providing employee has worked 3 years and a minimum of 1450 hours during any calendar year.

MODIFICATIONS P. 9

DECISION #AQ-2035 - Mod. #3
(38 FR 35218 - December 21, 1973)
Washington, D. C.

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building Construction:					
Sheet Metal Workers	$8.58	.64	.74		.10
Terrazzo & Mosaic Workers	8.81	.40	.30		
Tile Setters	8.81	.40	.30		
Truck Drivers:					
Boom trucks	5.60	.25	f	g+j	
Small dump, water sprinkler, grease & oil	5.35	.25	f	g+j	
Flat, pick-up hauling materials, small euclids, dump over 8 wheels	5.45	.25	f	g+j	
Trailers, low-boys, tractor pulls	5.65	.25	f	g+j	
Helpers	5.20	.25	f	g+j	
Carryalls, large euclids, euclid water sprinkler, tunnel work under ground	5.75	.25	f	g+j	
Mechanics	5.50	.25	f	g+j	

Footnote:
f. $8.00 per week when employee has worked 90 days and works 3 days in a work week.

Add:
Footnote:
j. One week's paid vacation providing employee has worked 3 years and a minimum of 1450 hours during any calendar year.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: AQ-1087

DATE: Date of Publication

Supersedes Decision No. AQ-1059 dated November 30, 1973, 38 FR 33230.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.75	.90	.65	1.07	.06
BOILERMAKERS	7.95	.60	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	8.72	.85	.58	1.00	.05
Alameda and Contra Costa Cos.	9.65	.85	.65		.15
Fresno, Mariposa and Merced Cos.	8.23	.42	.50		
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.15	.65	.60		
Monterey and Santa Cruz Counties	8.11	.73	.65	.75	
San Benito and Santa Clara Cos.	9.65	.85	.65		.15
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	8.47	.33	.15	1.00	
BRICK TENDERS:					
Alameda and Contra Costa Cos.	7.50	.50	.70		.10
Marin County	6.90	.65	.50	.65	
Napa County	5.90	.65	1.35	.80	
San Benito, Santa Clara and Santa Cruz Counties	7.54	.65	.65		
San Francisco and San Mateo Cos.	8.05	.50	.65		
Shasta and Tehama Counties	5.65	.65	1.35	.80	
Alpine, Amador, Eldorado, Nevada Placer, Sacramento and Yolo Cos.	6.155	.39	1.35	.50	
Fresno County	6.05	.65	1.35		
CARPENTERS:					
Carpenters	8.25	.60	.80	.75	.02
Hardwood floor layers; Power saw operators; Saw filers; Shingler; Steel scaffold erectors and/or steel shoring erectors	8.40	.60	.80	.75	.02
Piledrivermen; Bridge, wharf and dock builders	8.38	.60	.80	.75	.02
Millwrights	8.65	.60	.80	.75	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Cement masons	$7.13	.56	.75	.75	
Mastic; Magnesite; All comp. masons	7.38	.56	.75	.75	
Men working from swinging or slip form scaffolds	7.38	.56	.75	.75	
DRYWALL INSTALLERS	8.37	.60	.55	.75	.04
ELECTRICIANS:					
Alameda County					
Electricians	8.85	.50	4%		
Cable splicers	9.99	.50	4%		
Tunnel:					
Electricians	8.85	.50	4%		
Cable splicers	9.99	.50	4%		
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, Eldorado, Nevada, and Placer Counties West of the Main Sierra Mountain Watershed					
Electricians	9.38	.41	1%+.65		.045
Cable splicers	10.32	.41	1%+.65		.045
Tunnel:					
Electricians	8.96	.31	1%+.55		.045
Cable splicers	9.86	.31	1%+.55		.045
Lake Tahoe Area					
Electricians	9.84	.53	1%+.25		.03
Cable splicers	10.82	.53	1%+.25		.03
Shasta and Tehama Counties:					
Electricians (Family residences, limited to 3 stories)	6.68	.55	1%+.35		.005
Electricians (4 stories):					
Electricians	9.14	.55	1%+.35		.005
Cable splicers	10.05	.55	1%+.35		.005
Tunnel:					
Electricians; Cable splicers' helpers	9.00	.42	1%+.30		.005
Cable splicers	9.90	.42	1%+.30		.005
Calaveras and San Joaquin Cos.					
Electricians	9.00	.49	1%		.01
Cable splicers	10.13	.49	1%		.01
Contra Costa County					
Electricians	9.80	.60	1%+.50		.02
Cable splicers	11.05	.60	1%+.50		.02
Del Norte and Humboldt Counties					
Electricians	8.60	.47	1%+.35		.01
Cable Splicers	9.29	.47	1%+.35		.01

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Fresno County						
Electricians (Family residences) not to exceed 2 stories)	$ 7.33	.50	1% + .60		.05	
Electricians (3-4 stories):						
Electricians	9.36	.50	1% + .60		.05	
Cable Splicers	9.76	.50	1% + .60		.05	
Marin and Sonoma Counties						
Electricians	9.70	.40	1% + .20		.02	
Cable splicers	10.60	.40	1% + .20		.02	
Mariposa, Merced and Tuolumne Counties						
Electricians	9.83	.62	1%		1%	
Cable splicers	10.81	.62	1%		1%	
Monterey County						
Electricians	10.27	.55	1%		.01	
Cable splicers	11.35	.55	1%		.01	
Napa and Solano Counties						
Electricians	9.42	.58	1% + .30		.03	
Cable splicers	9.92	.58	1% + .30		.03	
San Benito, Santa Clara & Santa Cruz Counties						
Electricians	9.97	.45	1% + .35		.02	
Cable splicers	11.22	.45	1% + .35		.02	
San Francisco County						
Electricians	9.67	.705	1% + .50		.04	
Cable splicers	10.88	.705	1% + .50		.04	
San Mateo County						
Electricians	9.85	.69	1% + .25		.03	
ELEVATOR CONSTRUCTORS	9.48	.345	.23	2% + a	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2% + a	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
Alpine, Amador, Calaveras, Eldorado, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston), Counties	7.77	.25	.55	8%	.01	
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (SW from E of Fairfield), Sonoma Counties	8.455	.35	.55	.24	.01	
Merced (Remainder of County) and Fresno County	7.68	.41	.55	.66	.05	
Del Norte and Humboldt Counties	6.48	.35	.50	6.4%		
IRONWORKERS:						
Fence erectors	8.64	.73	.975	.85	.02	
Reinforcing	8.75	.73	.975	.85	.02	
Ornamental; Structural	8.78	.73	.975	.85	.02	
LATHERS:						
Alameda and Contra Costa Counties	7.84	.34	.385		.025	
Humboldt, Nevada, Placer, Shasta and Tehama Counties	8.30	.48	.50		.01	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LATHERS: (Cont'd)						
Calaveras and San Joaquin Counties	$ 7.20	.25	.20	.80		
Marin and Sonoma Counties	6.71	.37	.45	.91	1/8%	
Monterey and Santa Cruz Counties	7.10	.40	.40	.20	.01	
Napa and Solano Counties	6.83	.60	.40	1.00	.01	
San Francisco County	8.23	.46	.65	1.00	.01	
San Benito and Santa Clara Counties	7.73	.30	.25			
PAINTERS:						
Shasta, Sutter, Tehama and Yuba Cos.:						
Brush; Roller	5.40	.35	.25	1.05		
Spray; Sandblast; Structural steel; Swing stages; Tapers	5.65	.35	.25	1.05		
Alpine, Amador, Calaveras and San Joaquin Counties:						
Brush	7.12	.50	.95	.80		
Spray; Sheetrock taper, swingstage; Scaffold; Sandblaster; Structural steel	7.42	.50	.95	.80		
Fresno County						
Brush; Tapers	7.82	.40	.20			
Spray; Structural steel	8.07	.40	.20			
Alameda, Contra Costa, Eldorado, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Mateo, Santa Clara, Santa Cruz, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)						
Brush	7.77	.64	.65	.80		
Spray	8.02	.64	.65	.80		
Tapers	8.27	.64	.65	.80		
Lake Tahoe Area						
Brush	8.10	.30	.20			
Spray; Structural Steel; Tapers	8.35	.30	.20			
Marin, San Francisco & Sonoma Counties						
Brush	9.07	.64	.65			
Spray	9.32	.64	.65			
Tapers	9.57	.64	.65			
Del Norte and Humboldt Counties						
Brush	6.90	.35	.20			
Paperhangers; Spray; Tapers	7.15	.35	.20			
Mariposa, Merced and Tuolumne Counties						
Brush	6.30	.35		.75		
Paperhangers, Spray; Tapers	6.55	.35		.75		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS:						
Alameda and Contra Costa Counties	$ 8.24	.575	.45		.01	
Sutter and Yuba Counties	7.85	.395	.50	1.00	.02	
Fresno County	7.59	.56	.50			
Monterey County	8.03	.46	.35		.01	
Eldorado, Nevada, Placer, Sacramento, and Yolo Counties	7.65	.245	.25	.65		
San Benito and Santa Clara Counties	7.63	.59	.50	.80	.01	
San Francisco County	7.72	.48	.90	1.50	.02	
San Mateo County	7.45	.43	.55	1.17		
Del Norte, Humboldt, Marin, Napa, Shasta, Solano, Sonoma and Tehama Cos.	7.55	.53	.35	1.00	.01	
Mariposa, Merced and Tuolumne Counties	6.50	.65	.80	1.00		
PLASTERERS' TENDER:						
Alameda and Contra Costa Counties	7.97	.50	.80		.10	
Fresno County	5.65	.65	1.35	.80		
Marin County	6.55	.65	.60	1.00		
Napa County	6.90	.65		.80		
Alpine, Amador, Eldorado, Nevada, Placer, Sacramento and Yolo Counties	6.515	.395	1.35	.70		
San Francisco and San Mateo Counties	7.30	.50	.65	1.00		
San Benito, Santa Clara and Santa Cruz Counties	8.30	.60	.55			
Monterey County	6.42	.65	1.35			
Shasta and Tehama Counties	5.65	.65	1.35	.80		
Tuolumne County	5.65	.65	1.35	.80		
PLUMBERS:						
Alameda County	10.23	.70	1.00		.10	
Contra Costa County	10.02	.53	1.00		.16	
PLUMBERS; Steamfitters:						
Amador (northern half of County), Eldorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	9.36	.75	1.17		.11	
Lake Tahoe Area	7.85	.53	.60	1.95	.07	
Marin, San Francisco, and Sonoma Cos.	8.23	1.47	.705	.755	.135	
San Benito and Santa Clara Counties	8.81	.61	.95	.72	.10	
Del Norte and Humboldt Counties	8.02	.51	1.12	1.06	.05	
San Mateo County	8.305	.635	.95	.97	.175	
Alpine, Amador (So. portion of Co.), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Shasta, Sutter, Tehama, Tuolumne and Yuba Counties	9.00	1.08	1.23		.06	
Napa and Solano Counties	9.40	.60	.58		.07	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROOFERS:						
Alameda and Contra Costa Counties						
Roofers	$ 8.27	.63	.75	.35	.01	
Mastic workers; Kettlemen (2 kettles w/o pumps)	8.52	.63	.75	.35	.01	
Bitumastic; Enamelers; Pipewrapper; Coal tar built up	9.27	.63	.75	.35	.01	
Alpine, Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties						
Roofers (slate, tile composition and built up)	6.94	.50	.30	.75		
Felt machine operator	7.19	.50	.30	.75		
Eldorado, Placer, Shasta, Sutter and Yuba Counties						
Roofers	7.89	.65	.40			
Fresno County						
Roofers	7.95	.50	.50			
Sonoma County						
Roofers	8.01	.50	.70	.78	.01	
Kettlemen (2 kettles w/o pumps)	8.26	.50	.70	.78	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar pitch built up	9.01	.50	.70	.78	.01	
Marin County						
Roofers	7.64	.45	.75	1.15	.01	
Mastic workers; Kettlemen (2 kettles without pumps)	7.89	.45	.75	1.15	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.64	.45	.75	1.15	.01	
Monterey and Santa Cruz Counties						
Roofers	7.85	.30	.60	1.00		
San Francisco and San Mateo Counties						
Roofers	7.92	.50	.70	.85	.01	
Mastic workers and kettlemen (2 kettles) without pumps	8.17	.50	.70	.85	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.92	.50	.70	.85	.01	
Napa and Solano Counties						
Roofers	6.88	.35	.55	.62		
Amador, Sacramento and Yolo Counties						
Roofers	7.12	.58	.50	.85	.01	
Enameler and pitch	7.87	.58	.50	.85	.01	
San Benito and Santa Clara Counties						
Roofers; Kettlemen (1 kettle)	8.51	.51	.73			
SHEET METAL WORKERS:						
Alameda and Contra Costa Counties	8.475	.38	.87	12%	.035	
Alpine, Calaveras and San Joaquin Cos.	7.62	.36	.95	1.40		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHEET METAL WORKERS: (Cont'd)						
Amador, Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	$ 7.76	.46	1.00	12%	.07	
Fresno County	6.03	.38	.69	.60	.07	
Del Norte and Humboldt Counties	8.18	.38	.83			
Marin, Napa, Sonoma and Solano Cos.	8.55	.36	.44		.15	
Mariposa, Merced and Tuolumne Cos.	8.83	.36	.60		.03	
Monterey, San Benito, Santa Clara and Santa Cruz Counties	8.45	.38	1.025	.845		
San Francisco County	8.48	.38	.55		10%	
San Mateo County	8.35	.38	.62		.02	
SOFT FLOOR LAYERS:						
Alameda, Calaveras, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.29b	.05	
Alpine, Amador, Calaveras, Merced (east of the San Joaquin River), San Joaquin, Shasta, Sacramento, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties and those portions of Eldorado, Nevada and Placer Counties (excluding Lake Tahoe Area)	7.795	.675	.55	1.00	.08	
Lake Tahoe Area	8.35	.30	.20			
Fresno County	8.80	.20				
Marin, San Francisco, San Mateo and Sonoma Counties	7.60	.50	.55	c	.04	
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05	
SPRINKLER FITTERS:						
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	10.71	.30	.50		.02	
SPRINKLER FITTERS:						
Remaining Counties	11.30	.40	.60		.07	
STEAMFITTERS:						
Alameda and Contra Costa Counties	10.065	.75	1.25		.12	
TERRAZZO WORKERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano, Sonoma Counties	8.23	.85	.58	1.00		
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.15	.65	.60			
Fresno County	7.72	.30				

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TILE SETTERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	$ 7.65	.56	.60	.80	.015	
Alpine, Amador, Calaveras, San Joaquin Counties	7.17	.33		.65		
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015	
Fresno County	7.72	.30				
Monterey and Santa Cruz County	8.27	.665	.64			
RIGGERS: WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. 1st year employment employer contributes $.14 per hour to Vacation; 2nd year thru 5th year $.30 per hour; 6th year and thereafter $.46 per hour.

c. Employer contributes $.75 1st 5 years $.90 after 5 years to Vacation and Holiday Fund.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1:	$5.785	.65	1.35	.80	.10
GROUP 1(a):	6.01	.65	1.35	.80	.10
GROUP 1(b):	5.835	.65	1.35	.80	.10
GROUP 1(c):	6.335	.65	1.35	.80	.10
GROUP 1(d):	5.985	.65	1.35	.80	.10
GROUP 2:	5.635	.65	1.35	.80	.10
GROUP 3:	5.535	.65	1.35	.80	.10
LABOREFS (Gunite)					
GROUP 1:	6.245	.65	1.35	.80	.10
GROUP 2:	5.655	.65	1.35	.80	.10

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POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
	AREA 1	AREA 2	H & W	Pensions	Vacation	App.
GROUP 1:	$6.93	$8.06	.85*	1.05	.60	.24
GROUP 2:	7.21	8.34	.85*	1.05	.60	.24
GROUP 3:	7.38	8.51	.85*	1.05	.60	.24
GROUP 4:	7.83	8.96	.85*	1.05	.60	.24
GROUP 5:	8.00	9.13	.85*	1.05	.60	.24
GROUP 6:	8.11	9.24	.85*	1.05	.60	.24
GROUP 7:	8.24	9.37	.85*	1.05	.60	.24
GROUP 8:	8.56	9.69	.85*	1.05	.60	.24
GROUP 9:	8.74	9.87	.85*	1.05	.60	.24
GROUP 10:	8.90	10.03	.80**	1.05	.60	.24
GROUP 10-A:	8.99	10.12	.80**	1.05	.60	.24
GROUP 11:	9.13	10.26	.80**	1.05	.60	.24
GROUP 11-A:	10.00	11.13	.80**	1.05	.60	.24
GROUP 11-B:	10.22	11.35	.80**	1.05	.60	.24
GROUP 11-C:	10.45	11.58	.80**	1.05	.60	.24

* Includes 13¢ to Pensioned Health and Welfare Fund.

** Includes 8¢ to Pensioned Health and Welfare Fund.

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dump-crete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 6.075	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dump-crete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit) Industrial Lift Truck (Mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	6.17	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	6.185	.765	.50	.75	
LIFT JITNEYS, Fork lift	6.205	.765	.50	.75	
TRANSMIT MIX, AGITATOR (under 6 yds.)	6.225	.765	.50	.75	
TRUCK REPAIRMAN HELPER	6.245	.765	.50	.75	
VACUUM TRUCK (under 3,500 gals.)	6.255	.765	.50	.75	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	6.27	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	6.285	.765	.50	.75	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	6.325	.765	.50	.75	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
VACUUM TRUCK (3,500 gals. & under 5,500 gals.)	6.335	.765	.50	.75	
RUBBER-TIRED MUCK CAR (not self-loaded)	6.345	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dump-crete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	6.37	.765	.50	.75	
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting) Jetting & water truck (4,000 gals. & under 5,000 gals.); Rubber tired jumbo	6.385	.765	.50	.75	
HEAVY DUTY TRANSPORT (high bed)	6.39	.765	.50	.75	
ROSS HYSTER & SIMILAR STRADDLE CARRIER	6.415	.765	.50	.75	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	6.425	.765	.50	.75	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	6.435	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (5,000 gals. & under 7,000 gals)	6.485	.765	.50	.75	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	6.525	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 8 yds. & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level); Dump-crete (8 yds. & incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. & incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds & incl. 12 yds. water level); Dumpster (8 yds. & incl. 12 yds. water level).	6.61	.765	.50	.75	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	6.62	.765	.50	.75	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	$ 6.625	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds. water level); Dumpcrete (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skids (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)	6.65	.765	.50	.75	
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	6.71	.765	.50	.75	
TRUCK REPAIRMAN	6.745	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	6.755	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneaupuls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	6.81	.765	.50	.75	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds & incl. 50 yds. water level)	$ 6.96	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	7.11	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	7.26	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	7.41	.765	.50	.75	

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LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tamper.; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters; Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracing, trenchjacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers -- air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Rototiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed -- bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1½" or over, 100 lbs pressure or over); Hydro seeder and similar type

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosive of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction Laborers incl. bridge and general laborers; Dumpman, load spotter; Fire watcher; Street cleaners; Gardeners, horicultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, Maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar ; Tool room attendant

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LABORERS (cont'd)
(Gunite)

GROUP 1: Nozzlemen; Rodmen; Gunmen; Groundmen

GROUP 2: Reboundmen

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POWER EQUIPMENT OPERATORS (AREAS I & II)
(Except Piledriving and Steel Erection)

GROUP 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

GROUP 2: Compressor Op.; Concrete Mixer (up to and incl. 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Op. (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

GROUP 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive; Oiler; Rodman or Chainman; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multipurpose; Boxman (asphalt plant); Elevator Op. (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

GROUP 5: Compressor Op. (2 to 7); Concrete Mixers (over 1 yd.); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

GROUP 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary; Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

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POWER EQUIPMENT OPERATORS (AREAS I & II) (CONT'D)
(Except Piledriving and Steel Erection)

GROUP 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Instrument Man; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar; Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, Truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C); Self-propelled Elevating Grade Plane; Slusher Op.; Small Tractor (with boom) Soil Tester; Truck type Loader

GROUP 8: Amor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Op.; Concrete Batch Plant (multiple units); Dozer; Heading Shield Op.; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and incl. 45 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (Rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-Batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

GROUP 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

GROUP 10: Boom-type Backfilling Machine; Bridge Crane; Cary-Lift (or similar); Chemical Grouting Machine; Chief of Party; Combination Backhoe and Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derrick (2 ops. required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (incl. Caisson foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine (Vagtborg and similar types); Loader (2 yds. up to and incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-Stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, Self-loading(Paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and incl. 25 tons)

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POWER EQUIPMENT OPERATORS (AREAS I & II) (cont'd)
(Except Piledriving and Steel Erection)

GROUP 10-A: Backhoe (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead and gantry); Grade-alls (up to and incl. 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

GROUP 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (incl. crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (Over 5 tons); Loader (over 4 yds., up to and incl. 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and incl. 7 cu. yds. m.r.c.); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and incl. 750 cu. yd. per hour); Whirley Crane (over 25 tons

GROUP 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and incl. 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-Purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

GROUP 11-B: Loader (over 18 cu. yds.)

GROUP 11-C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocena.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: Kentucky
DECISION NUMBER: AQ-4080
Supersedes Decision No. AP-147 dated January 19, 1973 in 38 FR 2048.
DESCRIPTION OF WORK: Heavy and Highway Construction.

COUNTY: Johnson & Lawrence - Area 5
DATE: Date of Publication

5-KY-3-B

Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	$8.48	.25	.40		
Carpenter	6.61	.30	.30		
Cement Masons	8.28	.40			
Electricians:					
Wiremen, Linemen, Cable splicers	9.38	.29	1%+.40		¼ of 1%
Groundmen	5.82	.29	1%+.40		¼ of 1%
Ironworkers:					
Structural and Ornamental	8.70	.55	.65		.05
Reinforcing	8.70	.55	.65		.05
Millwrights	6.86	.30	.30		
Painters:					
Brush	7.24	.25	.10		.03
Roller	7.59	.25	.10		.03
Spray	7.69	.25	.10		.03
Piledrivermen	6.86	.30	.30		
Pipefitters	9.25	.30	.60		.07
Plumbers	9.32	.33	.50		.07
Sheet Metal Workers	8.95	.60	.60		.09

AQ-4080 P. 2

KENTUCKY 3-LAB-C (1-1)

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1					
Laborers:					
Asphalt plant laborers, concrete laborers, asphalt laborers, storm and sanitary sewer laborers, carpenter tenders, cement mason tenders, mesh handlers and placers, landscaping and seeding, planters and tree trimmers, sign, guard rail and fence installers, grade checkers, ageing and curing of concrete, truck spotters and dumpers, flagmen, rip-rap and grouters, dredging laborers, right-of-way laborers, wrecking and demolition laborers, drill helpers, and all hand digging and hand back filling, batch truck dumper	$5.59	.25	.25		
Group 2					
Wagon drill, jackhammers, paving breakers, chain saw, concrete saw, paving joint machine, vibrator operator, power driven Georgia buggy or wheelbarrow, sandblaster and concrete chippers, green concrete cutting, brickmason tenders and mortar mixer, pipe layers, joint maker, batter board man (sanitary and storm sewer), dry cement handlers, concrete rubbers, walk-behind tamper machine, surface grinderman, hand operated grouter and grinder machine, deckhand scow man, burner and welder	5.84	.25	.25		
Group 3					
Powderman and blasters, side rail setters including metal rail paved ditches, tunnel laborers (free air), gunnite operators and mixer man, gunnite nozzleman, asphalt luteman and rakeman, air tract driller (all types), grout pump operator	5.89	.25	.25		
Group 4					
Tunnel blasters, tunnel muckers (free air), miners and drillers (free air), caisson workers (free air)	6.49	.25	.25		

AQ-4080 P. 3

Kentucky 1-TD-C

Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Driver, 3 Tons and Under; Greaser, Tire Changer	5.90	a	b		
Driver, Over 3 Tons; Driver of Distributors; Driver, Dump Truck Tandem Axle; Driver, Semi-Trailer or Pole Trailer when used to pull Building Material or Equipment; Truck Mechanic	6.08	a	b		
Driver on Mixer Trucks (All types)	6.11	a	b		
Driver, Euclid and Other Heavy Earth Moving Equipment and Low Boy: Driver, Fork Lift Truck when used to transport building materials; Driver on Pavement Breakers; Driver, Winch Truck and A-Frame Truck when used in transporting materials	6.18	a	b		

FOOTNOTES:

a. $9.50 per week for each employee who has been employed a minimum of twenty (20) work days within any ninety (90) consecutive day period for that employer.

b. $12.00 per week for each employee who has been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day period for tha employer.

AQ-4080 P. 4

Kentucky-6-PEO-3-B (1-2)

Highway Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators						
Class A						
Auto Patrol, Batcher Plant, Bituminous Paver, Cableway, Central Compressor Plant Operator, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Pump, Crane, Crusher Plant, Derrick, Derrick Boat, Ditching and Trenching Machine, Dragline, Elevator (regardless of ownership when used for hoisting any building material), Elevating Grader and all types of Loaders, Hoe-Type Machine, Hoisting Engine (two or more drums), Locomotive, Motor Scraper, Bulldozer, Mechanic, Orangepeel Bucket, Piledriver, Power Blade, Roller (bituminous), Scrafier, Shovel, Tractor Shovel, Truck Crane, Winch Truck, Push Dozer, High Lift, Fork Lift (regardless of lift height), all types of Boom Cats, Core Drill, Tow or Push Boat, A-Frame Winch Truck, Concrete Paver, Grade-All, Hoist (two or more drums), Hyster, Pumpcrete, Ross Carrier, Side Boom, Rotary Drill (5" and over), Mucking Machine, Rock Spreader attached to equipment, Scoopmobile, KoCal Loader, Tower Cranes (French, German, and other types), Hydrocrane, Backfiller, Gurries, Subgrader, Tailboom and Dredge Engineer.	7.18	.25	.25			
Class B						
All Air Compressors (600 cu. ft. per min. or greater capacity), Bituminous Mixer, Concrete Mixer (under 21 cu. ft.), Elevator (one drum or buck hoist), Welding Machine, Form Grader, Grout Pump, Roller (rock), Tractor (50 h.p. and over), Bull Float, Finish Machine, Outboard Motor Boat, Electric Vibrator Compactor/Self-Propelled Compactor Boom Type Tamping Machine, Truck Crane Oiler, Greaser on Grease Facilities Servicing Heavy Equipment, Switchman or Brakeman, Mechanic Helper, Whirley Oiler, Tractair and Road Widening Trencher, Joint Sealing Machine, Rotary Drill (under 5"), Throttle Valve Man, Tugger, Well Points, Flexplane, Firemen, and Hoist (one drum)	5.95	.25	.25			

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Kentucky-6-PEO-3-B (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Class C					
Bituminous Distributor, Cement Gun, Conveyor, Mud Jack, Paving Joint Machine, Pump, Roller (e rth), Tamping Machine, Tractors (under 50 h.p.), Vibrator, Oiler, Concrete Saw, Burlap and Curing Machine, Hydro Seeder, Power Form Handling Equipment, Deckhand Oiler, and Hydraulic Post Driver	5.48	.25	.25		

AO-4080 P. 6

KENTUCKY 1-PEO-2 C (i-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Heavy Construction:					
Power Equipment Operators:					
Class A Operators:					
Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant operator, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge engineer, elevator, (regardless of ownership when used for hoisting any building material), elevating grader and all types of loaders, hoe-type machine, hoisting engine, locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, mechanic welder, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, high lift, fork lift (regardless of lift height), all types of boom cats, core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist (two or more drums), hyster, pumpcrete, ross carrier, side boom, tail boom, rotary drill, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal Loader, tower cranes (French, German & other types), hydrocrane, backfiller, qurries, subgrader	$7.60	.25	.25		
Class B Operators:					
All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tugger, tractor (50 H.P. and over), bull float, finish machine, outboard motor boat, well points, flexplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, joint sealing machine, mechanic helper, whirley oiler, tractair and road widening trencher, grout pump, electric vibrator compactor/self-propelled compactor, throttle valve, elevator (one drum or buck hoist)	6.11	.25	.25		

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KENTUCKY 1-PEO-2 C (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Heavy Construction: Power Equipment Operators: Class C Operators: Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractors (under 50 H.P.), vibrator, oiler, concrete saw, burlap and curing machine, hydro seeder, power form handling equipment, deckhand oiler, hydraulic post driver	$5.67	.25	.25		

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(1-1)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Heavy Construction					
Carpenters	$3.40				
Cement Masons	3.25				
Electricians	4.35				
Ironworkers:					
Structural & ornamental	3.75				
Reinforcing	3.75				
Laborers:					
Unskilled	2.00				
Air tool op. (jack-hammer, vibrator)	2.25				
Painters, brush	3.00				
Truck Drivers:					
3-tons & under	2.25				
Over 3-tons	3.50				

SUPERSEDEAS DECISION

STATE: Louisiana PARISHES: Bossier & Caddo
DECISION NO.: AQ-83 DATE: Date of Publication
Supersedes Decisions No. AQ-5, dated July 20, 1973, in 38 FR 19647 and No. AQ-6, dated July 20, 1973, in 38 FR 19649.
DESCRIPTION OF WORK: Building (including Residential) Construction

(1 - 2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$7.56	.30	.51		.025	
BOILERMAKERS	7.00	.30	.76		.02	
BRICKLAYERS	7.25	.20	.20			
CARPENTERS:						
Carpenters; soft floor layers, linoleum	6.95		.25		.03	
Piledrivers	7.20		.25		.03	
Millwrights	7.45		.25		.03	
CEMENT MASONS:						
Cement masons	6.25					
Troweling machine operators	6.50					
ELECTRICIANS:						
Cable splicers	7.90	.40	1%		1%	
Electricians	7.40	.40	1%		1%	
ELEVATOR CONSTRUCTORS	6.26	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	5.90					
IRONWORKERS:						
Structural; Ornamental	7.15	.30	.35		.04	
Reinforcing	7.15	.30	.35		.04	
Sheeters	7.15	.30	.35		.04	
LABORERS:						
Building laborers	4.05	.15	.10			
Mason tenders; Plasterers' tenders	4.15	.15	.10			
Asphalt rakers & smoothers	4.15	.15	.10			
Mortar mixers	4.20	.15	.10			
Pipelayers (concrete & clay); Air jack & vibrator operators	4.25	.15	.10			
LATHERS	7.475				.01	
MARBLE SETTERS	5.50					
MARBLE SETTERS' HELPERS	3.00					
PAINTERS:						
Painters, tape & float and paper-hangers; stage, window jacks & structural steel	6.25					
Stage, window jacks & structural steel:						
Heights exceeding 30 feet	6.50					
Heights exceeding 75 feet	6.75					
Sandblasting	6.85					
Spray	6.85					

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(2 - 2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS	$7.475					
PLUMBERS - PIPEFITTERS	6.91		.30	.55	.06	
ROOFERS:						
Roofers	5.50		.20		.02	
Helpers	3.40		.20		.02	
Kettleman	3.77		.20		.02	
SHEET METAL WORKERS	7.07	.40	.25		.05	
SPRINKLER FITTERS	8.20	.40	.60		.07	
STONEMASONS	7.25	.20	.20			
TILE SETTERS & TERRAZZO WORKERS	5.50					
TILE SETTERS' HELPERS	3.00					
TERRAZZO WORKERS' HELPERS	3.30					
TERRAZZO MACHINE OPERATORS	3.65					
TRUCK DRIVERS:						
Pick-up drivers; Spotters & dumpers of dirt, gravel, asphalt & rock; Truck helpers	4.57					
Stake bodies; flat beds (all sizes)	4.65					
Single axle dumps & water trucks; transit mix, up to and including 3 yds.	4.90					
Tandem axle dumps; batch & water trucks over 3 tons; pick-up trucks with trailer	5.05					
Mississippi wagons; floats; tractor trailers; rubber tired tractors and wobble wheels	5.20					
Euclids; low-boys; dempsy dumpsters; koehring dumps; five axle trucks; transit mix over 3 yds.; fuel trucks	5.40					
Fork lift	5.75					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AQ-83 P. 3

COMMERCIAL BUILDING (EXCLUDING RESIDENTIAL) CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
HEAVY DUTY OPERATORS Asphalt Spreader; Backhoe; Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; Fork Lifts (setting steel, machinery or pipe); Front-End Loaders (except Farm-type tractors); Grease Serviceman; Hoist, 1 drum 4 stories or more; Hoist, 2 drums and over; Hydrolifts; Heavy Duty Mechanic; Motor Patrols; Pile-drivers; Pump, concrete (6" & over); Road Pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom Cats; Shovels; Tractor-vators; Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handling steel or pipe)	$7.40	.25	.15			
LIGHT DUTY OPERATORS Air Compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-type Tractor (with all attachments except Backhoe); Fireman; Fork Lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on streets & roads (Motorized); Winch Truck, A-Frame (other than handling steel or pipe)	6.35	.25	.15			
Scaleman	6.10	.25	.15			
Oiler-Driver	6.06	.25	.15			
Mechanic Helper	5.80	.25	.15			
Oiler	5.56	.25	.15			

SUPERSEDEAS DECISION

STATE: Minnesota
COUNTY: Anoka
DECISION NUMBER: AQ-3099
DATE: Date of Publication
Supersedes Decisions No. AP-638, dated March 9, 1973 in 38 FR 6540 and No. AP-644, dated March 9, 1973, in 38 FR 6562
DESCRIPTION OF WORK: Building (Including Residential), Construction.

2-MINN

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$7.67	.36	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	7.81	.455	.23	.56		
Carpenters:						
Carpenters, Millwrights & Piledrivermen	7.56	.40	.20	.50	.02	
Soft Floor Layers	7.65b	c		d		
Cement Masons	8.08	.30	.25			
Electricians:						
Townships of Anoka & Fridley	8.30	6½%	4%	9%	1%	
Remainder of County	8.30	5%	2.5%	11.5%	1.5%	
Elevator Constructors:						
Elevator Constructors	8.35	.395	.26	2%+a		
Helpers	70%JR	.395	.26	2%+a		
Helpers (Prob.)	50%JR					
Glaziers	7.70	.15	.10	.13		
Ironworkers, All	8.10	.50	.50		.02	
Lathers	7.60	.20			.01	
Marble Setters	7.585	.445	.23	.56		
Painters:						
Brush	7.80	.35	.25		.04	
Structural Steel & Spray	8.30	.35	.25		.04	
Plasterers	7.68	.45	.20		.01	
Plumbers & Steamfitters	7.53	.38	.45	1.25	.03	
Roofers	7.56	.44	.25		.01	
Sheet Metal Workers	8.93	.42	.40		.04	
Sprinkler Fitters	8.79	.40	.60		.02	
Tile Setters	7.84	.37	.50			

Welders - Receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of Basic Hourly Rate for over 5 yrs. service & 2% Basic Hourly Rate for 6 Mths. to 5 yrs. service as Vacation Pay Credit. Six paid Holidays A through F.
b. Out of town Employers will pay $8.40 per hour with no Fringe Benefits.
c. Employer shall contribute $25.00 per month for each employee into the Health & Welfare Fund.
d. Employees with at least 1,700 hours service during the current year & one years service, 1 week vacation w/pay; 3 years service, 2 weeks vacation with pay; 15 years, 3 weeks w/pay.

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MINN 27 LAB -

Laborers:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Building Construction						
Class 1						
Common laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumpman, flagman	$6.20	.35	.35	.40		
Class 2						
Reinforced Steel Handler	6.25	.35	.35	.40		
Class 3						
Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer	6.30	.35	.35	.40		
Class 4						
Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "Patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheeting setter & driver on Heavy Bldg. excavation, Jackhammer men	6.35	.35	.35	.40		
Class 5						
Underground work	6.45	.35	.35	.40		
Class 6						
Pipe layer	6.50	.35	.35	.40		
Class 7						
Caisson work, Underpinning	6.55	.35	.35	.40		
Class 8						
Nozzlemen	6.60	.35	.35	.40		
Class 9						
Dynamite men, Power drillers for blasting Purposes	6.905	.35	.35	.40		

2-MINN-2-3

Site preparation, excavation and incidential paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$7.56	.40	.20	.50	.02	
PILEDRIVERMEN	7.56	.40	.20	.50	.02	
CEMENT MASONS	8.08	.30	.25			

AQ-3099 P. 3

MINN-9-LAB-2-3- P APPA I (1-2)

Site Preparation, Excavation and Incidential Paving

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I						
UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	$6.15	.35	.35	.40		
CLASS II						
LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stonemason tender; Drill runner (heavy, incl. churn drill)	6.25	.35	.35	.40		
CLASS III						
CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (triped, manual)	6.30	.35	.35	.40		

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MINN-9-LAB-2-3- (2-2)

LABORERS CONTINUED:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS IV						
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work	6.40	.35	.35	.40		
CLASS V						
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker	6.45	.35	.35	.40		
CLASS VI						
CEMENT GUN (1½ in. & over); Leadman	6.50	.35	.35	.40		
CLASS VII						
NOZZLEMAN (gunite)	6.55	.35	.35	.40		
CLASS VIII						
BRICK OR BLOCK PAVING SETTER	6.58	.35	.35	.40		
CLASS IX						
BITUMINOUS RAKER, FLOATER & UTILITY MAN	6.60	.35	.35	.40		
CLASS X						
Tunnel Man (Air Pressure) Tunnel miner	6.83	.35	.35	.40		
CLASS XI						
POWDERMAN	6.78	.35	.35	.40		

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MINN-1-PEO-1- G

BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1						
HELICOPTER OPERATORS (Hoisting material)	$11.50	.35	.25			
CLASS 2						
TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	9.10	.35	.25			
CLASS 3						
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.75	.35	.25			
CLASS 4						
TRAVELING TOWER CRANE	8.65	.35	.25			
CLASS 5						
MASTER MECHANIC	8.55	.35	.25			
CLASS 6						
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150" of boom incl. JIB	8.30	.35	.25			
CLASS 7						
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines: Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	8.18	.35	.25			
CLASS 8						
FORK LIFT OPERATOR	8.18	.35	.25			
CLASS 9						
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caissor drilling or when drilling for elevator cylinder on building construction); Fron end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.10	.35	.25			
CLASS 10						
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.83	.35	.25			
CLASS 11						
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.55	.35	.25			
CLASS 12						
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	7.10	.35	.25			

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POWER EQUIPMENT OPERATORS: Site preparation, excavation and incidential paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 1						
Helicopter Pilot	$11.60	.35	.25			
GROUP 2						
Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity	8.31	.35	.25			
GROUP 3						
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over	8.05	.35	.25			
GROUP 4						
Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer	7.93	.35	.25			
GROUP 5						
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavey Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,						

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POWER EQUIPMENT OPERATORS: (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 5 (Cont'd)						
Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipe-line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) Turnapull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic	7.83	.35	.25			
GROUP 6						
Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off	7.15	.35	.25			
GROUP 7						
Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power takr-off, Truck Crane Oiler	6.85	.35	.25			

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MINN-62-TD-1-2-3

Building, Site Preparation, excavation and incidential paving

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
GROUP I						
Truck driver (hauling machinery for employer's own use, including operator of hand & power operator winches) Truck drain; mechanic welder; tractor trailer, Off-Road truck drivers	$7.05	.35	.30			
GROUP II						
Tri-axle (including four axles)	6.75	.35	.30			
GROUP III						
Bituminous distributor driver, bituminous distributor (one man operation) Tandem axle trucks	6.65	.35	.30			
GROUP IV						
Bituminous distributor spray operator (rear end oiler) dumpman; greaser & truck serviceman; tank truck helper (gas, oil, road oil and water) teamster & stableman; tractor operator (wheel type used for any purpose) Pilot car driver; self propelled packer, Slurry operator; single axle trucks	6.45	.35	.30			

THE FOLLOWING CLASSIFICATIONS SHALL COME UNDER THE APPROPRIATE AXLE RATE WAGE GROUP:

Dump truck driver
Dry batch hauler driver
Tank truck driver (gas, oil, road oil and water)
Boom and "A" frame driver
Ready mix concrete truck driver
Slurry drivers

SUPERSEDEAS DECISION

STATE: Minnesota

COUNTIES: Carver, Hennepin & Scott

DECISION NUMBER: AQ-3100

DATE: Date of Publication

Supersedes Decisions No. AP-639, dated March 9, 1973 in 38 FR 6544 and No. AP-645, dated March 9, 1973, in 38 FR 6566

DESCRIPTION OF WORK: Building (Including Residential), Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$7.67	.36	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	7.81	.455	.23	.56		
Carpenters:						
Scott Co. S/W of Bell Plaine	7.85	.30			.02	
Remainder of County	7.56	.40	.20	.50	.02	
Millwrights & Piledrivermen	7.56	.40	.20	.50	.02	
Soft Floor Layers	7.65b	c		d		
Cement Masons	8.03	.30	.25			
Electricians & Line Construction:						
Electricians & Linemen	8.30	6½%	4%	9%	1%	
Equipment Operator	8.30	6½%	4%	9%	1%	
Groundmen	6.90	6½%	4%	9%	1%	
Elevator Constructors:						
Elevator Constructors	8.35	.395	.26	2%+a		
Helpers	70%JR	.395	.26	2%+a		
Helpers (Prob.)	50%JR					
Glaziers	7.70	.15	.10	.13		
Ironworkers, All	8.10	.50	.50		.02	
Lathers	7.60	.20			.01	
Marble Setters	7.585	.445	.23	.56		
Painters:						
Brush	7.80	.35	.25		.04	
Spray, Structural Steel	8.30	.35	.25		.04	
Plasterers	7.68	.45	.20		.01	
Plumbers, Pipefitters & Steamfitters	7.53	.38	.45	1.25	.03	
Roofers	7.56	.44	.25		.01	
Sheet Metal Workers	8.83	.42	.50		.02	
Sprinkler Fitters	8.79	.40	.60		.02	
Tile Setters	7.84	.37	.50			

Welders - receive rate for craft performing operation to which welding is incidental.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES: a. Employer contributes 4% B.M.R. for over 5 Yrs. Service; 2% B.M.R. for from 6 Mths. to 5 Yrs. Service as Vacation Pay Credit. 6 Paid Holidays A through F.

b. Out of town contractors pay the rate of $8.40 with no Fringe Benefits.

c. Employer shall contribute $25.00 per Mth. for each employee to H&W fund.

d. Employee with at least 1,700 hrs. service during the current year & 1 years service; 1 week vacation w/pay; 3 years service; 2 weeks vacation w/pay; 15 years service; 3 weeks vacation w/pay.

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Laborers:	Basic Hourly Rates	Fringe Benefits Payments				
Building Construction		H & W	Pensions	Vacation	App. Tr.	Other
Class 1						
Common laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumpman, flagman	$6.20	.35	.35	.40		
Class 2						
Reinforced Steel Handler	6.25	.35	.35	.40		
Class 3						
Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer	6.30	.35	.35	.40		
Class 4						
Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "Patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheeting setter & driver on Heavy Bldg. excavation, Jackhammer men	6.35	.35	.35	.40		
Class 5						
Underground work	6.45	.35	.35	.40		
Class 6						
Pipe layer	6.50	.35	.35	.40		
Class 7						
Caisson work, Underpinning	6.55	.35	.35	.40		
Class 8						
Nozzlemen	6.60	.35	.35	.40		
Class 9						
Dynamite men, Power drillers for blasting Purposes	6.905	.35	.35	.40		

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Site preparation, excavation and incidential paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CARPENTERS	$7.56	.40	.20	.50	.02	
PILEDRIVERMEN	7.56	.40	.20	.50	.02	
CEMENT MASONS	8.08	.30	.25			

Site Preparation, Excavation & Incidential Paving

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MINN-9-LAB-2-1- P APPA I (1-2)

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I						
UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	$6.15	.35	.35	.40		
CLASS II						
LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stonemason tender; Drill runner (heavy, incl. churn drill)	6.25	.35	.35	.40		
CLASS III						
CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (triped, manual)	6.30	.35	.35	.40		

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MINN-9-LAB-2-3- (2-2)

LABORERS CONTINUED:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS IV						
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work	6.40	.35	.35	.40		
CLASS V						
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker	6.45	.35	.35	.40		
CLASS VI						
CEMENT GUN (1½ in. & over); Leadman	6.50	.35	.35	.40		
CLASS VII						
NOZZLEMEN (gunite)	6.55	.35	.35	.40		
CLASS VIII						
BRICK OR BLOCK PAVING SETTER	6.58	.35	.35	.40		
CLASS IX						
BITUMINOUS RAKER, FLOATER & UTILITY MAN	6.60	.35	.35	.40		
CLASS X						
Tunnel Man (Air Pressure)						
Tunnel miner	6.83	.35	.35	.40		
CLASS XI						
POWDERMAN	6.78	.35	.35	.40		

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MINN-1-PEO-1- G

BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1						
HELICOPTER OPERATORS (Hoisting material)	$11.50	.35	.25			
CLASS 2						
TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	9.10	.35	.25			
CLASS 3						
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.75	.35	.25			
CLASS 4						
TRAVELING TOWER CRANE	8.65	.35	.25			
CLASS 5						
MASTER MECHANIC	8.55	.35	.25			
CLASS 6						
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150" of boom incl. JIB	8.30	.35	.25			
CLASS 7						
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines: Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	8.18	.35	.25			
CLASS 8						
FORK LIFT OPERATOR	8.18	.35	.25			
CLASS 9						
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caissor drilling or when drilling for elevator cylinder on building construction); Fron end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.10	.35	.25			
CLASS 10						
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.83	.35	.25			
CLASS 11						
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.55	.35	.25			
CLASS 12						
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	7.10	.35	.25			

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POWER EQUIPMENT OPERATORS: Site Preparation, excavation & incidential paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 1						
Helicopter Pilot	$11.60	.35	.25			
GROUP 2						
Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity	8.31	.35	.25			
GROUP 3						
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over	8.05	.35	.25			
GROUP 4						
Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer	7.93	.35	.25			
GROUP 5						
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavey Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,						

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MINN-7M-PPO-2-3 1 of 2

POWER EQUIPMENT OPERATORS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 5 (Cont'd)						
Manlifterman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipe-line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-off, Trenching Machine Op., (sewer, water, gas) Turnapull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic	7.83	.35	.25			
GROUP 6						
Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op. Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off)	7.15	.35	.25			
GROUP 7						
Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler	6.85	.35	.25			

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MINN-62-TD-1-2-3

Building, Site Preparation, Excavation & Incidental Paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
GROUP I						
Truck driver (hauling machinery for employer's own use, including operator of hand & power operator winches) Truck drain; mechanic welder; tractor trailer, Off-Road truck drivers	$7.05	.35	.30			
GROUP II						
Tri-axle (including four axles)	6.75	.35	.30			
GROUP III						
Bituminous distributor driver, bituminous distributor (one man operation) Tandem axle trucks	6.65	.35	.30			
GROUP IV						
Bituminous distributor spray operator (rear end oiler) dumpman; greaser & truck serviceman; tank truck helper (gas, oil, road oil and water) teamster & stableman; tractor operator (wheel type used for any purpose) Pilot car driver; self propelled packer, Slurry operator; single axle trucks	6.45	.35	.30			
THE FOLLOWING CLASSIFICATIONS SHALL COME UNDER THE APPROPRIATE AXLE RATE WAGE GROUP:						
Dump truck driver						
Dry batch hauler driver						
Tank truck driver (gas, oil, road oil and water)						
Boom and "A" frame driver						
Ready mix concrete truck driver						
Slurry drivers						

SUPERSEDEAS DECISION

STATE: Minnesota

COUNTIES: Dakota, Ramsey & Washington

DECISION NUMBER: AQ-3101

DATE: Date of Publication

Supersedes Decisions No. AP-640, dated March 9, 1973 in 38 FR 6548 and No. AP-646, dated March 9, 1973 in 38 FR 6570

DESCRIPTION OF WORK: Building (Including Residential), Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$7.67	.36	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	7.81	.455	.23	.56		
Carpenters:						
Carpenters	7.56	.40	.20	.50	.02	
Millwrights & Piledrivermen	7.56	.40	.20	.50	.02	
Soft Floor Layers	7.65b	c		d		
Cement Masons	8.08	.30	.25			
Electricians & Line Construction:						
Electricians, Linemen & Equipment Opr.	8.30	5%	2.5%	11.5%	1.5%	
Cable Splicer & Technician	8.70	5%	2.5%	11.5%	1.5%	
Groundman	5.25	5%	2.5%	11.5%	1.5%	
Elevator Constructors:						
Elevator Constructors	8.35	.395	.26	2%+a		
Helpers	70%JR	.395	.26	2%+a		
Helpers (Prob.)	50%JR					
Glaziers	7.70	.15	.10	.13		
Ironworkers, All	8.10	.50	.50		.02	
Lathers	7.66	.25	.25	.50	.01	
Marble Setters	7.585	.445	.23	.56		
Painters:						
Brush & Paperhanger	7.68	.35	.15		.06	
Spray, Structural Steel	8.18	.35	.15		.06	
Plasterers	7.52	.45	.25	.60	.01	
Plumbers & Steamfitters	7.52	.38	.45	1.22	.05	
Roofers	7.56	.44	.25		.01	
Sheet Metal Workers	8.93	.42	.40		.04	
Sprinkler Fitters	8.79	.40	.60		.02	
Tile Setters	7.84	.37	.50			

Welders - receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES: a-Employer contributes 4% B.H.R. for over 5 years service, 2% B.H.R. for 6 mths. to 5 years as vacation pay credit. 6 Paid Holidays A through F.
b-Out of town contractors will pay the rate of $8.40 per hour with no fringe benefit payments.
c-Employer will contribute $25.00 per month for each employee into the Health & Welfare Fund.
d.Employees with at least 1,700 hours service during the current year & 1 year's service - 1 week vacation with pay; 3 years' service - 2 weeks vacation with pay; 15 years' service - 3 weeks with pay.

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HINN 27 LAB -

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
Building Construction						
Class 1						
Common laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumpman, flagman	$6.20	.35	.35	.40		
Class 2						
Reinforced Steel Handler	6.25	.35	.35	.40		
Class 3						
Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer	6.30	.35	.35	.40		
Class 4						
Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "Patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheeting setter & driver on Heavy Bldg. excavation, Jackhammer men	6.35	.35	.35	.40		
Class 5						
Underground work	6.45	.35	.35	.40		
Class 6						
Pipe layer	6.50	.35	.35	.40		
Class 7						
Caisson work, Underpinning	6.55	.35	.35	.40		
Class 8						
Nozzlemen	6.60	.35	.35	.40		
Class 9						
Dynamite men, Power drillers for blasting Purposes	6.905	.35	.35	.40		

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Site preparation, excavation and incidential paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CARPENTERS	$7.56	.40	.20	.50	.02	
PILEDRIVERMEN	7.56	.40	.20	.50	.02	
CEMENT MASONS	8.08	.30	.25			

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MINN-9-LAB-2-3- P APPA I (1-2)

Site Preparation, Excavation & Incidential Paving

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I						
UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	$6.15	.35	.35	.40		
CLASS II						
LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatman (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stonemason tender; Drill runner (heavy, incl. churn drill)	6.25	.35	.35	.40		
CLASS III						
CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (triped, manual)	6.30	.35	.35	.40		

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MINN-9-LAB-2-3- (2-2)

LABORERS CONTINUED:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS IV						
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work	6.40	.35	.35	.40		
CLASS V						
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker	6.45	.35	.35	.40		
CLASS VI						
CEMENT GUN (1½ in. & over); Leadman	6.50	.35	.35	.40		
CLASS VII						
NOZZLEMEN (gunite)	6.55	.35	.35	.40		
CLASS VIII						
BRICK OR BLOCK PAVING SETTER	6.58	.35	.35	.40		
CLASS IX						
BITUMINOUS RAKER, FLOATER & UTILITY MAN	6.60	.35	.35	.40		
CLASS X						
Tunnel Man (Air Pressure) Tunnel miner	6.83	.35	.35	.40		
CLASS XI						
POWDERMAN	6.78	.35	.35	.40		

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MINN-1-PEO-1- G

BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1						
HELICOPTER OPERATORS (Hoisting material)	$11.50	.35	.25			
CLASS 2						
TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	9.10	.35	.25			
CLASS 3						
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.75	.35	.25			
CLASS 4						
TRAVELING TOWER CRANE	8.65	.35	.25			
CLASS 5						
MASTER MECHANIC	8.55	.35	.25			
CLASS 6						
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150" of boom incl. JIB	8.30	.35	.25			
CLASS 7						
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines: Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	8.18	.35	.25			
CLASS 8						
FORK LIFT OPERATOR	8.18	.35	.25			
CLASS 9						
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caissor drilling or when drilling for elevator cylinder on building construction); Fron end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.10	.35	.25			
CLASS 10						
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.83	.35	.25			
CLASS 11						
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.55	.35	.25			
CLASS 12						
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	7.10	.35	.25			

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MINN-7M-PEO-2-3 B 1 of 2

POWER EQUIPMENT OPERATORS: Site Preparation, Excavation & Incidential Paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 1						
Helicopter Pilot	$11.60	.35	.25			
GROUP 2						
Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity	8.31	.35	.25			
GROUP 3						
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over	8.05	.35	.25			
GROUP 4						
Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer	7.93	.35	.25			
GROUP 5						
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavey Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,						

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MINN-7M-PEO-2-3 2 of 2

POWER EQUIPMENT OPERATORS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 5 (Cont'd)						
Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) Turnapull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic	7.83	.35	.25			
GROUP 6						
Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off	7.15	.35	.25			
GROUP 7						
Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power takr-off, Truck Crane Oiler	6.85	.35	.25			

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Building, Site Preparation, Excavation & Incidential Paving

MINN-62-TD-1-2-3

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
GROUP I						
Truck driver (hauling machinery for employer's own use, including operator of hand & power operator winches) Truck drain; mechanic welder; tractor trailer, Off-Road truck drivers	$7.05	.35	.30			
GROUP II						
Tri-axle (including four axles)	6.75	.35	.30			
GROUP III						
Bituminous distributor driver, bituminous distributor (one man operation) Tandem axle trucks	6.65	.35	.30			
GROUP IV						
Bituminous distributor spray operator (rear end oiler) dumpman; greaser & truck serviceman; tank truck helper (gas, oil, road oil and water) teamster & stableman; tractor operator (wheel type used for any purpose) Pilot car driver; self propelled packer, Slurry operator; single axle trucks	6.45	.35	.30			

THE FOLLOWING CLASSIFICATIONS SHALL COME UNDER THE APPROPRIATE AXLE RATE WAGE GROUP:

Dump truck driver
Dry batch hauler driver
Tank truck driver (gas, oil, road oil and water)
Boom and "A" frame driver
Ready mix concrete truck driver
Slurry drivers

SUPERSEDEAS DECISION

STATE: Minnesota COUNTY: St. Louis (Duluth Only)
DECISION NUMBER: AQ-3102 DATE: Date of Publication
Supersedes Decisions No. AP-641, dated March 9, 1973 in 38 FR 6552 and No. AP-647, dated March 9, 1973, in 38 FR 6574
DESCRIPTION OF WORK: Building (Including Residential), Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$8.35	.25	.25			
Boilermakers	7.80	.30	.85		.02	
Boilermakers' Helpers	7.55	.30	.85		.02	
Bricklayers & Stonemasons	7.67	.25	.25	.50		
Carpenters:						
Carpenters, Piledrivermen & SFL	7.50	.25		.30		
Millwrights	7.72	.25		.30		
Cement Masons	7.895	.25				
Electricians	8.29	4%	4%	11%	1½%	
Elevator Constructors:						
Elevator Constructors	7.74	.195	.20	2%+a	.005	
Helpers	70%JR	.195	.20	2%+a	.005	
Helpers (Prob.)	50%JR					
Glaziers	7.70	.25				
Ironworkers	8.25	.25	.50	.10		
Laborers:						
Common Laborer & Flagman	6.45	.25	.15	.25		
Mortar Mixer, Carpenter & Mason Tender						
Jackhammer & Concrete Vibrator Opr.	6.55	.25	.15	.25		
Plasterer Tender	6.67	.30	.15	.50		
Lathers	7.75	.15			.01	
Marble Setters	7.585	.445	.23	.56		
Painters:						
Brush	7.60	.25	.20		.05	
Structural Steel, Sandblasting, Spray	7.85	.25	.20		.05	
Plumbers & Pipefitters	6.86	.25	.75	1.00	.05	
Roofers:						
Roofers	7.70	.25	.10	.50		
2nd Roofers	7.45	.25	.10	.50		
Kettlemen	7.25	.25	.10	.50		
Helpers	6.15	.25	.10	.50		
Sheet Metal Workers	7.74	.30	.30			
Sprinkler Fitters	8.75	.30	.50		.02	

Welders - Receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E-Thanksgiving Day; F- Christmas Day.

FOOTNOTE: a. Employer contributes 4% Basic Hourly Rate for over 5 Years Service and 2% Basic Hourly Rate for 6 Months to 5 Years Service as Vacation Pay Credit. Six Paid Holidays: A through F

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Site Preparation, Excavation & Incidential Paving

MINN-14-LAB-2-3 Area 2A

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS I						
Unskilled Laborers; Laborers; wrecking & demolition; Bricklayer tender; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Pipehandler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stonemason tender	$6.28	.25	.15	.25		
CLASS II						
Bituminous Shoveler; Bottom man (sewer, water or gas trench); Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer operator (1 bag); Concrete shoveler, tamper & puddler (paving) Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, truck, etc.); Formsetter (municipal type curb & sidewalk) Formsetter (pavement); Jackhammer man & paving busters; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint sawer; Tunnel Laborer (atmospheric pressure)	6.38	.25	.15	.25		
CLASS III						
Bituminous Tamper; Cofferdam work; Caisson work	6.53	.25	.15	.25		
CLASS IV						
Drill Runner (heavy, including churn-drill)	6.58	.25	.15	.25		
CLASS V						
Bituminous Raker, Floater & Utility Man; Pipelayer (sewer, water, gas); Leadman	6.63	.25	.15	.25		
CLASS VI						
Nozzleman (Gunite)	6.68	.25	.15	.25		
CLASS VII						
Powderman	6.78	.25	.15	.25		
CLASS VIII						
Tunnel Miner	6.88	.25	.15	.25		

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Site preparation, excavation and incidential paving	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$7.58	.25		.30		
PILEDRIVERMEN	7.58	.25		.30		
CEMENT MASONS	8.28	.25				

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MINN-1-PEO-1- G

BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1 HELICOPTER OPERATORS (Hoisting material)	$11.50	.35	.25			
CLASS 2 TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	9.10	.35	.25			
CLASS 3 TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.75	.35	.25			
CLASS 4 TRAVELING TOWER CRANE	8.65	.35	.25			
CLASS 5 MASTER MECHANIC	8.55	.35	.25			
CLASS 6 DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150" of boom incl. JIB	8.30	.35	.25			
CLASS 7 AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines: Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	8.18	.35	.25			
CLASS 8 FORK LIFT OPERATOR	8.18	.35	.25			
CLASS 9 BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caissor drilling or when drilling for elevator cylinder on building construction); Fron end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.10	.35	.25			
CLASS 10 CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.83	.35	.25			
CLASS 11 AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.55	.35	.25			
CLASS 12 MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	7.10	.35	.25			

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MINN-7M-PEO-2-3 B 1 of 2

POWER EQUIPMENT OPERATORS: Site Preparation, excavation and incidential	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 1 Helicopter Pilot	$11.60	.35	.25			
GROUP 2 Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity	8.31	.35	.25			
GROUP 3 Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over	8.05	.35	.25			
GROUP 4 Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer	7.93	.35	.25			
GROUP 5 Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavey Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,						

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POWER EQUIPMENT OPERATORS: (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 5 (Cont'd) Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipe-line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) Turnapull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic	7.83	.35	.25			
GROUP 6 Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off	7.15	.35	.25			
GROUP 7 Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mach. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power takr-off, Truck Crane Oiler	6.85	.35	.25			

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MINN-62-TD-1-2-3

Building, Site Preparation, Excavation and incidential Paving

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
GROUP I Truck driver (hauling machinery for employer's own use, including operator of hand & power operator winches) Truck drain; mechanic welder; tractor trailer, Off-Road truck drivers	$7.05	.35	.30			
GROUP II Tri-axle (including four axles)	6.75	.35	.30			
GROUP III Bituminous distributor driver, bituminous distributor (one man operation) Tandem axle trucks	6.65	.35	.30			
GROUP IV Bituminous distributor spray operator (rear end oiler) dumpman; greaser & truck serviceman; tank truck helper (gas, oil, road oil and water) teamster & stableman; tractor operator (wheel type used for any purpose) Pilot car driver; self propelled packer, Slurry operator; single axle trucks	6.45	.35	.30			

THE FOLLOWING CLASSIFICATIONS SHALL COME UNDER THE APPROPRIATE AXLE RATE WAGE GROUP:

Dump truck driver
Dry batch hauler driver
Tank truck driver (gas, oil, road oil and water)
Boom and "A" frame driver
Ready mix concrete truck driver
Slurry drivers

SUPERSEDEAS DECISION

STATE: Mississippi
DECISION NUMBER: AQ-4,081
COUNTY: Harrison & Pearl River
DATE: Date of Publication
Supersedes Decision No. AP-159 dated February 16, 1973, in 38 FR 4638.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy, water and sewer construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers (Harrison County)	$7.70	.395	.75	c	.02	
Asbestos workers (Pearl River Co.)	6.65	.30				
Boilermakers	7.13	.40	.70		.01	
Bricklayers:						
Bricklayers	6.95		.15			
Stonemasons	6.95		.15			
Marble masons	6.95		.15			
Terrazzo workers	6.85		.15			
Tile setters	6.85		.15			
Plasterers	6.85		.15			
Blockmasons	6.95		.15			
Caulkers & pointers	6.95		.15			
Cement masons	6.33		.15			
Carpenters:						
Carpenters	6.65					
Millwrights	6.97					
Electricians:						
Electricians	7.55	.25	1%+.20		1/8of 1%	
Cable splicers	7.80	.25	1%+.20		1/8of 1%	
Elevator constructors:						
Elevator constructors	6.13	.345	.23	2%+a+b	.015	
Helpers	4.29	.345	.23	2%+a+b	.015	
Helpers (probationary)	50%JR					
Glaziers	5.00				.03	
Ironworkers:						
Structural, ornamental, reinforcing	7.13	.30	.30			
Laborers:						
Laborers	4.20	.10				
Vibrator - jackhammer, mortar mixer; pipelayers (sewer; power saw op)	4.35	.10				
Lathers	6.00		.10		.01	
Line Construction:						
Linemen	6.80	.25	20 + 1%		1/8 of 1%	
Cable splicers	7.05	.25	20 + 1%		1/8 of 1%	
Groundmen:						
1st 6 months	3.40	.25	20 + 1%		1/8 of 1%	
Thereafter	4.08	.25	20 + 1%		1/8 of 1%	
Painters - Commercial						
Brush & roller	5.30				.03	
Spray	6.55				.03	
Structural, steel under 30':						
Brush and roller	5.55				.03	
Spray	6.55				.03	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Piledrivermen	7.02	.28	.25			
Piledrivermen on creosote material	7.26	.28	.25			
Plumbers; Steamfitters	7.35	.18	.20		.01	
Roofers:						
Roofers	5.85					
Helpers	4.15					
Kettlemen	4.75					
Sheet metal workers	7.315	.25	.35	.25	.08	
Soft floor layers	6.30					
Sprinkler fitters	8.20	.40	.60		.07	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays; A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: Labor Day; Mardi Gras Day; provided the employee works at least one day out of the 3 workdays prior to the paid holiday, and the first workday after the paid holiday.

AQ-4,081 P. 3

Miss. 2 PEO-1- J 1 of 2

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP A						
Engineer, operating under air pressure	$7.55	.25	.25			
GROUP B						
Mechanic	6.55	.25	.25			
GROUP C						
Air tugger (2 drum); asphalt plant; backhoe; blacksmith; boom tractor; bulldozer; central mixing plant; cherrypicker; clamshell; crane; derrick; derrick boat; derrick car; dragline; dredge; elevating grader; excavator (power belt); fork lift; hoist (2 drum); locomotive engineer; marine engineer (Chief); master pilot; mixermobile; motor patrol & similar type equipment; paver (21 c.f. or larger); piledriver; recharger; roaming greaser (1st); scoop (skimmer); Scraper; shovel; trenching machine (over 18" bucket line width); Tournapull; DW-10 & similar pulltype scrapers; traxcavator and similar endloaders; welder; welding machines or S/W pumps (2 to 6); well driller; well point pumps	6.35	.25	.25			
GROUP D						
Air tugger; asphalt spreader (bituminous distributor); asphalt spreader bituminous mixer); backfilling machine; conveyor; drill (earth); finishing machine; fireman; heating plant; hoist; marine engineer (assistant); mixer; payloader; and similar endloaders; pilot; power generating plant; pump (concrete); roller; scoopmobile; tractor (with power take-off); trenching machine(18" or smaller bucket line width); tugboat; well driller (1st helper); winch truck	5.80	.25	.25			

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Miss. 2 PEO-1-J 2 of 2

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP E						
Air compressor; form grader; locomotive hostler; mechanic helper; oiler (truck crane); pump; roughneck; tractor (without attachments); welding machine	$5.25	.25	.25			
GROUP F						
Batch scale; deckhand; motorboat (in or outboard); oiler; scowman	5.25	.25	.25			

Mississippi 1-TD-1-P

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Up to but not including 1½ tons such as Station Wagons, Jeeps, Autos, Pick-up Trucks, Motor Cycles, Bicycles, Truck Spotters, Teamsters, Team Drivers	$5.04	.28	.25			
1½ tons and up to but not including 5 tons such as Dump Trucks, Flat Beds, Stake Bodies, Bus Drivers, Winch and "A" Frame Trucks	5.51	.28	.25			
5 tons or 6 yards and over, including heavy equipment such as pole trucks, miss, or corning wagons, dumpsters, semi-drivers, agitators, ross carriers dempsey dumps, euclid trucks, fork-lift truck in warehouse and similar equipment such as tractors, 10 wheelers, jeeps, or dump trucks or pickup trucks pulling 2 or 4 wheel trailers hauling equipment	6.55	.28	.25			
Truck and Auto Mechanics	7.12	.28	.25			
Truck Drivers Helpers, Unloaders, Unloading and handling creosote or coppertox Material	5.04	.28	.25			
Truck Drivers Helper	4.41	.28	.25			

AQ-4,081 P. 5 24-WS-Mississippi A

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WATER & SEWER CONSTRUCTION:						
Carpenters	$2.50					
Cement Masons	3.00					
Laborers:						
Unskilled	1.60					
Mason Tenders	1.85					
Piledrivermen	2.00					
Truck Drivers	1.60					
Power Equipment Operators:						
Asphalt Mulchers	1.80					
Air Compressors	1.75					
Bulldozers	2.50					
Cranes, Derricks & Draglines	2.50					
Mechanics	2.50					
Mixers-All Types	2.00					
Motor Patrols	2.50					
Loaders	2.125					
Oilers & Greasers	2.00					
Piledrivers	2.35					
Rollers-Self Propelled	2.00					
Scrapers	2.50					
Spreaders	2.25					
Tractors-Wheel Type	2.00					
Trucks-Crane	2.50					

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: PORTAGE
DECISION NUMBER: AQ-3118 DATE: Date of Publication
Supersedes Decision No. AP-679 dated May 25, 1973 in 38 FR 14033
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$9.235	.35	.80		.04	
Boilermakers	9.33	.50	.85		.01	
Bricklayers	9.39	.45	.20		.02	
Carpenters	9.49	.30	.30		.02	
Millwrights	9.70	.47	.60		.03	
Piledrivermen	9.70	.47	.60		.03	
Cement masons (building)	8.48	.40	.50		.02	
Cement masons (heavy & highway)	8.04	.44			.02	
Electricians - Townships of Charleston Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	9.73	.35	5%		1/10of1%	
Electricians & Linemen (Remainder of County)	9.38	.37	1%+.50		2/10 of1%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	9.73	.40	.65		.01	
Ironworkers:						
Ravena Ordance Depot						
Structural, Reinforcing & Ornamental	9.37	.35	.45		.05	
Remainder of County						
Structural, Reinforcing & Ornamental	8.47	.50	.80	1.00	.03	
Lathers	8.55	.30	.15		.01	
Lead burners	8.25	.30		c	.01	
Line Construction:						
Linemen - Townships of Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	10.05	.25	1%			
Marble setters	8.30	.52	.25			
Marble setters' helpers	7.80	.52	.25			
Painters:						
South of East West Turnpike:						
Brush	7.89	.55	.20			
Structural steel	8.14	.55	.20			
Spray	8.39	.55	.20			
North of East West Turnpike:						
Brush	8.92	.48	.39		.03	
Structural steel	9.62	.48	.39		.03	
Ravena & Windham Townships:						
Brush	8.215	.35	.30			
Structural steel	8.42	.35	.30			
Spray	8.515	.35	.30			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Plasterers	$8.35	.40	.50		.01	
Plumbers & steamfitters	9.45	.54	.50		.04	
Roofers	8.84	.40	.30		.02	
Roofers' helpers:						
1st year	60%JR	.40	.30		.02	
2nd year	70%JR	.40	.30		.02	
3rd year	80%JR	.40	.30		.02	
Sheet metal workers	8.80	.45	.45		.02	
Soft floor layers	8.90	.30	.49			
Sprinkler fitters	9.45	.40	.60		.07	
Stonemasons	9.39	.45	.20		.02	
Terrazzo workers	8.30	.52	.25			
Terrazzo workers' helpers	7.80	.52	.25			
Tile setters	8.30	.52	.25			
Tile setters' helpers	7.80	.52	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular schedule work days immediately preceding and following the holiday.

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OHIO - 21 * LAB M

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Appr. Tr.	Others
LABORERS						
BUILDING CONSTRUCTION						
Gunite nozzel man, tunnel miner, water line caulker, dynamite man, structural precast welder & layout	$8.24	.50				
Barco type tamper, pipe layer, rock driller, mucker - tunnel, burner, formsetter, power saw, jack hammer, bottom man, hod carrier, power buggy and power wheelbarrow	7.94	.50				
Air driven boring machine, tamper operator, asphalt raker, paving bed maker, concrete puddler on highway, building and heavy work, concrete batch dumper on highway work, material mixer, wire mesh handler, hook-up man on demolition work, scaffold erector, structural precast erector, power tools-air, gas or electric	7.89	.50				
Construction laborer, welder's helper, carpenter's helper, landscape laborer and mason tender	7.74	.50				

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Ohio - 13- PEO R 1 of 2

Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air-compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.23	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.07	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.92	.42	.80		.11	

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Ohio - 13 - PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.21	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.88	.42	.80		.11	
CLASS VI						
Oiler, helper, signalman, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.22	.42	.80		.11	

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OHIO-8-TD F

Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Trucks under 1-1/2 tons	$4.705	.14				
Dump trucks (over 1-1/2 tons), water wagons, stake body trucks, fuel trucks	4.805	.14				
Semi-, ready-mix trucks, tandem drive trucks, semi-water wagons	4.855	.14				
Semi-pole double hook-up tractor trailers	5.15	.14				

OHIO 6-TD L

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
CLASS I						
4-wheel service trucks, 4-wheel dump trucks, Batch trucks, Oil distributors, asphalt distributors	$6.07	a$14.00	a$5.00			
CLASS II						
Tandem trucks	6.12	a 14.00	a 5.00			
CLASS III						
Tractor-trailer combinations, Semi-tractor trucks, pole trailers, readymix trucks, Fuel trucks	6.17	a 14.00	a 5.00			
CLASS IV						
All trucks five axle and over	6.27	a 14.00	a 5.00			
CLASS V						
Asphalt-oil spray bar man when operated from cab	6.37	a 14.00	a 5.00			
CLASS VI						
Euclid wagons, Euclid end-dumps, lowboys, heavy duty equipment over 12 cu. yds. capacity (irrespective of load carried) when used exclusively for transportation, Truck mechanics	6.54	a 14.00	a 5.00			

FOOTNOTES:

a. Per week per employee.

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Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$6.53	.50	.30		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power wheelbarrow	6.655	.50	.30		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	6.73	.50	.30		.02	
GROUP 4						
Blaster and powder man, mucker, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.88	.50	.30		.02	
GROUP 5						
Curb setter and cutter, miner without air, concrete crew in tunnels, utility pipeline tapper, gunnite nozzle man, waterline caulker	7.18	.50	.30		.02	

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POWER EQUIPMENT OPERATORS: (Heavy & Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
CLASS I						
Air compressor on steel erection, asphalt plant engineers, boiler, operator, compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plants (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor locomotives (stand-and gauge), maintenance operator Class A, mixer, paving (single or double drum) mucking machines, multiple scraper, pile driving machines (all types), power shovels, Quad 9 (Double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, tower derricks, tree shredder, trench machines over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$8.78	.42	.80		.11	
CLASS II						
Asphalt paver, automatic subgrader machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type-dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	8.68	.42	.80		.11	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete more than one bag capacity), mixers one bag capacity (side Loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	7.99	.42	.80		.11	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydros seeders, plant mixers, post driver, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macadam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, tractor (pulling sheepfoot roller or grader), vibratory compactors (with integral power	$7.57	.42	.80		.11	
CLASS V						
Drum fireman (asphalt plant), helpers, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, tire repairman	7.03	.42	.80		.11	

SUPERSEDEAS DECISION

STATE: Texas
DECISION NO.: AQ-84
COUNTY: Bexar
DATE: Date of Publication
Supersedes Decision No. AQ-27, dated September 21, 1973, in 38 FR 26592.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AIR CONDITIONING INSTALLERS	$3.50					
BRICKLAYERS	7.27	.30	.30		.05	
CARPENTERS	4.10					
CEMENT MASONS	7.02	.25				
DUCT INSTALLERS	3.45					
ELECTRICIANS:						
Single or multiple family dwellings or apartments up to and including 8 units not exceeding 2 stories	5.20	.25	1%		1/2%	
Over 8 units or over 2 stories	7.58	.25	1%		1/2%	
FORM SETTERS	3.29					
GLAZIERS	3.50					
INSULATION INSTALLERS	4.50					
IRONWORKERS	4.66					
LABORERS, UNSKILLED	2.34					
PAINTERS	3.675					
TAPE & FLOAT	4.00					
PLASTERERS	7.40				.01	
PLUMBERS & PIPEFITTERS	7.13	.25	.35		.10	
ROOFERS	3.10					
ROOFERS, SHINGLERS	3.50					
SHEETROCK INSTALLER	4.00					
SOFT FLOOR LAYERS	3.71					
TILE SETTERS	5.18					
TRUCK DRIVERS	2.25					
T.V. ANTENNA INSTALLERS	3.50					
POWER EQUIPMENT OPERATORS:						
Fork lifts	2.75					
Foundation drill operator (crawler mounted)	5.85					
Front end loader	2.58					
Tractor	3.75					

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INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Air Tool Man	$2.00					
Asphalt Heaterman	2.75					
Asphalt Raker	2.80					
Batching Plant Scaleman	3.00					
Carpenter	3.30					
Carpenter Helper	2.25					
Concrete Finisher (Paving)	3.50					
Concrete Finisher Helper (Paving)	2.60					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.60					
Concrete Rubber	2.10					
Electrician	5.35					
Fireman	2.85					
Form Builder (Structures)	3.50					
Form Builder Helper (Structures)	2.50					
Form Setter (Paving and Curb)	3.50					
Form Setter Helper (Paving and Curb)	3.00					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.50					
Laborer, Common	2.00					
Laborer, Utility Man	2.25					
Manhole Builder, Brick	2.00					
Mechanic	3.15					
Mechanic Helper	2.75					
Oiler	2.50					
Serviceman	2.75					
Pipelayer	2.50					
Pipelayer Helper	2.30					
Powderman	3.00					
Powderman Helper	2.45					
Reinforcing Steel Setter (Structures)	2.90					
Reinforcing Steel Setter Helper	2.50					
Steel Worker (Structural)	3.95					
Spreader Box Man	2.85					
Swamper	2.75					
Power Equipment Operators:						
Asphalt Distributor	2.90					
Asphalt Paving Machine	3.10					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.25					

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INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators (Cont'd):						
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	$3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY and Over)	3.50					
Crusher or Screening Plant Operator	3.00					
Foundation Drill Operator (Truck Mounted)	4.90					
Front End Loader (2½ CY and Less)	2.75					
Front End Loader (Over 2½ CY)	3.25					
Motor Grader Operator, Fine Grade	3.75					
Motor Grader Operator	3.25					
Roller, Steel Wheel (Plant-Mix Pavements)	2.55					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25					
Roller, Pneumatic (Self-Propelled)	2.25					
Scrapers (17 CY and Less)	3.00					
Scrapers (Over 17 CY)	3.25					
Tractor (Crawler Type) 150 H.P. and Less	2.40					
Tractor (Crawler Type) over 150 H.P.	2.50					
Tractor (Pneumatic) 80 H.P. and Less	2.30					
Tractor (Pneumatic) over 80 H.P.	2.50					
Traveling Mixer	2.50					
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.50					
Tandem Axle or Semitrailer	2.25					
Lowboy-Float	2.75					
Welder	4.00					
Welder Helper	2.85					

SUPERSEDEAS DECISION

STATE: WISCONSIN
COUNTY: BROWN
DATE: Date of Publication
DECISION NUMBER: AQ-3106
Supersedes Decision No. AP-53 dated December 1, 1972 37 FR 25643
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.85	.35	.20	.55+f	.06	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.00	.30	.20	.35		
Carpenters	7.33	.25	.25		.02	
Cement masons	6.43	.30	.20	.35		
Electricians	8.15	.28	.1%	3%	½ Of 1%	
Elevator constructors	6.40	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Ironworkers:						
Structural, ornamental & reinforcing	8.41	.50	.60	.50	.11	
Lathers	7.00	.50		.25+a	.01	
Lead burners	8.75	.30		e	.01	
Marble setters	6.80	.30	.15	.30		
Millwrights	7.58	.25	.25		.02	
Painters:						
Brush	6.35	.30				
Structural	6.73	.30				
Spray	6.73	.30				
Swing stage	6.73	.30				
Piledrivermen	7.58	.25	.25		.02	
Plasterers	7.00	.30	.20	.35		
Plumbers	7.75	.40	.60	.30	.03	
Roofers, composition	6.75			.25		
Sheet metal workers	7.08	.40	.20	h.60		
Soft floor layers	7.33	.25	.25		.02	
Steamfitters	7.75	.40	.60	.30	.03	
Stonemasons	7.00	.25	.15	.30		
Terrazzo workers	7.00	.25	.15	.30		
Tile setters	7.00	.25	.15	.30		
Truck Drivers:						
Regular	5.27	d	c			
Tandem & Semi	5.85	d	c			
Welders - receive rate prescribed for craft performing operation to which welding in incidental.						

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PAID HOLIDAYS:
A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Employer contributes $10.00 per week.

d. Employer contrbutes $27.71 per month.

e. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

f. .05 holiday pay.

g. Includes .15 holiday pay.

h. Includes .20 holiday pay.

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Wis. - 15 - Lab O

Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
Class I						
Construction laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer, air spade and chipping hammer, drag tender and signal man, concrete pump and nozzle man, bituminous worker.	$5.95	.25	.15			
Class II						
Plasterer tender, hod carrier, dry cement handler, kettlemen, vibrator operator, stacking line, tile setter helper, core drill operator	6.00	.25	.15			
Class III						
Jackhammer operator, diller, gunite men, burner on wrecking, air operated concrete breaker, sheeting driver, power tamper, fork lift operator, jamping jack, terrazzo grinder, mortar and plaster mixer, creosote worker, bob cat operator, sand blaster, welder, mud jack operator, precast erector bituminous raker and luteman.	6.15	.25	.15			

AO-3106 P. 4

Wisc. 5-Lab - 2- 3 I

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
Group A					
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.28	.25	.15		.02
Group B					
Formsetter (curb, walk & pavement); tree trimmer	6.33	.25	.15		.02
Group C					
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; iar tool opr. (hand operated)	6.38	.25	.15		.02
Group D					
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.43	.25	.15		.02
Group E					
Powderman, blaster	6.48	.25	.15		.02
Group F					
Pipelayer crew (sewer, water);					
Pipelayer	6.73	.25	.15		.02
Bottom man	6.53	.25	.15		.02
Topman	6.38	.25	.15		.02

AQ-3106 P. 5

Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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Wis. - 4 -PEO -3 M 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) crane; derrick, dragline; dredge; Piledriver; power shovel, material hoist: mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener: winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	.50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float: curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light. Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		05

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Wis - 4 -PEO -3 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

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Wisc. 5 - TD L

HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

WIS. 9-LAB-S-T-W b

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$6.00	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	6.20	.30	.15		.02	
Pipelayer Laser Operator	6.45	.30	.15		.02	
TUNNEL WORK						
All tunnel work add fifteen (.15) cents to each classification.						

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTY: Dane
DECISION NUMBER: AQ-3107 DATE: Date of Publication
Supersedes Decisions AP-54 dated December 1, 1972 in 37 FR 25647 and AP-65 dated December 1, 1972 in 37 FR 25606.
DESCRIPTION OF WORK: Building (including residential), Heavy and Highway Construction

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.37	.35	.60	.60		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	8.00	.25	.40			
Carpenters	7.65	.25	.15			
Cement masons	7.85	.25	.30			
Electricians:						
Electricians	8.46	.34	1%	7%	.5%	
Cable splicers	9.11	.34	1%	7%	.5%	
Elevator constructors	7.905	.345	.23	2%+b&d	.015	
Elevator constructors' helpers	5.53	.345	.23	2%+b&d	.015	
Elevator constructors' helpers (prob)	3.95					
Glaziers	7.30	.40	.20	.40	.01	
Ironworkers, structural	8.47	.40	.25		.03	
Ironworkers, ornamental	8.47	.40	.25		.03	
Ironworkers, reinforcing	8.47	.40	.25		.03	
Lathers	7.40	.30	.20	.50	.01	
Leadburners	8.75	.30		e	.01	
Line construction:						
Linemen	6.94	.25	1%	7%	.5%	
Digger, crane & tractor operator winch truck or truck tractor	5.79	.25	1%	7%	.5%	
	4.80	.25	1%	7%	.5%	
line trucks w/o winch	4.59	.25	1%	7%	.5%	
Experienced groundman	4.38	.25	1%	7%	.5%	
Marble setter	7.35	.25	.20	.25		
Millwrights	7.90	.25	.15	.25		
Painters:						
Brush	7.24	.40	.30	.20	.01	
Spray	7.99	.40	.30	.20	.01	
Structural steel (brush)	7.39	.40	.30	.20	.01	
Swing stage	7.99	.40	.30	.20	.01	
Sandblaster	7.24	.40	.30	.20	.01	
Piledriverman	7.90	.25	.15	.25		
Plasterers	7.95	.25	.30			
Plumbers	7.92	.30	.40	.35	.3%	
Roofers	7.75		.40			
Sheet metal workers	8.30	.40	.15			
Soft floor layers	7.45	.25	.15			
Sprinkler fitters	8.00	.25	.40			
Steamfitters	7.92	.30	.55	.65	.3%	
Stone masons	8.00	.25	.40			
Terrazzo workers	7.65	.25	.15	.25		
Tile setters	7.40	.25	.15	.25		
Truck drivers	4.26	a	c	f		
Welders - receive rate prescribed for craft performing operation to which welding is						

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $27.71 per month.

b. Holidays: A through F.

c. Employer contributes $8.00 per week.

d. Employer contributes 4% of regular hourly rate to Vacation Pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

e. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

f. After 1 year's employment, 1 week paid vacation; after 3 years, but less than 10 years, 2 weeks paid vacation; over 10 years, but less than 20 years, 3 weeks paid vacation, 20 years or more 4 weeks paid vacation.

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Wisconsin 14 - Lab

BUILDING, SEWER, WATER, EXCAVATING AND INCIDENTAL PAVING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers, Building:						
Pneumatic tool op., air hammer, jackhammer, concrete buster, sheeting driver, air spade	$7.15	.30	.15			
Vibrator, air tamper & mortar mixer	7.05	.30	.15			
General laborer, concrete work, form strippers, mason tenders, building wreckers	6.90	.30	.15			
Sewer and Watermain Construction:						
Pipe layer	7.15	.30	.15		.02	
Caulker	6.90	.30	.15		.02	
Bottoman, bracer & manhole builder (cement)	6.90	.30	.15		.02	
General laborer	6.70	.30	.15		.02	
Plasterers' Laborers:						
Master mixer	7.30	.30	.15			
Hod carrier	7.05	.30	.15			

Wisc. 5 - TD L

HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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Wis 2 - Lab -2 P

HEAVY & HIGHWAY CONST.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS						
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (con. paving); Strike off man; Demolition and Wrecking laborer; Bituminous worker Dumper, ironer, smoother, tamper, shoveler, loader, utility-man	$6.61	.30	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree timmer	6.66	.30	.15		.02	
Group C						
Biv. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	6.71	.30	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, luteman; Cahin saw operators	6.76	.30	.15		.02	
Group E						
Powderman, blaster	6.81	.30	.15		.02	
Group F						
Pipelayer crew (sewer, water):						
Pipelayer	7.06	.30	.15		.02	
Bottom man	6.86	.30	.15		.02	
Topman	6.71	.30	.15		.02	

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HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Piledriver; power shovel, material hoist; mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable; caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener: winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		05

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Wis - 4 -PEO -3 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

SUPERSEDEAS DECISION

STATE: WISCONSIN
COUNTY: EAU CLAIRE
DECISION NUMBER: AQ-3108
DATE: Date of Publication
Supersedes Decision No. AP-55 dated December 1, 1972 in 37 FR 25650
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.67	.36	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.15	.25	.20	.50	.03	
Carpenters	7.57	.25	.25		.03	
Cement masons	7.60			.50		
Electricians:						
Electricians, wiremen	8.60	3%	1%		½ of 1%	
Elevator constructors	8.35	.395	.26	2% + a&b		
Elevator constructors' helpers	5.849	.395	.26	2% + a&b		
Elevator constructors' helpers (prob)	50%JR					
Ironworkers, structural	8.10	.50	.50		.02	
Ironworkers, ornamental	8.10	.50	.50		.02	
Ironworkers, reinforcing	8.10	.50	.50		.02	
Laborers:						
Laborers, common	5.70	.25	.15			
Mason tender	5.70	.25	.15			
Mortar mixer & plaster laborer, air, gas, elctric equipment, & vibrator operator, kettlemen dumpmen & pitlen, burner on wrecking, scaffold builder & washing walls on swinging scaffold	5.85	.25	.15			
Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine), cement dumper, scaffold builder, kettlemen, burner on wrecker, dumpman & pitman	5.85	.25	.15			
Jackhammer	5.95	.25	.15			
Lathers	7.50					
Line Construction:						
Linemen	6.94	.25	1%	7%	.5%	
Cable splicer	7.58	.25	1%	7%	.5%	
Groundmen - Hvy. Truckdriver	4.80	.25	1%	7%	.5%	
Groundmen - Light Truckdriver	4.59	.25	1%	7%	.5%	
Equipment operator	5.77	.25	1%	7%	.5%	
Groundmen - 1st 6 months	3.79	.25	1%	7%	.5%	
Groundmen - thereafter	4.38	.25	1%	7%	.5%	
Lead burners	8.75	.30		c	.01	
Millwrights	7.97	.25	.25		.03	
Painters:						
Brush	6.35			5%		
Structural steel & iron painting	6.60			5%		
Swing stage	6.60			5%		
Spray	6.85			5%		
Sandblaster	6.85			5%		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Piledrivermen	7.97	.25	.25		.03	
Plasterers	7.50					
Plumbers	7.50	.45	.35	.65		
Roofers:						
Composition	7.20			3%+10		
Kettlemen	6.95			3%+10		
Sheet metal workers	8.06	.32	.25		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitter	7.50	.45	.35	.65		
Stonemasons	7.15	.25	.20	.50	.03	
Terrazzo workers	6.02	.20		.50		
Tile setters	6.02	.20		.50		
Truck Drivers:						
Two axles	4.05	d	e	.20		
Three or more axles	4.20	d	e	.20		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Holidays: A through F.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

d. $36.83 per month for each employee.

e. $4.00 per week for each employee.

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), mar-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form): compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; tatcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

AQ-3108 P. 5

WIS. 9-LAB-S-T-W b

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$6.00	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	6.20	.30	.15		.02	
Pipelayer Laser Operator	6.45	.30	.15		.02	
TUNNEL WORK						
All tunnel work add fifteen (.15) cents to each classification.						

Wisc. 5 - TD L

HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

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Wisc. 5-Lab - 2- 3 I

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS						
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.28	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	6.33	.25	.15		.02	
Group C						
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; iar tool opr. (hand operated)	6.38	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.43	.25	.15		.02	
Group E						
Powderman, blaster	6.48	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.73	.25	.15		.02	
Bottom man	6.53	.25	.15		.02	
Topman	6.38	.25	.15		.02	

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline: dredge: Piledriver; power shovel, material hoist: mixer or paver (21 C.F. or over): roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine: grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener: winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: JUNEAU

DECISION NUMBER: AQ-3109 DATE: Date of Publication

Supersedes Decision No. AP-56 dated December 1, 1972 in 37 FR 25654

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$8.37	.45	.60	.50	.03	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers & Stonemasons	7.00	.35	.15			
Carpenters:						
So. of Hwy. #21 & E. of County Trunk # 80						
Carpenters	7.65	.25	.15	.25		
Millwrights	7.90	.25	.15	.25		
Piledrivermen	7.90	.25	.15	.25		
Soft floor layers	7.65	.25	.15	.25		
Camp Douglas, Huster, Elroy &vic.:						
Carpenters	7.30	.25	.15			
Millwrights	7.65	.25	.15			
Piledrivermen	7.65	.25	.15			
Soft floor layers	5.90			g		
N.E. section of Co. above Camp Douglas						
Carpenters	6.72	.25	.40	.18		
Piledrivermen	7.22	.25	.40	.18		
Millwrights	7.32	.25	.40	.18		
Cement masons	7.85	.25	.30			
Electricians	8.52	.31	1%			
Elevator constructors (Western ½ of Co.)	8.35	.395	.26	2%+a&b		
Elevator constructors' helpers (Western ½)	5.845	.395	.26	2%+a&b		
Elevator constructors' helpers)prob)	50%JR					
Elevator constructors (Eastern ½ of Co.)	7.905	.345	.23	2%+a&b	.015	
Elevator constructors' helpers	5.53	.345	.23	2%+a&b	.015	
Elevator constructors' helpers (prob)	3.95					
Glaziers	7.30	.40	.20	.40	.01	
Ironworkers, structural, ornamental & reinforcing	8.47	.40	.25		.03	
Lathers (Extreme No. part of County)	6.08			.50		
Lathers (Balance of County)	7.40	.30	.20	.50	.02	
Leadburners	8.75	.30		c	.01	
Marble setters	7.00	.35	.15			
Painters (South western part of Co.):						
Brush	6.18		.25			
Structural steel	6.45		.25			
Swing stage, bos'n chair	6.50		.25			
Spray	6.87		.25			
Painters (Remainder od County):						
Brush	7.24	.40	.30	.20	.01	
Structural steel	7.39	.40	.30	.20	.01	
Spray	7.99	.40	.30	.20	.01	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plasterers	$7.00					
Plumbers & Steamfitters	7.90	.35				
Roofers	6.13			5%		
Sheet metal workers	6.73	.20	.20			
Soft floor layers (Area No. of Camp Douglas)	5.75	.15	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	7.00	.35	.15			
Tile setters	7.00	.35	.15			
Truck drivers (Southern ½ of Co.):						
Building	5.27					
Dump truck drivers on excavating and grading	4.62					
Truck drivers (Northern ½ of Co.):						
General	3.63	e$26.50	f$4.00	b & d		
Ready-mix & dump	3.72	e$26.50	f$4.00	b & d		
Semi	3.82	e$26.50	f$4.00	b & d		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 2 years.

b. Holidays: A through F.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

d. Employee with 1 year's service - 1 week paid vacation; 3 year's service - 2 weeks paid vacation; 10 year's service - 3 weeks & 20 year's or more service - 4 weeks.

e. Per month for each employee.

f. Per week for each employee.

g. Holidays: A through F, providing employee works one year, and the day before and after the holiday. With one year of service employee also receives a one-week paid vacation.

AQ-3109 P. 3

WIS 16,LAB K

LABORERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I					
Building laborers, caisson top men·helpers, cement & concrete workers, hand handling of pre-cast concrete decking products, wire, ironworkers & blacksmith laborers, wreckers & house movers, form oiler, form cleaner, concrete, dump men, pit men, signal men, scaffold builder, clean-up work, railroad work, material conveyor, roofers hoist, powered sweeper, power buggie operation for concrete, tile & terrazzo laborer, form stripper	$5.50	.30	.15		
GROUP II					
Drill, jackhammer & all types vibrators, hand carrier hod, handling hot tar & asphalt, kettlemen, mortar & plaster mixer, fork lift operator (masonery work), plaster & concrete pump, roofers, welder & torch work, nozzlr man, gunnite man, creosote worker, sandblaster, concrete planer, concrete saw, mudjack, side grinders, wire brushers, roto hammers, air dpades & other similar pieces of equipment (gas, electric or air)	5.65	.30	.15		
GROUP III					
Swinging scaffold & chimney work up to 40' above solid-base structure	5.75	.30	.15		
GROUP IV					
Drill operators (tunnel and caisson), tunnel and sewer miners	6.05	.30	.15		
GROUP V					
Flagmen, watchmen & waterboys	5.17	.30	.15		

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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Wisc. 5-Lab - 2- 3 J

HEAVY AND HIGHWAY CONSTRUCTION

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.43	.30	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	6.48	.30	.15		.02	
Group C						
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; jar tool opr. (hand operated)	6.53	.30	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.58	.30	.15		.02	
Group E						
Powderman, blaster	6.63	.30	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.88	.30	.15		.02	
Bottom man	6.68	.30	.15		.02	
Topman	6.53	.30	.15		.02	

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WISC # 30- LAB b

SEWER, WATER, EXCAVATION AND INCIDENTAL PAVING

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint Installation, Wire mesh and reinforcement, Concrete worker, Form stripper, Strike-off Worker,	$5.65	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch finisher, Bottomman, Jointsewer, Gunnite Man, Manhole Builder, Welder, Torchman, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, All power driven tools, Mucker, Car Pusher, Raker, and Luteman,	5.85	.30	.15		.02	
Pipe Layer, Miner, Laser Operator	6.10	.30	.15		.02	

Wisc. 5 - TD L

HEAVY and HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Piledriver; power shovel, material hoist; mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Patch mixer portable; caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener; winches & A-Frame; tube finisher	$8.47	.45	.50	.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50	.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	.45	.50	.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	.50	.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50	.05

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POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: KENOSHA
DECISION NUMBER: AQ-3110 DATE: Date of Publication
Supersedes Decision No. AP-57 dated December 1, 1972 in 37 FR 25658
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others/
Asbestos workers	$8.37	.45	.60	.50	.03	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	7.67	.40	.25	.40		
Stonemasons	7.67	.40	.25	.40		
Carpenters	7.72	.40	.50		.03	
Cement masons (building)	7.32	.40				
Cement masons (heavy and highway)	6.65	.25				
Electricians	8.95	.34	1%	.25	.75%	
Elevator constructors	8.06	.345	.23	2%+a&c	.015	
Elevator constructors' helpers	5.64	.345	.23	2%+a&c	.015	
Elevator constructors' helpers (prob.)	4.03					
Ironworkers, structural & ornamental	8.41	.50	.60	.50	.11	
Ironworkers, reinforcing	8.41	.50	.60	.50	.11	
Millwrights	7.92	.40	.50		.03	
Lathers	7.55		.35		.01	
Lead burners	8.75	.30		e	.01	
Painters, bruch & roller	6.685	.40	.20			
Painters, structural steel	6.835	.40	.20			
Painters, spray	7.435	.40	.20			
Painters, swing stage	6.885	.40	.20			
Piledrivermen	7.77	.40	.50		.03	
Plasterers	7.90	.40				
Plumbers:						
Plumbers	8.42	.50	.40	g		
Steamfitters	8.42	.50	.40	g		
Roofers	7.50	.40	.15			
Sheet metal workers	7.55	.40	.15	b. 28		
Sprinkler fitters	8.00	.25	.40		.05	
Soft floor layers--resilient floor layer	7.72	.40	.50		.03	
Terrazzo workers	7.87	.65	.60	.47		
Tile setters	6.50	.40	.25	.40		
Truck drivers:						
Two axle	3.75	f	d	a		
Semi trailers & three axles	3.86	f	d	a		
Euclid or dumpsters	4.21	f	d	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, A through F.

b. Includes .14 holiday pay.

c. Employer contributes 4% of regular hourly to Vacation Pay Credit for employee who has worked in business mor than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business lwss than 5 years.

d. $8.00 per week.

e. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

f. $7.30 per week.

g. Holidays: A through F plus Christmas Eve, the day after Thankgiving and Good Friday.

h. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years - 6-2/3 hours per month for employee who has worked 5 years or more.

WIS. 20 - LAB-1 H

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
LABORERS		H & W	Pensions	Vacation	App. Tr.	Other
Laborers, Mason tenders	$6.00	.40	.25		.02	
Plaster tender	6.15	.40	.25		.02	
Air, electric & gas tool operator	6.30	.40	.25		.02	
Jack hammer, fork lift, buggies	6.60	.40	.25		.02	

AQ-3110 P. 3

Wisconsin 11-LAB S & T R

SEWER CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers (Tunnel & open cut main sewer):						
Laborer (top and general)	$6.55	.40	.25	.40		
Blasters	7.25	.40	.25	.40		
Sewer masons	7.25	.40	.25	.40		
Mason tenders	6.60	.40	.25	.40		
Miners, bracemen, concrete form setters, shovelers, timber man, rock driller, pipolayer, yarner, joint cement man, jackhammer, concrete buster and air spade operator	6.90	.40	.25	.40		
Mucker, car pusher & form stripper and all Bottorman	6.90	.40	.25	.40		

Wisc. LC Area II b 1 of 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Linemen	$6.94	.25	1%		.5%	
Cable splicer	7.58	.25	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.77	.25	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.80	.25	1%		.5%	
Groundman - Truck Driver	4.59	.25	1%		.5%	
Groundman:						
Experienced	4.38	.25	1%		.5%	
1st 6 mos.	3.79	.25	1%		.5%	

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X Fireman-asphalt plants	7.53	.45	.50		.05
Group XI Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats: generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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Wisc. 24-Lab -2-3- L

LABORERS HEAVY & HIGHWAY CONST.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Group A Laborer, Misc., unskilled; Tree trimmer; Stone handler; Reinforcing steel setter (pavement); Guard rail builder; Demolition and wrecking laborer; Bituminous worker; Shoveler loader utility man	$6.86	.40	.40	.25	.02	
Group B Puddler (concrete paving); Batch truck dumper or cement handler; Bituminous worker; Dumper, ironer, smoother, tamper	6.96	.40	.40	.25	.02	
Group C Vibrator or tamper operator, Mech. (hand operated); joint sawer or filler (pavement); Demolition burning torch laborer; Chain saw operator	7.01	.40	.40	.25	.02	
Group D Air tool operator (hand operated)	7.06	.40	.40	.25	.02	
Group E Strike off man; formsetter (curb, walk and pavement)	7.11	.40	.40	.25	.02	
Group F Bituminous worker; Raker luteman	7.16	.40	.40	.25	.02	
Group G Powderman, blaster	7.51	.40	.40	.25	.02	

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Wis. - 4 -PEO -3 M 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Piledriver; power shovel, material hoist; mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired): Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener; winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	.50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		05

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Wis - 4 -PEO -3 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

Wis. 7 - TD 0

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oths
Truck Drivers						
Two axle trucks	$6.59	a	b	.35+c		
Three or more axle trucks	6.74	a	b	.35+c		
Euclids or dumptor type hauling units	6.74	a	b	.35+c		
Mechanics	6.74	a	b	.35+c		
Mechanic's helpers	6.59	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week.

c. Includes $.10 constribution to Holiday fund.

SUPERSEDEAS DECISION

STATE: Wisconsin
COUNTY: La Crosse
DECISION NUMBER: AQ-3111
DATE: Date of Publication
Supersedes Decisions AP-58 dated December 1, 1972 in 37 FR 25662 and AP-66 dated December 1, 1972 in 37 FR 25609.
DESCRIPTION OF WORK: Building (including residential), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others[a]
Asbestos workers (23 mi. radius around City of La Crosse)	$6.85	.45	.60	.50	.03	
Asbestos workers (remainder of County)	8.37	.45	.60	.50	.03	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	7.40	.35	.15			
Stone masons	7.40	.35	.15			
Carpenters:						
Carpenters	7.30	.25	.15			
Millwrights	7.65	.25	.15			
Piledrivermen	7.65	.25	.15			
Cement masons	6.98	.25	.20			
Electricians	8.52	.31	1%			
Elevator constructors:						
Elevators constructors	8.35	.395	.26	2%+b&c		
Elevator constructors' helpers	5.845	.395	.26	2%+b&c		
Elevator constructors (prob.)	50%JR					
Glaziers	7.30	.40	.20	.40	.01	
Ironworkers (all but N.W. corner of Co.):						
Structural, ornamental & reinforcing	8.47	.40	.25		.03	
Lathers	6.85		.15		.01	
Lead burners	8.75	.30		c	.01	
Marble setters	6.15	.35	.15			
Painters:						
Brush	6.18		.25			
Structural steel	6.45		.25			
Swing stage	6.50		.25			
Spray	6.67		.25			
Sandblasting	6.87		.25			
Plasterers	7.00					
Swing scaffold	7.25					
Plumbers:						
Plumbers	7.90	.35	.45			
Steamfitters	7.90	.35	.45			
Roofers:						
Roofers	6.13		5%			
Sheet metal workers	7.53	.20	.20			
Soft floor layers	5.90					
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	6.15	.35	.15			
Tile setters	6.15	.35	.15			
Truck drivers:						
Building	5.27					
Dump truck drivers on excav. & grading	4.62					

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Welders-receive rate presceived for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years, and 2% of rate for employee who has worked less than 5 years.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

d. Holidays: A through F, providing employee works one year, and the day before and after the holiday. With one year of service employee also receives a one-week paid vacation.

AO-3111 P. 3

WIS 16 LAB K

LABORERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I					
Building laborers, caisson top men·helpers, cement & concrete workers, hand handling of pre-cast concrete decking products, wire, ironworkers & blacksmith laborers, wreckers & house movers, form oiler, form cleaner, concrete, dump men, pit men, signal men, scaffold builder, clean-up work, railroad work, material conveyor, roofers hoist, powered sweeper, power buggie operation for concrete, tile & terrazzo laborer, form stripper	$5.50	.30	.15		
GROUP II					
Drill, jackhammer & all types vibrators, hand carrier hod, handling hot tar & asphalt, kettlemen, mortar & plaster mixer, fork lift operator (masonery work), plaster & concrete pump, roofers, welder & torch work, nozzlr man, gunnite man, creosote worker, sandblaster, concrete planer, concrete saw, mudjack, side grinders, wire brushers, roto hammers, air dpades & other similar pieces of equipment (gas, electric or air)	5.65	.30	.15		
GROUP III					
Swinging scaffold & chimney work up to 40' above solid-base structure	5.75	.30	.15		
GROUP IV					
Drill operators (tunnel and caisson), tunnel and sewer miners	6.05	.30	.15		
GROUP V					
Flagmen, watchmen & waterboys	5.17	.30	.15		

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App.-Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form): compressors (under 300 CFM); welding machines; heaters (mechanical): prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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Wisc. 5-Lab - 2- 3 J

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.43	.30	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	6.48	.30	.15		.02	
Group C						
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; jar tool opr. (hand operated)	6.53	.30	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.58	.30	.15		.02	
Group E						
Powderman, blaster	6.63	.30	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.88	.30	.15		.02	
Bottom man	6.68	.30	.15		.02	
Topman	6.53	.30	.15		.02	

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Wisc. 5 - TD L

HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

WISC # 30- LAB b

SEWER, WATER, EXCAVATION AND INCIDENTAL PAVING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint Installation, Wire mesh and reinforcement, Concrete worker, Form stripper, Strike-off Worker,	$5.65	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch finisher, Bottomman, Jointsewer, Gunnite Man, Manhole Builder, Welder, Torchman, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, All power driven tools, Mucker, Car Pusher, Raker, and Lutemen,	5.85	.30	.15		.02	
Pipe Layer, Miner, Laser Operator	6.10	.30	.15		.02	

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HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Piledriver; power shovel, material hoist; mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener; winches & A-Frame; tube finisher	$8 47	.45	.50	.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50	.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	.50	.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50	.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50	05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

SUPERSEDEAS DECISION

STATE: WISCONSIN
COUNTY: MARATHON
DECISION NUMBER: AQ- 3112
DATE: Date of Publication
Supersedes Decision No. AP-59 dated December 1, 1972 in 37 FR 25666
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.85	.35	.20	.55+c	.06	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.17	.25	.15			
Stonemasons	7.17	.25	.15			
Carpenters	6.72	.25	.40	.18		
Millwrights	7.32	.25	.40	.18		
Piledrivermen	7.22	.25	.40	.18		
Cement masons	6.67	.25	.15			
Electricians	7.65	.29	1%	4%		
Elevator constructors	7.355	.195	.20	2%+a&b	.005	
Elevator constrcutors' helpers	5.15	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob)	3.68					
Glaziers	8.47	.40	.25		.03	
Ironworkers, structural & ornamental	8.47	.40	.25		.03	
Ironworkers, reinforcing	5.35	.25	.15			
Laborers	5.60	.25	.15			
Air tool op. (jackhammer, vibrator)	5.35	.25	.15			
Mason tender and concrete worker	5.60	.25	.15			
Mortar mixers						
Building wrecker, form stripper and scaffold builder	5.35	.25	.15			
Kettlemen, conc. buster & gunnitemen	5.60	.25	.15			
Lathers (Southeastern corner of Co.)	6.08			.50		
Lathers (Western ½ of Co.)	7.50					
Lathers (Remainder of Co.)	7.00	.50		.25		
Painters:						
Brush	6.30					
Spray & structural steel	6.80					
Plasterers	6.78	.25	.15			
Plumbers	7.15	.35	.20	.60+b d		
Roofers	6.01					
Sheet metal workers	7.36	.35	.15		.02	
Soft floor layers-resilient floor layer	5.75	.15	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.15	.35	.20	.60+b		
Terrazzo workers	6.82	.25	.15			
Tile setters	6.82	.25	.15			
Truck drivers:						
Dump or regular	5.30	c		b		
Semi-driver	5.40	e		b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to vacation pay credit for emoloyee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Holidays: A through F.

c. Includes .05 holiday pay.

d. 1 week's vacation after 1 year's employment.

e. $30.67 per month for each employee.

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SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$6.00	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	6.20	.30	.15		.02	
Pipelayer Laser Operator	6.45	.30	.15		.02	
TUNNEL WORK						
All tunnel work add fifteen (.15) cents to each classification.						

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge: Piledriver; power shovel, material hoist: mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener; winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	.50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, load-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

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HEAVY AND HIGHWAY CONSTRUCTION

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.43	.30	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	6.48	.30	.15		.02	
Group C						
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; jar tool opr. (hand operated)	6.53	.30	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.58	.30	.15		.02	
Group E						
Powderman, blaster	6.63	.30	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.88	.30	.15		.02	
Bottom man	6.68	.30	.15		.02	
Topman	6.53	.30	.15		.02	

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BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTIES: Milwaukee, Ozaukee, Waukesha, & Washington

DECISION NUMBER: AQ-3113 DATE: Date of publication

Supersedes Decisions AP-60, dated December 1, 1972 in 37 FR 25669 and AP-67 dated December 1, 1972 in 37 FR 25612

DESCRIPTION OF WORK: Building (including residential), Heavy and Highway Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.37	.45	.60	.50	.03	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	8.28	.60	.60	.56		
Carpenters	7.80	.50	.60	.51		
Millwrights	8.10	.50	.60	.51+a		
Piledrivermen	8.03	.50	.60	.51		
Leaderman	8.43	.50	.60	.51		
Welder-burner	8.03	.50	.60	.51		
Loftman	8.13	.50	.60	.51		
Cement masons	7.54	.50	.60	.51		
Electricians	8.74	.51	1%+.20	7%	1.25%	
Elevator constructors	8.06	.345	.23	2%+a&b	.015	
Elevator constructors' helpers	5.64	.345	.23	2%+a&b	.015	
Elevator constructors' helpers (prob)	4.03					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	8.41	.50	.60	.50	.11	
Ironworkers, reinforcing	8.41	.50	.60	.50	.11	
Lathers	7.07	.45	.50	.65	.03	
Leadburners	8.75	.30		c	.01	
Line construction:						
Linemen	6.94	.25	1%	7%	.5%	
Equipment operator	5.77	.25	1%	7%	.5%	
Truck driver - w/ winch	4.80	.25	1%	7%	.5%	
Groundmen - Experienced	4.38	.25	1%	7%	.5%	
Marble setters	7.66	.60	.50	.56		
Marble setters' helpers	6.07	.30	.50	.50		
Painters:						
Brush	7.26	.45	.50	.50		
Swing stage, up to 80 ft.	7.41	.45	.50	.50		
Structural steel	7.61	.45	.50	.50		
Spray and sandblasting	7.61	.45	.50	.50		
Swing stage, 80 ft. and over	7.51	.45	.50	.50		
Plasterers	7.26	.65	.60	.66	.01	
Plumbers and gasfitters	8.27	.50	.60	.50	.03	
Roofers:						
Mastic work:						
Spreaders	7.81	.50	.60	.51		
Rubbers and Kettlemen	7.61	.50	.60	.51		
Additional help	7.36	.50	.60	.51		
Tower work:						
Without swings	7.76	.50	.60	.51		
With swing seat or bos'n chair	8.06	.50	.60	.51		
Slate, tile and transite work:						
Roofers	7.76	.50	.60	.51		
Steepy and siding work:						
Composition, damp and water-proof roofers	7.76	.50	.60	.51		

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sheet metal workers	$7.96	.45	.45	.75	.01	
Soft floor layers	7.60	.50		.51+a		
Sprinkler fitters	8.65	.30	.50		.02	
Steam fitters	8.31	.46	.60	.50	.03	
Stone masons	8.28	.60	.60	.56		
Terrazzo workers	7.87	.65	.60	.47		
Tile setters	7.60	.30	.60	.45		
Tile setters' helpers	6.07	.30	.50	.50		
Welders - receive rate prescribed for craft perfroming operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

d. Additional payment of 4 hrs. per month plus .03 per hr. weekly for employee who has worked less than 5 years - 6-2/3 hrs. per month for employer who has worked 5 years or more.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (Building Construction): General laborers, form stripper, concrete worker, mason tender	$6.87	.45	.60	.51		
Scaffold builder, pitman or dumpman, building wrecker, hod carrier, mortar mixer, vibrator operator, settleman, air spade operator	6.98	.45	.60	.51		
Barco tamper, jackhammer operator, sheeting driver, gunite man concrete buster	7.09	.45	.60	.51		
Topman on chimney (up to 50')	6.98	.45	.60	.51		
Nozzleman	7.38	.45	.60	.51		
Plasterer laborer	7.08	.45	.60	.51		
Topman (every addl. 50 ft.)	7.23	.45	.60	.51		
Caisson work	7.53	.45	.60	.51		
Caisson worker - top man	7.18	.45	.60	.51		
Bridge, Road and Railway Construction:						
General laborer	6.92	.45	.60	.51		
Vibrator, pitman & dumpman	6.98	.45	.60	.51		
Bullfloat, strikeoff man, puddler, cement dumper	7.03	.45	.60	.51		
Formsetter	7.20	.45	.60	.51		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION					
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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Building Const.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. Tr.	OTHERS
Truck Drivers:						
Excavating, paving, batch work, gas, pipe, sewer and tunnel work, asphalt blacktop snow removal, ashes:						
Two Axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks & semi-trailer	5.145	a10.50	a10.00	b		
Ready mix concrete truck	5.395	a10.50	a10.00	b		
Cinders, sand, gravel, stone and gravel pit stripping:						
Two axle trucks	5.045	a10.50	a10.00	b		
Three axle trucks and semi-trailers	5.095	a10.50	a10.00	b		
Building materials:						
Two axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks	5.145	a10.50	a10.00	b		
Helpers	4.985	a10.50	a10.00	b		
Warehousemen	5.035	a10.50	a10.00	b		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
A. Per week for each employee

B. Six paid holidays: A through F

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SEWER, WATER, & TUNNEL CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
Tunnel (Free Air)						
Blaster	$7.77	.50	.60	.50		
Concrete manhole builder, Concrete buster, Jackhammer operator & Rock driller, Caisson worker & Pipe layer, Caulker joint man & Pipe Yarner, Bracerman, Nozzle man on Gunnite, & Timber man-Concrete brusher	7.61	.50	.60	.50		
Topman & Sawman	7.05	.50	.60	.50		
Muckers, mucking, dinkey & welder on surface	7.32	.50	.60	.50		
Form strippers & car pushers	7.22	.50	.60	.50		
Tower Man & General labor on surface	7.00	.50	.60	.50		
Miner, mining machine & welder (Compressed Air)	7.71	.50	.60	.50		
Blaster	8.16	.50	.60	.50		
Miner, mining machine & welder	8.09	.50	.60	.50		
Lock tender in tunnel, Concrete buster, Jackhammer operator & Rock driller, Caisson worker & Pipe layer, Caulker, Joint man & Pipe yarner, Bracerman, Nozzleman on gunite, Timber man, Concrete brusher	7.99	.50	.60	.50		
Mucker, Mucking machine & Dinkey	7.82	.50	.60	.50		
Form stripper & Car Pusher	7.72	.50	.60	.50		
Lock tender on surface	7.63	.50	.60	.50		
Welder on Surface	7.32	.50	.60	.50		
Open Cut						
Blaster	7.77	.50	.60	.50		
Concrete manhole builder, Caisson worker & miner, Pipe layer, Caulker Joint man & Pipeyarner; Timber man & Concrete brusher, Bracer in Trench behind machine, Bracer in tight sheeting, Concrete formsetter & Shoveler, Concrete buster Jackhammer operator and Rock driller	7.61	.50	.60	.50		
Blaster	7.77	.50	.60	.50		
Mucker, Form stripper, Bottom digger & Misc. bottom man, welor on surface	7.22	.50	.60	.50		
Gunite man on top & scaffold man, mud mixer	7.05	.50	.60	.50		

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Wisc. 1- LAB - 2 3 N

LABORERS (Heavy & Highway Const)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Group A						
Laborer, Misc., unskilled; Tree trimmer; Stone handler; Reinforcing steel setter (pavement); Guard rail builder; Demolition and wrecking laborer; Bituminous worker; Shoveler, loader utility man	$6.86	.45	.60	.25	.02	
Group B						
Puddler (concrete Paving); Batch truck dumper or cement handler; Bituminous worker: Dumper, ironer, smoother, tamper	6.96	.45	.60	.25	.02	
Group C						
Vibrator or tamper operator, Mech. (hand operated); joint sawer or filler (pavement); Demolition burning torch laborer; Chain saw operator	7.01	.45	.60	.25	.02	
Group D						
Air tool operator (hand operated)	7.06	.45	.60	.25	.02	
Group E						
Strike off man; formsetter (curb, walk and Pavement)	7.11	.45	.60	.25	.02	
Group F						
Bituminois worker; Raker, luteman	7.16	.45	.60	.25	.02	
Group G						
Powderman, blaster	7.51	.45	.60	.25	.02	

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Pile driver; power shovel, material hoist; mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener; winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

1- WISCONSIN-TD P

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle truck	$6.59	a	b	.35+c		
Three or more axle truck	6.74	a	b	.35+c		
Euclids or dumpster type hauling units	6.74	a	b	.35+c		
Truck mechanics	6.74	a	b	.35+c		
Truck Mechanics' helpers	6.59	a	b	.35+c		

FOOTNOTES:

a. $14.50 per week for employee who has been on payroll 30 days or longer.

b. $12.00 per week.

c. Includes $.10 contribution to Holiday Fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: POLK
DECISION NUMBER: AQ-3114 DATE: Date of Publication
Supersedes Decision No. AP-61 dated December 1, 1972 in 37FR 25674
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.67	.36	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.15	.25	.20	.50	.03	
Carpenters	7.57	.25	.25		.03	
Millwrights & Piledrivermen	7.97	.25	.25		.03	
Cement masons	7.60			.50		
Electricians:						
Electricians, wiremen & technician	8.60	3%	1%		½ of 1%	
Elevator constructors	8.35	.395	.26	2%+a&b		
Elevator constructors' helpers	5.845	.395	.26	2%+a&b		
Elevator constructors' helpers (prob)	50%JR					
Ironworkers, structural, ornamental & reinforcing	8.10	.50	.50		.02	
Laborers:						
Laborers, common	5.70	.25	.15			
Mason tender	5.70	.25	.15			
Mortar micer & plasterer laborer air, gas & electric equipment, vibrator operator, Kettlemen, dumpmen & pitmen, Burner on wrecking, Scaffold builder & washing walls on swinging scaffold	5.85	.25	.15			
Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine), Cement dumper	5.85	.25	.15			
Jackhammer	5.95	.25	.15			
Lathers:						
Western ½ of County	7.66	.25	.25	.50	.01	
Eastern ½ of County	6.90					
Leadburners	8.75	.30		c	.01	
Line Construction:						
Linemen	6.94	.25	1%	7%	.5%	
Groundmen - Heavy truck driver	4.80	.25	1%	7%	.5%	
Groundmen - Light truck driver	4.59	.25	1%	7%	.5%	
Groundmen - 1st 6 mos.	3.79	.25	1%	7%	.5%	
Equipment operator	5.77	.25	1%	7%	.5%	
Groundmen - Thereafter	4.38	.25	1%	7%	.5%	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Brush	$6.35			5%		
Structural steel	6.60			5%		
Sandblaster & Spray	6.85			5%		
Swing stage	6.60			5%		
Plasterers	7.50					
Plumbers & Steam Fitters	7.50	.45	.35	.65		
Roofers	7.56	.44	.25		.01	
Sheet metal workers	8.06	.32	.25		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Stone masons	7.15	.25	.20	.50	.03	
Truck drivers:						
two axle	4.05	g	g	.20		
3 or more axles	4.20	g	h	.20		

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has woked in business less than 5 years.

b. Holidays, A through F.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

g. $36.83 per month for each employee.

h. $4.00 per week for each employee.

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group I Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V Roller (rubber tire)	7.97	.45	.50		.05
Group VI Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X Fireman-asphalt plants	7.53	.45	.50		.05
Group XI Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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WIS. 9-LAB-S-T-W b

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$6.00	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	6.20	.30	.15		.02	
Pipelayer Laser Operator	6.45	.30	.15		.02	
TUNNEL WORK						
All tunnel work add fifteen (.15) cents to each classification.						

Wisc. 5 - TD L

HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

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HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.43	.30	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	6.48	.30	.15		.02	
Group C						
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; iar tool opr. (hand operated)	6.53	.30	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.58	.30	.15		.02	
Group E						
Powderman, blaster	6.63	.30	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.88	.30	.15		.02	
Bottom man	6.68	.30	.15		.02	
Topman	6.53	.30	.15		.02	

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Pavor or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Pile river; power shovel, material hoist: mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener; winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	.50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group VI					
Air compressor, drilling or boring machine (mechanical heavy), greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

SUPERSEDEAS DECISION

STATE: WISCONSIN
COUNTY: RACINE
DECISION NUMBER: AQ-3115
DATE: Date of Publication
Supersedes Decision No. AP-62 dated December 1, 1972 in 37 FR 25678
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.37	.45	.60	.50	.03	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.97	.40	.20	.40		
Stonemasons	7.97	.40	.20	.40		
Carpenters (West of Hwy. 75):						
Carpenters & soft floor layers	7.47	.25	.25	.40	.03	
Millwrights	7.82	.25	.25	.40	.03	
Piledrivermen	7.82	.25	.25	.40	.03	
Carpenters (Balance of County):						
Carpenters & soft floor layers	7.49	.40	.40	.30	.03	
Millwrights	7.69	.40	.40	.30	.03	
Piledrivermen	7.69	.40	.40	.30	.03	
Cement masons	7.02	.40	.40	.20		
Electricians (Burlington)	8.50	.30	1%			
Electricinas (Balance of County)	8.00	.34	1%	7%	3/4 of 1%	
Elevator constructors	8.06	.345	.23	2%+a&b	.015	
Elevator constructors' helpers	5.64	.345	.23	2%+a&b	.015	
Elevator constructors' helpers (prob)	4.03					
Ironworkers, structural & ornamental	8.41	.50	.60	.50	.11	
Ironworkers, reinforcing	8.41	.50	.60	.50	.11	
Laborers	6.38	.40	.40	.20		
Air tool operator (jackhammer)	6.64	.40	.40	.20		
Mason tender	6.38	.40	.40	.20		
Mortar mixers	6.48	.40	.40	.20		
Plasterers' tenders	6.48	.40	.40	.20		
Vibrator operator	6.64	.40	.40	.20		
Lathers	6.45	.40	.70		.01	
Lead burners	8.75	.30		c	.01	
Painters, (Balance of County):						
Brush	6.36	.40	.20			
Structural steel	6.51	.40	.20			
Spray	6.61	.40	.20			
Plasterers	6.65	.25	.40	.20		
Plumbers	7.83	.40	.40	.50+f		
Roofers	7.50	.40	.15			
Sheet metal workers	7.55	.40	.25	d.28		
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.83	.40	.40	.50+f		
Terrazzo workers	6.22	.30	.30	.22		
Tile setters	6.50	.40	.25	.40		

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

d. Includes $.14 holiday pay.

e. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years - 6-2/3 hours per month for employee who has worked 5 years or more.

f. Holidays: A through F, the day after Thanksgiving Day, and the day before Christmas.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION:						
Linemen	$6.94	.25	1%		.5%	
Cable splicer	7.58	.25	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.77	.25	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.80	.25	1%		.5%	
Groundman - Truck Driver	4.59	.25	1%		.5%	
Groundman:						
Experienced	4.38	.25	1%		.5%	
1st 6 mos.	3.79	.25	1%		.5%	

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

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POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

Wis. 7 - TD 0

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
Truck Drivers						
Two axle trucks	$6.59	a	b	.35+c		
Three or more axle trucks	6.74	a	b	.35+c		
Euclids or dumptor type hauling units	6.74	a	b	.35+c		
Mechanics	6.74	a	b	.35+c		
Mechanic's helpers	6.59	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week.

c. Includes $.10 constribution to Holiday fund.

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Wisconsin 0 - TD E

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Ready-Mix & Mechanics	$4.00					
Mechanics' helpers	3.70					
Cinders, Sand, Gravel, Stone & Gravel,						
Pit Stripping Drivers:						
2-Axle	3.65					
3-Axle & Semi-Trailers	3.70					
Euclids	3.70					
Building Material:						
Yardmen, Warehousemen						
Driver helpers	3.64					
2-Axles Straight Truck	3.70					
3-Axles & Semi-Trailer	3.75					
Excavating, Grading, Paving & Batch						
Work, Water, Gas, Pipe, Sewer & tunnel work, asphalt & all Black tip, Snow Removal, ashes, etc.:						
2-Axle	3.75					
3-Axle	3.96					
Mechanics	4.00					

Misc.-31-LAB- T & S

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (Tunnel & Open-Cut Main Sewer)						
Laborers(Top and general)	$6.40	.40	.40	.20		
Mason tenders	6.45	.40	.40	.20		
Miner, braceman, Concrete form setters, Shovelers, timber man, rock driller, pipelayer, yarner, joint cement man, jackhammer, concrete buster, air spade oper., mucker, car pusher, form stripper and all bottom men	6.75	.40	.40	.20		

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Wisc. 17- LAB-2-3 N

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
(Heavy & Highway Const)						
Group A						
Laborer, Misc., unskilled; Tree trimmer; Stone handler; Reinforcing steel setter (pavement); Guard rail builder; Demolition and wrecking laborer; Bituminous worker: Shoveler, loader ultility man	$6.86	.40	.40	.20	.02	
Group B						
Puddler (concrete paving); Batch truck dumper or cement handler; Bituminous worker; Dumper ironer, smoother, tamper	6.96	.40	.40	.20	.02	
Group C						
Vibrator or tamper operator, mech. (hand operated); joint sawer or filler (pavement); Demolition burning torch laborer; Chain saw operator	7.01	.40	.40	.20	.02	
Group D						
Air tool operator (hand operated)	7.06	.40	.40	.20	.02	
Group E						
Strike off man; formsetter (curb, wall and pavement)	7.11	.40	.40	.20	.02	
Group F						
Bituminous worker; Raker, luteman	7.16	.40	.40	.20	.02	
Group G						
Powderman, blaster	7.51	.40	.40	.20	.02	
Group H						
Sewer or Water Crew:						
Pipelayer	7.61	.40	.40	.20	.02	
Bottomman	7.21	.40	.40	.20	.02	
Topman	7.01	.40	.40	.20	.02	

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Piledriver; power shovel, material hoist; mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener: winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver): shouldering machine; self-propelled chip spreader	8.12	45	.50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		.05

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Wis - 4 -PEO -3 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

SUPERSEDEAS DECISION

STATE: WISCONSIN
COUNTY: ROCK
DECISION NUMBER: AQ-3116
DATE: Date of Publication
Supersedes Decision No. AP-63 dated December 1, 1972 in 37 FR 25682
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.37	.45	.60	.50	.03	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers & STonemasons	7.85	.25	.15	.25		
Carpenters	8.06	.25	.15		.02	
Millwrights	8.58	.25	.15		.02	
Piledrivermen	8.21	.25	.15		.02	
Soft floor layers	8.06	.25	.15		.02	
Cement masons	7.85	.25	.30			
Electricians	8.40	.30	1%	6.5%+d	.25%	
Cable splicers	8.90	.30	1%	6.5%+d	.25%	
Elevator constructors:						
Southern portion of County	7.79	.345	.23	2%+b&c	.015	
Northern portion of County	7.905	.345	.23	2%+b&c	.015	
Elevator constructors' helpers:						
Southern portion of County	5.45	.345	.23	2%+b&c	.015	
Northern portion of County	5.53	.345	.23	2%+b&c	.015	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers:						
Northern 2/3 of County	7.30	.40	.20	.40	.01	
Southern 1/3 of County	6.85	.30	.20	.50	.02	
Ironworkers (all):						
Vic. of Edgerton, Milton, Poolville, & Evansville	8.47	.40	.25		.03	
Vic. of Janesville, Beloit, Oxfordville, Shopiers & Clinton	9.05	.40	.375		.05	
Lathers:						
Eastern ½	8.55	.25	.35		.01	
Southwestern portion	5.74	.15	.10		.01	
Remainder of County	7.40	.30	.20	.50	.01	
Lead burners	8.75	.30		c	.01	
Line contruction:						
Linemen & digger operator	6.94	.25	1%	7%	.5%	
Groundmen	4.38	.25	1%	7%	.5%	
Equipment operators	5.77	.25	1%	7%	.5%	
Painters:						
Brush	7.24	.40	.30	.20	.01	
Structural steel (brush)	7.39	.40	.30	.20	.01	
Spray	7.99	.40	.30	.20	.01	
Swing stage	7.49	.40	.30	.20	.01	
Plasterers	7.95	.25	.30			
Plumbers	8.46	.26	.23	.28	.03	
Roofers:						
Composition	8.00	.15				
Slate, slab work, tile & asbestos	8.00	.15				
Sheet metal workers	8.59	.35	.20		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	8.46	.26	.23	.28	.03	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Terrazzo workers	$7.85	.25	.15	.25		
Tile setters	7.85	.25	.15	.25		
Truck drivers	4.92	.15		.10+a		
Welders receive rate prescibed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years, and 2% of rate for employee who has worked less than 5 years.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

d. Includes 1.5% holiday pay.

e. Additional payment of 4 hours per month and .03 per hour weekly for employee who has worked less than 5 years. 6-2/3 hours per month for 5 years or more.

AQ-3116 P. 3

WIS. 9-LAB-S-T-W b

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$6.00	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	6.20	.30	.15		.02	
Pipelayer Laser Operator	6.45	.30	.15		.02	
TUNNEL WORK						
All tunnel work add fifteen (.15) cents to each classification.						

WIS. 10-Lab. H

LABORERS BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BUILDING CONSTRUCTION:						
General laborers, concrete laborers building wrecker, form strippers concrete saw & power buggy operator	$6.45	.30	.15			
Mortar mixer, power rammer, vibrator operator, Air chisel operator (over 18 lbs.), chipping hammer operator (over 18 lbs.), fork lift operator railroad tampler plaster mixer and concrete pump hose operator (1 man)	6.60	.30	.15			
Mason tender	6.45	.30	.15			
Pneumatic hammer (60 lbs. or over Manf. Specifications)	6.70	.30	.15			

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Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p. Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

AQ-3116 P. 5

Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

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Wisc. 5-Lab - 2- 3 J

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.43	.30	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	6.48	.30	.15		.02	
Group C						
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; jar tool opr. (hand operated)	6.53	.30	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.58	.30	.15		.02	
Group E						
Powderman, blaster	6.63	.30	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.88	.30	.15		.02	
Bottom man	6.68	.30	.15		.02	
Topman	6.53	.30	.15		.02	

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Wis. - 4 -PEO -3 M 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant; Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Pile river; power shovel, material hoist: mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete: dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener; winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	.50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		.05

AQ-3116 P. 8

Wis - 4 -PEO -3 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONTD:					
Group VI					
Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII					
Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII					
Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

Wisc. 5 - TD L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
HEAVY and HIGHWAY CONSTRUCTION						
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: WINNE

DECISION NUMBER: AQ-3117 DATE: Date of Publication

Supersedes Decision No. AP-64 dated December 1, 1972 in 37 FR 25686

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.85	.35	.20	.55+e	.06	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers & Stonemasons	7.00	.30	.20	.35		
Carpenters	7.33	.25	.25		.02	
Cement masons:	6.43	.30	.20	.35		
Electricians	8.47	.38	1%			
Elevator constructors	8.06	.345	.23	2%+b&c	.015	
Elevator constructors' helpers	5.64	.345	.23	2%+b&c	.015	
Elevator constructors' helpers (prob)	4.03					
Ironworkers:						
Extreme eastern part of County including Lake Winnebago, Menasha and Neenah:	8.41	.50	.60	.50	.11	
Structural, ornamental, reinforcing						
Remainder of County:						
Structural, ornamental, reinforcing	8.47	.40	.25		.03	
Lathers	6.08			.50		
Leadburners	8.75	.30		f	.01	
Marble setters	7.00	.30	.20	.35		
Marble setters' helpers	5.67	.30	.50	.50		
Millwrights	7.58	.25	.25		.02	
Painters:						
Brush & structural steel	6.20	.30	.10			
Paperhanging	6.20	.30	.10			
Spray	6.70	.30	.10			
Sandblasting	6.70	.30	.10			
Piledrivermen	7.58	.25	.25		.02	
Plasterers:	7.00	.30	.20	.35		
Plumber & Steamfitters:						
Twnshps. of Menasha and Neenah	6.81	.32	.60	.75+g	.04	
Remainder of County	6.33	.35	.75	.60		
Roofers	5.88	.45	.30			
Sheet metal workers:	7.08	.40	.20	.60+k		
Soft floor layers	7.33	.25	.25		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	7.00	.30	.20	.35		
Tile setters	7.00	.30	.20	.35		

AQ-3117 P. 2

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers:						
Regular	5.27	a	d			
Semi & Tandem	5.35	a	d			

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PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $27.71 per month.

b. Holidays: A through F.

c. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years, and 2% of regular rate for employee who has worked less than 5 years.

d. $10.00 per week.

e. Includes .05 holiday pay.

f. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

g. Includes .30 holiday pay.

h. Includes .18 holiday pay.

i. One week vacation after 1 year, 2 weeks after 7 years.

j. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years. 6-2/3 hours per month for employee who has worked 5 years or more.

k. Includes .20 holiday pay.

AQ-3117 P. 3

Wis. - 15 - Lab O

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Class I						
Construction laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer, air spade and chipping hammer, drag tender and signal man, concrete pump and nozzle man, bituminous worker.	$5.95	.25	.15			
Class II						
Plasterer tender, hod carrier, dry cement handler, kettlemen, vibrator operator, slacking line, tile setter helper, core drill operator	6.00	.25	.15			
Class III						
Jackhammer operator, diller, gunite men, burner on wrecking, air operated concrete breaker, sheeting driver, power tamper, fork lift operator, jamping jack, terrazzo grinder, mortar and plaster mixer, creosote worker, bob cat operator, sand blaster, welder, mud jack operator, precast erector bituminous raker and luteman.	6.15	.25	.15			

AQ-3117 P. 4

Wis. 1 PEO B 1 of 2

BUILDING, HEAVY, TUNNEL AND SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group I					
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator and traveling crane (bridge type)	$8.47	.45	.50		.05
Group II					
Concrete paver (over 27E), concrete spreader and distributor	8.32	.45	.50		.05
Group III					
Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 tons or under), man-hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)	8.22	.45	.50		.05
Group IV					
Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	8.02	.45	.50		.05
Group V					
Roller (rubber tire)	7.97	.45	.50		.05
Group VI					
Concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps, (well points) trencher (chain type having bucket 8-inch and under), industrial locomotives	7.92	.45	.50		.05
Group VII					
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.87	.45	.50		.05
Group VIII					
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type) assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweepers, hoist (tuggers), stump chipper (large boats (tug, safety, work, barges and launch)	7.82	.45	.50		.05

AO-3117 P. 5

Wis. 1. PEO 2 of 2

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group IX					
Shouldering machine operator, screed operator, farm or industrial tractor, mounted equipment, post hole digger, stone crushers and screening plants	$7.61	.45	.50		.05
Group X					
Fireman-asphalt plants	7.53	.45	.50		.05
Group XI					
Generators over 150KW, air compressors over 300 cu. ft., and pumps over 3'' augers (vertical and horizontal)	7.49	.45	.50		.05
Group XII					
Combination small equipment operator: Air electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical); prestress machines; bobcats; generators (under 150 KW); pumps (3'' and under); winches (small electric); oiler and greaser; boiler operators (temporary heat) rotary drill helper; conveyor; forklift (12' and under)	7.37	.45	.50		.05

AO-3117 P. 6

WIS. 9-LAB-S-T-W b

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$6.00	.30	.15		.02	
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	6.20	.30	.15		.02	
Pipelayer Laser Operator	6.45	.30	.15		.02	
TUNNEL WORK						
All tunnel work add fifteen (.15) cents to each classification.						

Wisc. IC Area II b 1 of 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$6.94	.25	1%		.5%	
Cable splicer	7.58	.25	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.77	.25	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.80	.25	1%		.5%	
Groundman - Truck Driver	4.59	.25	1%		.5%	
Groundman:						
Experienced	4.38	.25	1%		.5%	
1st 6 mos.	3.79	.25	1%		.5%	

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HEAVY AND HIGHWAY CONSTRUCTION

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker; Dumper, ironer, smoother, tamper shoveler, loader, utility man	$6.43	.30	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	6.48	.30	.15		.02	
Group C						
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; iar tool opr. (hand operated)	6.53	.30	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	6.58	.30	.15		.02	
Group E						
Powderman, blaster	6.63	.30	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.88	.30	.15		.02	
Bottom man	6.68	.30	.15		.02	
Topman	6.53	.30	.15		.02	

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HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Bituminous Paver or Plant: Concrete breaker, truck mounted (heavy) Crane; derrick, dragline; dredge; Piledriver; power shovel, material hoist: mixer or paver (21 C.F. or over); roller (over 5 tons); stabilizing mixer (self-propelled); trenching machine; tractor, side boom (heavy); Concrete Pvt. Spreader, Heavy Duty (rubber-tired); Hydraulic Back Hoe, Asphalt plant engineer; automatic slipform concrete placer; automatic subgrader (concrete); Batch mixer portable: caisson rigs; central mixer concrete; dredge engineer; batch plant engineer (concrete), central mix plant concrete; percussion or rotary drilling machine; grader or motor patrol; loading machine (conveyor); mechanic or welder, heavy duty equipment; tractor (scraper, dozer, pusher, loader); tugger; end loader, asphalt heater & planer, boatmen, bump cutter & grooving machine; shoulder widener: winches & A-Frame; tube finisher	$8 47	.45	.50		.05
Group II					
Mixer concrete (less than 21 C.F.); pump concrete; roller, steel (5 tons or less)	8.21	.45	.50		.05
Group III					
Screed (bituminous paver); shouldering machine; self-propelled chip spreader	8.12	45	50		.05
Group IV					
Concrete breaker & tamper (light); concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade); launch; roller (pneumatic tired) self-propelled; tractor (mounted or towed compactors & light equipment); tractor, end loader (rubber-tired) light, Fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine	8.04	.45	50		.05
Group V					
Fireman, Enviromental burner	7.96	.45	.50		05

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POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group VI Air compressor, drilling or boring machine (mechanical heavy); greaser, heavy equipment, lead-man, tank car heaters, stump chipper, curb machine operator, concrete proportioning plants, generators, mudjack	7.92	.45	.50		.05
Group VII Crusher or screening plant, automatic belt conveyor & surge bin; pneumatic tired roller farm tractor towed; pug mill	7.83	.45	.50		.05
Group VIII Oiler, pump (over 3 inches), surge bin; drilling machine helper	7.71	.45	.50		.05

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HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Two axle trucks	$6.50	a	b	.35+c		
Three or more axles	6.65	a	b	.35+c		
Euclids or dumpter type hauling units	6.65	a	b	.35+c		
Mechanic truck	6.65	a	b	.35+c		
Mechanic's helpers, truck	6.50	a	b	.35+c		

Footnotes:

a. $62.84 per month for employee who has been on payroll 30 days or longer.

b. $12.00 per week

c. Includes .10 employer contribution to holiday fund.

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